
A BILL FOR AN ACT

RELATING TO THE CREATIVE WORKFORCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 9, Hawaii Revised Statutes, is amended
2 by adding a new part to be appropriately designated and to read
3 as follows:

4 **"PART . CREATIVE ARTS WORKFORCE GRANT PROGRAM**

5 **§9-A Definitions.** For purposes of this part:

6 "Creative work" means work directly relevant to the
7 creation, development, production, and marketing of visual,
8 performance, and literary art, including but not limited to
9 painting, mural making, photography, music, performance art,
10 acting, filmmaking, dancing, fashion design, graphic design, and
11 poetry and all other forms of creative writing.

12 "Creative workers" means visual, performance, and literary
13 artists, including but not limited to painters, muralists,
14 photographers, musicians, performing artists, actors,
15 filmmakers, dancers, fashion designers, graphic designers,
16 poets, and writers.

17 "Earn and learn program" means a program that:



(1) Combines applied learning with compensation in a workplace setting that allows workers or students to gain work experience, secure a wage, and develop skills and competencies directly relevant to the occupation or career for which they are preparing; or

(2) Brings together classroom instruction with on-the-job training to combine formal instruction and actual paid work experience.

"Grant program" means the creative arts workforce grant program established pursuant to section 9-B.

§9-B Creative arts workforce grant program; established.

(a) There is established within, and administered by, the foundation a creative arts workforce grant program. The grant program shall have the following objectives:

(1) To establish creative arts workforce development as a state priority;

(2) To recognize creative workers across the State as essential workers and contributors for overcoming the State's greatest challenges through the rebuilding of the State's cultural landscape into a more equitable and just framework;



1 (3) To develop and support a career development pipeline
2 that serves creative workers at all stages of their
3 careers;

4 (4) To create equitable opportunities for career
5 exploration and participation in creative work for
6 individuals and communities who may have faced
7 barriers to participation and employment in creative
8 work as a result of low levels of public and private
9 investment, limited exposure to arts programming, or
10 other social or economic barriers to participation and
11 employment in creative work; and

12 (5) To promote employment and earn and learn program
13 opportunities for creative workers throughout the
14 State.

15 (b) The foundation shall establish rules and guidelines
16 for applying for and issuing grants.

17 **§9-C Earn and learn program.** (a) The foundation shall
18 specify and set aside a portion of program funds of the grant
19 program to be awarded to grantees to provide, either directly or
20 through contract, earn and learn program opportunities for
21 students who have enrolled in or completed a program in the



1 arts; low-income or unemployed creative workers; and others with
2 a demonstrated interest in, or commitment to, creative work in
3 their communities.

4 (b) Grantees awarded funds under this section may serve
5 as, or contract with, labor market intermediaries who will
6 connect prospective earn and learn program participants to
7 employers with earn and learn program opportunities that involve
8 creative work.

9 (c) Earn and learn program opportunities for a creative
10 worker under this section shall be for a period of no less than
11 twelve months and no more than twenty-four months.

12 (d) Employment opportunities funded by the grant program
13 shall pay a living wage in the regional labor market where the
14 work is performed.

15 (e) Creative workers under this section shall be employed
16 in jobs that provide opportunities over the course of their
17 enrollment in the grant program, to learn occupational skills
18 relevant to job characteristics of the arts and entertainment
19 industry.

20 (f) Employment opportunities under this section shall
21 support creative workers in diverse projects, including but not



1 limited to public artworks, musical and theatrical performances,
2 and community document projects that lift up the voices of
3 systemically marginalized populations and that reframe and
4 reimagine the possibilities of defining a new creative arts
5 cultural landscape in the State.

6 (g) The earn and learn program shall be structured to
7 promote transition to unsubsidized employment at the time
8 participants complete enrollment, with job placement in a living
9 wage job as an important underlying objective of the program.

10 **§9-D Career exploration and participation opportunities.**

11 The foundation shall specify and set aside a portion of program
12 funds of the grant program to create equitable opportunities for
13 career exploration and participation in creative work for
14 individuals and communities who have faced barriers to
15 participation and employment in creative work as a result of low
16 levels of public and private investment in the arts, limited
17 exposure to arts programming, or other social or economic
18 barriers to participation and employment in creative work.

19 **§9-E Workforce services to unemployed, underemployed, and**
20 **displaced creative workers.** The foundation may specify and set
21 aside a portion of funds from the grant program to be awarded to



1 grantees to provide other workforce services to unemployed,
2 underemployed, and displaced creative workers."

3 SECTION 2. There is appropriated out of the general
4 revenues of the State of Hawaii the sum of \$ or so
5 much thereof as may be necessary for fiscal year 2022-2023 for
6 the creative arts workforce grant program established pursuant
7 to this Act.

8 The sum appropriated shall be expended by the state
9 foundation on culture and the arts for the purposes of this Act.

10 SECTION 3. In codifying the new sections added by section
11 1 of this Act, the revisor of statutes shall substitute
12 appropriate section numbers for the letters used in designating
13 the new sections in this Act.

14 SECTION 4. This Act shall take effect on July 1, 2044.

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Report Title:

Creative Arts Workforce Grant Program; State Foundation on
Culture and the Arts; Appropriation

Description:

Establishes the creative arts workforce grant program, to be
administered by the state foundation on culture and the arts.
Appropriates funds for the creative arts workforce grant
program. Effective 7/1/2044. (HD1)

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not legislation or evidence of legislative intent.*

