
HOUSE RESOLUTION

DESIGNATING THE MONTH OF SEPTEMBER 2022 AS CHILD CARE PROVIDER
APPRECIATION MONTH.

1 WHEREAS, early childhood is a critical development period
2 for an individual; and
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4 WHEREAS, the majority of human brain development occurs
5 before a child reaches the age of five, with a significant
6 portion of the development happening before the age of three;
7 and
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9 WHEREAS, high quality early care and education have a
10 variety of positive outcomes for children, including
11 ameliorating the effects of poverty, detecting and remediating
12 developmental delays, identifying signs of child neglect and
13 preventing further neglect, and better preparing them for
14 school, which all contribute to increasing their likelihood of
15 success in life; and
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17 WHEREAS, the majority of children under five years of age
18 in Hawaii have working parents who cannot care for them during
19 all hours of the day; and
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21 WHEREAS, over thirty thousand children under the age of six
22 in Hawaii are currently receiving licensed child care services;
23 and
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25 WHEREAS, many Hawaii families spend almost a third of their
26 income on child care; and
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28 WHEREAS, the average wage of child care workers in Hawaii,
29 however, is less than \$30,000 a year; and
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31 WHEREAS, one in three child care workers in Hawaii are
32 experiencing food insecurity, which is likely due to inadequate
33 compensation; and
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35 WHEREAS, the devaluing of child care services and the
36 profession of child care service providers stems from racist and



1 sexist views that child care services do not deserve appropriate
2 compensation or compensation at all because the work is largely
3 performed by women of color; and
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5 WHEREAS, young children need consistent care from early
6 childhood educators who are skilled, educated, competent, and
7 appropriately compensated; and
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9 WHEREAS, early childhood educators need and deserve to earn
10 a wage that is sufficient to sustain their families and is
11 commensurate with the skills and education required to perform
12 their work and the critical role they play in the development of
13 children who will form Hawaii's future; now, therefore,
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15 BE IT RESOLVED by the House of Representatives of the
16 Thirty-first Legislature of the State of Hawaii, Regular Session
17 of 2022, that the month of September 2022 be designated as Child
18 Care Provider Appreciation Month in the State of Hawaii; and
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20 BE IT FURTHER RESOLVED that all policy makers, community
21 organizations, and residents in Hawaii are encouraged to
22 recognize the critical importance of child care, especially
23 during early childhood, and child care providers and their
24 services; and
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26 BE IT FURTHER RESOLVED that certified copies of this
27 Resolution be transmitted to the Governor, Director of Human
28 Services, and Director of the Executive Office on Early
29 Learning.
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OFFERED BY:



MAR 10 2022

