

JAN 21 2022

A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006;

9 (3) \$7.25 per hour beginning January 1, 2007;

10 (4) \$7.75 per hour beginning January 1, 2015;

11 (5) \$8.50 per hour beginning January 1, 2016;

12 (6) \$9.25 per hour beginning January 1, 2017; and

13 (7) \$10.10 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than:

17 (1) 25 cents;



1 (2) 50 cents per hour beginning January 1, 2015; and
2 (3) 75 cents per hour beginning January 1, 2016,
3 below the applicable minimum wage by the employee's employer and
4 the combined amount the employee receives from the employee's
5 employer and in tips is at least 50 cents more than the
6 applicable minimum wage; provided that beginning January 1,
7 2015, the combined amount the employee receives from the
8 employee's employer and in tips is at least \$7.00 more than the
9 applicable minimum wage.

10 (c) On September 30, 2022, and on September 30 of each
11 third year thereafter, the department shall calculate an
12 adjusted minimum wage rate. The adjusted minimum wage rate
13 shall be calculated to the nearest five cents using the Honolulu
14 region consumer price index for urban wage earners and clerical
15 workers (CPI-W) or a successor index, for the thirty-six months
16 prior to September 1 of each three year period as calculated by
17 the United States Department of Labor; provided that if in any
18 three year period the adjustment based on the Honolulu region
19 CPI-W would result in a lower minimum wage rate, the minimum
20 wage rate shall not be decreased and the adjusted minimum wage
21 rate shall remain at the most recently established minimum wage



S.B. NO. 2716

Report Title:

Minimum Wage; Consumer Price Index

Description:

Provides periodic adjustments to the minimum wage using the Honolulu Region Consumer Price Index.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

