



DEREK S.K. KAWAKAMI, MAYOR
MICHAEL A. DAHLIG, MANAGING DIRECTOR

POLICE DEPARTMENT COUNTY OF KAUAI



TODD G. RAYBUCK, CHIEF OF POLICE
STAN R. OLSEN, DEPUTY CHIEF OF POLICE

January 5, 2022

The Honorable Ronald D. Kouchi
President of the Senate
Hawaii State Capitol, Room 409
Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2021 annual report to the Legislature. In 2021, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2021 to December 31, 2021 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Christian Jenkins of the Office of Professional Standards at 808-241-1688.

Sincerely,


TODD G. RAYBUCK
Chief of Police





DEREK S.K. KAWAKAMI, MAYOR
MICHAEL A. DAHILIG, MANAGING DIRECTOR

POLICE DEPARTMENT COUNTY OF KAUAI



TODD G. RAYBUCK, CHIEF OF POLICE
STAN R. OLSEN, DEPUTY CHIEF OF POLICE

January 5, 2022

The Honorable Scott K. Saiki
Speaker of the House of Representatives
Thirty-First State Legislature
Hawaii State Capitol, Room 431
Honolulu, HI 96813

Dear Speaker Saiki:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2021 annual report to the Legislature. In 2021, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2021 to December 31, 2021 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Christian Jenkins of the Office of Professional Standards at 808-241-1688.

Sincerely,


TODD G. RAYBUCK
Chief of Police



Kauai Police Department Disciplinary Report for 2021

Reference #	Summary/Findings	Criminal Conduct	Pros Notified	Disciplinary Action	Status	Ref. No. W/Same Officer	Officer Name
KPC	Officer violated County policy on discrimination. Discipline administered by Kauai County Police Commission.	No	No	Suspension- 5 Days	F	N/A	Chief Todd Raybuck
IC2020-0004	Officer intentionally activated a fire alarm without an emergency.	Yes	Yes	Suspension- 20 Days	F	N/A	Officer Tyrus Contrades
IC2020-0005	Officer intentionally damaged his police vehicle.	Yes	YES	Suspension- 20 Days	F	N/A	Officer Tyrus Contrades

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice

F=Final

P=Grievance Pending

A=Arbitration

I=Incomplete