
A BILL FOR AN ACT

RELATING TO PROFESSIONAL DEVELOPMENT FOR TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that professional
2 development for teachers is a vital way to ensure Hawaii's
3 teachers can use the best, research-based educational practices
4 within their classrooms. To provide students with the best
5 education possible, teachers must be provided with the
6 opportunity to receive adequate training. In particular,
7 job-embedded professional development can often prove to be more
8 effective than stand-alone training sessions.

9 In the collectively-bargained agreement between the board
10 of education and the exclusive representative of bargaining unit
11 (5), representing teachers, which expired on June 30, 2021,
12 there was a memorandum of understanding that allowed for twenty-
13 one additional hours to be added to teachers' workdays without
14 students. Those twenty-one hours were to be used for
15 job-embedded professional development to provide benefits,
16 including a formalized structure for organizing training and
17 learning time, reducing the need for substitute teachers, and



1 eliminating teacher absences from classes for training.

2 However, the memorandum of understanding expired on June 30,
3 2021, and because funding was not available, the memorandum of
4 understanding was not renewed.

5 The purpose of this Act is to appropriate funds for fiscal
6 year 2022-2023 for twenty-one additional hours of professional
7 development for teachers to replace the professional development
8 hours that were lost when the memorandum of understanding
9 expired without renewal.

10 SECTION 2. There is appropriated out of the general
11 revenues of the State of Hawaii the sum of \$ or so
12 much thereof as may be necessary for fiscal year 2022-2023 for
13 twenty-one hours of professional development for teachers.

14 The sum appropriated shall be expended by the department of
15 education.

16 SECTION 3. This Act shall take effect on July 1, 2050.



Report Title:

Department of Education; Professional Development; Teachers;
Appropriation

Description:

Provides an appropriation for the department of education to provide twenty-one additional hours of professional development for teachers. Effective 7/1/2050. (HD1)

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