



## EXECUTIVE CHAMBERS

HONOLULU

DAVID Y. IGE  
GOVERNOR

GOV. MSG. NO. 25

April 26, 2022

The Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-First State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

✓ The Honorable Scott K. Saiki  
Speaker of the House of Representatives  
Thirty-First State Legislature  
State Capitol, Room 431  
Honolulu, Hawai'i 96813

Dear Senate President Kouchi and Speaker Saiki:

The Hawai'i Government Employees Association (HGEA) and the employer have reached an agreement concerning collective bargaining (CB) for Unit 4 (White Collar Supervisors). Notification of ratification of the CB agreement was issued on April 22, 2022. In accordance with Section 89-10(b), cost items must be submitted to the Legislature for appropriation. The following summary of the included and excluded requirements of the settlement for the current fiscal biennium is being transmitted to the Legislature for authorization:

	<u>FY 22</u>	<u>FY 23</u>	<u>Biennium</u>
<u>Salaries &amp; Fringe</u>			
General	\$363,302	\$1,354,748	\$1,718,050
Special	73,795	289,328	363,123
Federal	24,905	93,695	118,600
Other Federal	1,676	5,829	7,505
Trust	1,175	4,565	5,740
Revolving	3,299	14,394	17,693
Other	<u>712</u>	<u>2,555</u>	<u>3,267</u>
Total	\$468,864	\$1,765,114	\$2,233,978

An agreement with HGEA regarding Employer-Union Trust Fund contribution amounts has also been reached. This was previously funded during the 2021 Legislative Session.

Estimated costs for the third and fourth years of the agreement are also provided for your reference:

	<u>FY 24</u>	<u>FY 25</u>	<u>Biennium</u>
<u>Salaries &amp; Fringe</u>			
General	\$3,336,508	\$5,449,145	\$8,785,653
Special	710,569	1,160,991	1,871,560
Federal	229,889	376,129	606,018
Other Federal	14,413	23,564	37,977
Trust	11,293	18,547	29,840
Revolving	35,319	57,706	93,025
Other	<u>6,199</u>	<u>10,091</u>	<u>16,290</u>
Total	\$4,344,190	\$7,096,173	\$11,440,363

Attached is a proposed draft of Senate Bill No. 2785, S.D. 1, H.D. 1, Proposed C.D. 1, to fund the award.

With warmest regards,



David Y. Ige  
Governor, State of Hawai'i

Attachment

c: Honorable Donovan M. Dela Cruz  
Honorable Sylvia Luke

---

# A BILL FOR AN ACT

---

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

PART I

SECTION 1. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$324,609	\$1,208,708
Special funds	\$57,536	\$227,026
Federal funds	\$24,905	\$93,695
Other federal funds	\$1,676	\$5,829
Trust funds	\$1,175	\$4,565
Revolving funds	\$2,591	\$11,442
Other funds	\$712	\$2,555

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$153,414	\$544,191
Special funds	-0-	\$271
Federal funds	-0-	\$2,077
Trust funds	-0-	\$55
Revolving funds	\$937	\$5,449

SECTION 2. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

## PART II

SECTION 3. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$31,360	\$118,291
Special funds	\$1,670	\$5,735

SECTION 4. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

#### PART III

SECTION 5. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (4):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$7,333	\$27,749
Special funds	\$3,654	\$13,390
Revolving funds	\$708	\$2,952

SECTION 6. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART IV

SECTION 7. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4) who is assigned to the Hawaii health systems corporation:

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
Special funds	\$10,935	\$43,177

SECTION 8. Funds appropriated by this part shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this part.

PART V

SECTION 9. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

1       SECTION 10. The fiscal year 2021-2022 appropriations under  
2 this Act shall not lapse until the end of fiscal  
3 biennium 2021-2023; provided that funds appropriated or  
4 authorized by this Act that are not expended or encumbered by  
5 June 30, 2023, shall lapse as of that date.

6       SECTION 11. This Act shall take effect upon its approval.

**Report Title:**

Public Employment Cost Items

**Description:**

Provides appropriations for collective bargaining cost items for the members of Unit (4) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*