JAN 2 6 2022

A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-24, Hawaii Revised Statutes, is 2 amended by amending subsections (b) and (c) to read as follows: 3 "(b) Where the department finds that a second violation of 4 this chapter has been committed, whether on the same or another 5 contract, within two years of the first notification of 6 violation, the department, after proper notice and opportunity for hearing, shall order the person [or] and firm in violation 7 8 to pay a penalty equal to the amount of back wages found due or \$500 for each offense, up to \$5,000, whichever is greater. 9 10 (c) Where the department finds that a third violation of this chapter has been committed, whether on the same or another 11 12 contract, within three years of the second notification of violation, the department, after proper notice and opportunity 13 14 for hearing, shall order the person [or] and firm in violation: To pay a penalty equal to two times the amount of back 15 (1)16 wages found due or \$1,000 for each offense, up to 17 \$10,000, whichever is greater; and

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1	(2)	To be suspended from doing any new work on any public
2		work of a governmental contracting agency for a period
3		of three years except as provided in section
4		104-25(a)(2). "New work on any public work" includes
5		any public works project in which the suspended person
6		or firm has not begun work at the job site as of the
7		date of the suspension order. The suspension shall be
8		effective on the later of the twenty-first day after
9		the notification of violation has been sent, or upon
10		the issuance of a decision pursuant to section
11		104-23(c)."
12	SECT	ION 2. Section 104-25, Hawaii Revised Statutes, is
13	amended a	s follows:
14	1.	By amending subsection (a) to read:
15	"(a)	The director shall suspend a person $[\Theta r]$ and firm as
16	follows:	
17	(1)	For a first or second violation, if a person or firm
18		fails to pay wages found due, any penalty assessed, or
19		both, the person $[er]$ and firm shall be immediately
20		suspended from doing any work on any public work of a

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l	governmental	contractir	ng agency	until	all	wages	and
2	penalties are	e paid in f	full;				

- 3 (2) For a third violation, the suspension shall be as prescribed in section 104-24(c); provided that, if the 5 person or firm continues to violate this chapter or fails to pay wages found due or any penalty assessed, 7 or both, then the person [er] and firm shall 8 immediately be suspended from doing any work on any 9 public work of a governmental contracting agency for a 10 mandatory three-year period. If after the three-year 11 suspension period the wages found due or penalties assessed are still unpaid, the suspension shall remain 12 in force until payment is made in full; or 13
 - (3) For falsification of records, or for delay or interference with an investigation pursuant to section 104-22, the person [ex] and firm shall be immediately suspended for a period of three years."
 - 2. By amending subsection (c) to read:
- "(c) No contract shall be awarded to the person [ex] and firm so suspended or to any firm, corporation, partnership, or association in which the person or firm has an interest, direct

- 1 or indirect, until three years have elapsed from the date of
- 2 suspension, unless the period of suspension is reduced as herein
- 3 provided. Any contract awarded in violation of this subsection
- 4 shall be void."
- 5 SECTION 3. Statutory material to be repealed is bracketed
- 6 and stricken. New statutory material is underscored.
- 7 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:

S.B. NO. 3223

Report Title:

Wages and Hours of Employees on Public Works; Violations; Penalties; Suspension

Description:

Imposes penalty on both the person and firm upon finding of repeat violations of state law governing wages and hours of employees on public works.

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