A BILL FOR AN ACT

RELATING TO OFFICIAL SCHOOL BUSINESS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. The purpose of this Act is to provide increased
2	protection for educational workers to conduct school business by
3	establishing the offense of harassment of an educational worker.
4	SECTION 2. Chapter 711, Hawaii Revised Statutes, is
5	amended by adding a new section to be appropriately designated
6	and to read as follows:
7	"§711- Harassment of an educational worker. (1) A
8	person commits the offense of harassment of an educational
9	worker if, with intent to harass, annoy, or alarm an educational
10	worker, that person disrupts or interferes with the
11	administration or functions of any school, school administration
12	office, or school board. For the purposes of this section,
13	"educational worker" means any administrator, specialist,
14	counselor, teacher, or employee of the department of education
15	or an employee of a charter school; a person who is a volunteer,
16	as defined in section 90-1, in a school program, activity, or
17	function that is established, sanctioned, or approved by the
18	department of education: or a person hired by the department of

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1	education on a contractual basis and engaged in carrying out a
2	department of education function.
3	(2) Harassment of an educational worker is a misdemeanor."
4	SECTION 3. New statutory material is underscored.
5	SECTION 4. This Act, upon its approval, shall take effect
6	on July 1, 2022.
7	Colon-
8	INTRODUCED BY:
9	BY REQUEST
10	JAN 2 4 2022

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Report Title:

Harassment of an Educational Worker; Misdemeanor

Description:

Creates a misdemeanor for disrupting or interfering with the administration or functions of any school, school administration office, or school board.

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JUSTIFICATION SHEET

DEPARTMENT:

Education

TITLE:

A BILL FOR AN ACT RELATING TO OFFICIAL

SCHOOL BUSINESS.

PURPOSE:

To provide increased protection for educational workers to conduct school business in light of new challenges.

MEANS:

Amend chapter 711, Hawaii Revised Statutes, by adding a new section establishing the harassment of an educational worker as a

misdemeanor.

JUSTIFICATION:

The COVID pandemic and increasing political polarization have created a more difficult environment to implement school policies. There are ever increasing demands on school administrators and educational workers to run a school campus effectively. context of this bill, an educational worker is defined as any administrator, specialist, counselor, teacher, or employee of the Department of Education or an employee of a charter school; a person who is a volunteer, as defined in section 90-1, in a school program, activity, or function that is established, sanctioned, or approved by the Department of Education; or a person hired by the Department of Education on a contractual basis and engaged in carrying out a Department of Education function.

To protect educational workers from harassment, this bill will afford protection within the justice system for harassment of educational workers when a member of the general public is uncontrollable. The Department of Education is committed to protecting its employees. This legislation

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will deter harassment from the public in order to allow the positive academic experiences for our students to continue.

Impact on the public: Creating a punishment for harassing educational workers will decrease the incentive to abuse educational workers when there is a disagreement over policies.

Impact on the Department and other agencies:
Protect educational workers further and
provide them an increased layer of
protection.

GENERAL FUND:

None.

OTHER FUNDS:

None.

PPBS PROGRAM

DESIGNATION:

EDN 100

OTHER AFFECTED

AGENCIES:

Department of the Attorney General, County

Prosecuting Attorneys, County Police

Departments.

EFFECTIVE DATE:

July 1, 2022