
A BILL FOR AN ACT

RELATING TO TEACHER PROFESSIONAL DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that providing
2 professional development for the State's teachers is a vital way
3 to ensure that research-based educational practices are used in
4 the classroom and students are given the best education
5 possible. In particular, job-embedded professional development
6 can often prove to be more effective than stand-alone training
7 sessions.

8 In the negotiated agreement between the board of education
9 and the Hawaii State Teachers Association that expired on
10 June 30, 2021, there was a memorandum of understanding that
11 allowed twenty-one hours to be added to each teacher's work
12 schedule, without students, per calendar year. Those twenty-one
13 hours were to be used for job-embedded professional development
14 to provide benefits, including a formalized structure for
15 organizing training and learning time, reducing the need for
16 substitute teachers, and eliminating teacher absences from the



1 classroom for training. However, because funding was not
2 available, the memorandum of understanding was not renewed.

3 The purpose of this Act is to appropriate funds for fiscal
4 year 2022-2023 for twenty-one additional hours of professional
5 development for each teacher per calendar year to replace the
6 professional development hours that were lost when the
7 memorandum of understanding expired.

8 SECTION 2. There is appropriated out of the general
9 revenues of the State of Hawaii the sum of \$ or so
10 much thereof as may be necessary for fiscal year 2022-2023 for
11 the funding of twenty-one hours of professional development for
12 each department of education teacher per calendar year.

13 The sum appropriated shall be expended by the department of
14 education.

15 SECTION 3. This Act shall take effect on December 25,
16 2040.



Report Title:

DOE; Professional Development; Teachers

Description:

Provides an appropriation for the department of education to provide twenty-one additional hours of professional development for each teacher per calendar year. Effective 12/25/2040.
(HD1)

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