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# A BILL FOR AN ACT

RELATING TO THE EARLY CHILDHOOD REGISTRY.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1       SECTION 1. The legislature finds that a strong early child  
2       care and education workforce is necessary to support Hawaii's  
3       children, working families, and communities. The legislature  
4       further finds that the demand for quality early child care and  
5       education far exceeds the currently available and qualified  
6       early child care capacity of the State. The legislature also  
7       finds that disruptions to the early child care and education  
8       system due to the ongoing coronavirus disease 2019 pandemic have  
9       increased challenges to expanding access to quality, affordable  
10      early child care and education programs.

11       According to the Center on the Study of Child Care  
12      Employment, the lack of early child care and education workforce  
13      data prevents policymakers from understanding the needs of this  
14      workforce, which may then lead to inefficiencies regarding early  
15      child care and education legislation and programs. The  
16      legislature recognizes that workforce registries have been used  
17      to provide an objective framework for professional development



1 and compensation. The legislature further recognizes that  
2 timely, clear, and detailed data on early child care workers and  
3 educators is critical to ensure and increase the quality of  
4 these workers and educators in the State, while helping to craft  
5 data-informed policies. Currently, the department of human  
6 services only requires the staff used to meet the staff-child  
7 ratio in licensed child care facilities to enroll and update  
8 their information on its early childhood registry.

9       Given the need to expand access to, and the availability  
10 of, high-quality early child care and education programs in the  
11 State, the legislature also recognizes that data in the Hawaii  
12 early childhood registry must be consistently collected and  
13 analyzed.

14       Accordingly, the purpose of this Act is to address the  
15 needs of Hawaii's early child care and education workforce by  
16 requiring the department of human services to annually collect  
17 certain information from all early child care workers and  
18 educators in the State through its early childhood registry.

19       SECTION 2. Chapter 346, Hawaii Revised Statutes, is  
20 amended by adding a new section to part VIII to be appropriately  
21 designated and to read as follows:



1        "§346-        Early childhood registry; staff information  
2 required.    (a)    The department shall require all staff used to  
3 meet the staff-child ratio in all licensed and registered child  
4 care programs in the State to annually update their information  
5 in the department's early childhood registry.

6        (b)    The data collected from the early childhood registry  
7 shall include social determinates, including but not limited to:  
8 gender, race, age, paid years of experience, preferred learning  
9 languages, languages spoken with children, median hourly wage,  
10 paid planning time, health insurance, paid sick leave, paid  
11 vacation, retirement benefits, participation in an  
12 apprenticeship program, level of education, and training hours.

13        (c)    For purposes of this section, "training" includes but  
14 is not limited to health and safety training and voluntary  
15 professional development training."

16        SECTION 3.    The department of human services shall submit a  
17 report of its findings and recommendations, including any  
18 proposed legislation, regarding updates to the early childhood  
19 registry to the legislature no later than twenty days prior to  
20 the convening of the regular session of 2024.



1       SECTION 4. There is appropriated out of the general  
2 revenues of the State of Hawaii the sum of \$80,000 or so much  
3 thereof as may be necessary for fiscal year 2022-2023 for the  
4 purpose of improving the State's early childhood registry.

5       The sum appropriated shall be expended by the department of  
6 human services for the purposes of this Act.

7       SECTION 5. New statutory material is underscored.

8       SECTION 6. This Act shall take effect on July 1, 2060;  
9 provided that section 4 of this Act shall take effect on July 1,  
10 2022.

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# H.B. NO. 2193 H.D. 1

**Report Title:**

Early Childhood Registry; Department of Human Services;  
Appropriation

**Description:**

Requires the staff of licensed and registered early childhood programs to annually provide specific information to the Department of Human Services' Early Childhood Workforce Registry. Requires a report to the Legislature. Makes an appropriation. Effective 7/1/2060. (HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

