



GOV. MSG. NO. 20

EXECUTIVE CHAMBERS

HONOLULU

DAVID Y. IGE  
GOVERNOR

April 13, 2022

✓ The Honorable Ronald D. Kouchi      The Honorable Scott K. Saiki  
President of the Senate                      Speaker of the House of Representatives  
Thirty-First State Legislature              Thirty-First State Legislature  
State Capitol, Room 409                      State Capitol, Room 431  
Honolulu, Hawai'i 96813                      Honolulu, Hawai'i 96813

Dear Senate President Kouchi and Speaker Saiki:

The University of Hawai'i Professional Assembly (UHPA) and the employer have reached an agreement concerning collective bargaining (CB) for Unit 7 (Faculty of the University of Hawai'i). Notification of ratification of the CB agreement was issued on April 8, 2022. In accordance with Section 89-10(b), cost items must be submitted to the Legislature for appropriation. The following summary of the included and excluded requirements of the settlement for the current fiscal biennium is being transmitted to the Legislature for authorization:

	<u>FY 22</u>	<u>FY 23</u>	<u>Biennium</u>
<u>Salaries &amp; Fringe</u>			
General	\$4,025,711	\$14,315,538	\$18,341,249
Special	135,863	524,069	659,932
Federal	67,217	238,064	305,281
Other Federal	2,753	10,523	13,276
Revolving	<u>6,330</u>	<u>22,606</u>	<u>28,936</u>
Total	\$4,237,874	\$15,110,800	\$19,348,674

An agreement with UHPA regarding Employer-Union Trust Fund contribution amounts has also been reached. This was previously funded during the 2021 Legislative Session.

The Honorable Ronald D. Kouchi  
The Honorable Scott K. Saiki  
April 13, 2022  
Page 2 of 2

Estimated costs for the third and fourth years of the agreement are also provided for your reference:

	<u>FY 24</u>	<u>FY 25</u>	<u>Biennium</u>
<u>Salaries &amp; Fringe</u>			
General	\$35,855,901	\$58,991,843	\$94,847,744
Special	1,258,938	2,032,118	3,291,056
Federal	589,980	966,392	1,556,372
Other Federal	25,192	40,596	65,788
Revolving	<u>55,059</u>	<u>89,459</u>	<u>144,518</u>
Total	\$37,785,070	\$62,120,408	\$99,905,478

Attached is a proposed draft of Senate Bill No. 2788; S.D. 1, H.D. 1, Proposed C.D. 1, to fund the award.

With warmest regards,



David Y. Ige  
Governor, State of Hawai'i

Attachment

c: Honorable Donovan M. Dela Cruz  
Honorable Sylvia Luke

---

---

# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated from the sources of  
3 funding indicated below to collective bargaining statewide  
4 (BUF 102) the following sums or so much thereof as may be  
5 necessary to fund for fiscal biennium 2021-2023 all collective  
6 bargaining cost items in the agreement negotiated with the  
7 exclusive representative of collective bargaining unit (7):

8	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
9 General funds	\$3,523,796	\$12,429,154
10 Special funds	\$47,643	\$193,690
11 Federal funds	\$64,368	\$227,467
12 Other federal funds	\$476	\$2,054
13 Revolving funds	\$6,051	\$21,570

14 SECTION 2. Funds appropriated by this part shall be  
15 allotted by the director of finance to the appropriate state  
16 departments for expenditure in the respective fiscal year for  
17 the purposes of this part.

1 PART II

2 SECTION 3. There are appropriated from the sources of  
3 funding indicated below to collective bargaining statewide  
4 (BUF 102) the following sums or so much thereof as may be  
5 necessary to fund for fiscal biennium 2021-2023 the salary  
6 increases and other cost adjustments authorized by chapter 89C,  
7 Hawaii Revised Statutes, for state officers and employees who  
8 are excluded from collective bargaining and belong to the same  
9 compensation plans as those officers and employees within  
10 bargaining unit (7):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
11 General funds	\$501,915	\$1,886,384
12 Special funds	\$88,220	\$330,379
13 Federal funds	\$2,849	\$10,597
14 Other federal funds	\$2,277	\$8,469
15 Revolving funds	\$279	\$1,036

17 SECTION 4. Funds appropriated by this part shall be  
18 allotted by the director of finance to the appropriate state  
19 departments for expenditure in the respective fiscal year for  
20 the purposes of this part.

PART III

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12

SECTION 5. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

SECTION 6. The fiscal year 2021-2022 appropriations or authorizations under this Act shall not lapse until the end of fiscal biennium 2021-2023; provided that funds appropriated or authorized by this Act that are not expended or encumbered by June 30, 2023, shall lapse as of that date.

SECTION 7. This Act shall take effect upon its approval.

**Report Title:**

Public Employment Cost Items

**Description:**

Provides appropriations for collective bargaining cost items for the members of Unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*