
A BILL FOR AN ACT

RELATING TO A STATEWIDE DATA HUB.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 371-11, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§371-11 Research and statistics; employers to keep**
4 **certain records[-]; statewide data hub.** (a) The department of
5 labor and industrial relations:

6 (1) Shall investigate and gather data regarding the wages,
7 hours, and other conditions and practices of
8 employment in the State, and may enter and inspect
9 places and records, and make transcriptions thereof,
10 and investigate facts, conditions, practices, or
11 matters as are necessary or appropriate to carry into
12 effect the duties imposed upon it under this chapter
13 or under the rules of the department;

14 (2) May investigate, collect, and publish information
15 relating to the cost of living in the State as it
16 deems advisable; and



1 (3) Shall collect, file, and publish information relating
2 to labor and industrial relations and shall perform
3 other duties as the director of labor and industrial
4 relations shall by rule prescribe.

5 (b) Every employer subject to this chapter or any rule or
6 regulation of the department issued under this chapter shall
7 make, keep, and preserve records of the persons employed by the
8 employer and of the wages, hours, and other conditions and
9 practices of employment, maintained by the employer, and
10 preserve the records for periods of time, as the department may
11 by rule prescribe. In addition, every employer, regardless of
12 whether they use a professional employer organization or a
13 third-party administrator, shall keep a record of the former
14 physical addresses and current physical address of the employer
15 and the North American Industry Classification System code
16 applicable to the employer.

17 (c) The director or the director's authorized
18 representative shall for the purpose of examination have access
19 to and the right to copy from the records any matter or thing
20 pertinent to this section, and every employer shall furnish to
21 the director or the director's authorized representative on



1 demand a copy under oath of the material portion of the records
2 as the director or the director's authorized representative
3 requires, and if the director so requires, upon forms prescribed
4 or approved by the director.

5 (d) The department shall establish and maintain a
6 statewide data hub to collect employer and employee data. In
7 carrying out its tasks, the department shall:

8 (1) Have the authority to determine the type of employer
9 and employee data to collect, the functions of the
10 statewide data hub, and access and document retention
11 policies for the data;

12 (2) Work with the chief information officer to ensure to
13 the maximum extent possible that the integrity and
14 security of the information is maintained and to
15 comply with any applicable requirements of chapter 27,
16 part VII, and related rules;

17 (3) Consider designing the hub in a manner that will allow
18 it to provide critical cross-matching functionality
19 with other resources to combat the challenges of
20 unemployment insurance fraud and to assist in the
21 processing of unemployment insurance claims; and



1 (4) Not publicly disclose any data that is protected by
2 law.

3 For purposes of this subsection "employer" shall have the
4 same meaning as in section 371-1; provided that "employer" shall
5 include the State and any political subdivision thereof.

6 (e) The department shall adopt all necessary rules and
7 regulations to carry out the purposes of this section."

8 SECTION 2. There is appropriated out of the general
9 revenues of the State of Hawaii the sum of \$1,000,000 or so much
10 thereof as may be necessary for fiscal year 2022-2023 for the
11 purpose of designing, installing, populating, and managing the
12 statewide data hub.

13 The sum appropriated shall be expended by the department of
14 labor and industrial relations for the purposes of this Act.

15 SECTION 3. There is appropriated out of the general
16 revenues of the State of Hawaii the sum of \$260,000 or so much
17 thereof as may be necessary for fiscal year 2022-2023 for the
18 following positions to staff the statewide data hub:

19 (1) One full-time equivalent (1.00 FTE) permanent
20 supervisory position to oversee the establishment and



1 management of the statewide data hub and associated
2 employees; and
3 (2) Three full-time equivalent (3.00 FTE) permanent data
4 analyst positions.

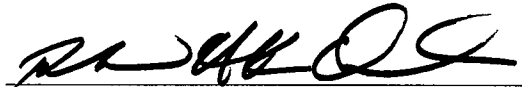
5 The sum appropriated shall be expended by the department of
6 labor and industrial relations for the purposes of this Act.

7 SECTION 4. Statutory material to be repealed is bracketed
8 and stricken. New statutory material is underscored.

9 SECTION 5. This Act shall take effect upon its approval;
10 provided that sections 2 and 3 shall take effect on July 1,
11 2022.

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INTRODUCED BY:



JAN 26 2022



H.B. NO. 2448

Report Title:

Statewide Data Hub; Employers; Employees; DLIR; Positions;
Appropriation

Description:

Requires the Department of Labor and Industrial Relations to establish and maintain a statewide data hub to collect employer and employee data. Creates positions. Appropriates funds.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

