

POLICE DEPARTMENT
CITY AND COUNTY OF HONOLULU

801 SOUTH BERETANIA STREET · HONOLULU, HAWAII 96813
TELEPHONE: (808) 529-3111 · INTERNET: www.honolulupd.org

DEPT. COMM. NO. 191

RICK BLANGIARDI
MAYOR



RADE K. VANIC
INTERIM CHIEF

OUR REFERENCE ATY-JK

January 31, 2022

The Honorable Ronald D. Kouchi
President
State Senate
State Capitol, Room 409
415 South Beretania Street
Honolulu, Hawaii 96813

Dear President Kouchi:

In accordance with Section 52D-3.5 of the Hawaii Revised Statutes, Reports to the Legislature, the Honolulu Police Department (HPD) is submitting its 2021 annual report to the Legislature.

The report includes a summary of the facts, the nature of the misconduct for each incident that resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. Furthermore, the report also indicates the number of police officers suspended and discharged during 2021 under the following categories of our department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the HPD. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

Additionally, the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.

The Honorable Ronald D. Kouchi
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For the reporting period, 27 officers were disciplined for 22 incidents.

Should there be any questions, Major Aaron Takasaki-Young of the Human Resources Division may be contacted at (808) 723-3564.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rade K. Vanic', with a stylized, cursive script.

Rade K. Vanic
Chief of Police

Enclosures

cc: Honolulu Police Commission

**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2021**

Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
17-002		Posted an unprofessional and offensive caption on social media.	No	1 day	A	
17-032	Albert Lee	Operated a subsidized vehicle while under the influence of an intoxicant and got into a motor vehicle collision. Made untruthful statements to investigators at the scene of the motor vehicle collision and throughout the subsequent investigation. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant Inattention to Driving	Yes	Discharged	F	
17-044	Denny Santiago	Used profanity and unprofessional language when interacting with a supervisor. Made derogatory and unprofessional comments about several other supervisors. Called a suspect and made misleading statements about the Honolulu Police Department.	No	3 days	F	21-012
18-003		Intentionally damaged the property of another without permission. Failed to report a change of home address as required by policy. Criminal Conduct Initiated: Criminal Property Damage in the Third Degree	Yes	10 days	P	

NOTE: The initiation of a criminal case does not imply that the case was accepted for prosecution or that it was a determining factor in the disciplinary action taken against the officer.

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Reporting Year: 2021**

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18-006		<p>Operated a subsidized vehicle while under the influence of an intoxicant and rear-ended another vehicle.</p> <p>Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant</p> <p>*Due to unrelated non-disciplinary issues, employee was placed in a non-sworn civilian position.</p>	Yes	*Reinstated	F	
19-009		<p>Tackled a family member while attempting to restrain them from leaving a residence.</p> <p>Criminal Conduct Initiated: Abuse of Family or Household Members</p>	Yes	1 day	A	
20-003		<p>Committed and was found guilty of criminal felony offenses involving Conspiracy and Attempt to Obstruct an Official Proceeding with the former Chief of Police.</p> <p>Criminal Conduct Initiated: Conspiracy Attempt to Obstruct an Official Proceeding</p> <p>*FBI Investigation</p>	*No	Discharged	P	
20-008		<p>Posted an offensive photograph and made an inappropriate comment on his social media account.</p>	No	1 day	A	

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20-010		Was partial and exhibited unprofessional conduct by using his authority as an officer to actively investigate, follow, detain, and question a minor who was accused of harassing the officer's family member.	No	1 day	P	
20-011		While off duty, stole numerous items from a retail business. Criminal Conduct Initiated: Theft in the Second Degree	Yes	Discharged	P	
20-012	Daniel Sellers	Committed and pled guilty to a federal criminal offense for the disclosure of confidential information. Failed to submit proper documentation as required by department policy. Criminal Conduct Initiated: Disclosure of Confidential Information *FBI Investigation ** Pursuant to the grievance process, the arbitrator vacated the discharge and imposed a 20-day suspension.	*No	**20 days	F	
20-013		Submitted a falsified HPD document. Failed to submit a report in a timely manner as required by department policy. Criminal Conduct Initiated: Tampering with a Government Record	Yes	3 days	A	
20-019		Submitted falsified information on multiple required Federal grant documents for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.	No	10 days	A	

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20-024		Submitted falsified information on required Federal grant documents for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.	No	5 days	A	
20-027		Used a work computer to obtain a female's personal contact information for nonwork-related purposes. Sent unwanted text messages to the female. Failed to activate his body-worn camera. Criminal Conduct Initiated: Harassment *Unable to establish the elements of a crime.	*No	1 day	A	
20-029		Operated a vehicle while under the influence of an intoxicant. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant	No	Discharged	P	
20-031		Provided false information on numerous issued citations and related documents while working a federal grant. Criminal Conduct Initiated: Tampering with a Government Record	Yes	Discharged	P	

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20-033		In an incident involving multiple traffic fatalities, engaged in a motor vehicle pursuit and failed to follow departmental policy. Failed to activate his body-worn camera. Provided false information regarding the motor vehicle pursuit in his police report. Criminal Conduct Initiated: False Swearing in Official Matters *Unable to establish the elements of a crime.	*No	Discharged	P	
20-035		Reported for duty while intoxicated and made inappropriate comments of a sexual nature.	No	8 days	A	
20-036	Lucius Crabbe	While off duty, assaulted a male at a liquor establishment. Criminal Conduct Initiated: Assault in the Third Degree *Pursuant to the grievance process, discharge was reduced to 99-day suspension.	Yes	*99 days	F	
20-037	Bruce Kim	Operated a vehicle while under the influence of an intoxicant. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant *Pursuant to the grievance process, discharge was reduced to 130-day suspension.	Yes	*130 days	F	

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20-039	Christopher Hsia	Failed to take appropriate action when an individual was forced to lick a urinal. Failed to report the incident. Failed to arrest the individual for an outstanding warrant. **Pursuant to the grievance process, suspension reduced to 10 days.	No	**10 days	F	
20-040	Jordan Marie Kapiioho-Robinson	Failed to take appropriate action when she suspected an individual was forced to lick a urinal. Failed to report the incident. Failed to arrest the individual for an outstanding warrant. **Pursuant to the grievance process, suspension reduced to 5 days.	No	**5 days	F	
20-042		Used unnecessary and excessive force while attempting to detain an arrestee, causing injury to the individual. Used profanity during the incident.	No	Discharged	A	
20-044		During an off-duty altercation, pushed an individual that resulted in bodily injury. Criminal Conduct Initiated: Abuse of Family or Household Members	Yes	Discharged	A	
20-047		Displayed partiality when responding to a domestic argument involving HPD personnel. Failed to notify a supervisor, deactivated the body-worn camera, and failed to submit a written report.	No	1 day	A	

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20-048		Displayed partiality when responding to a domestic argument involving HPD personnel. Failed to notify a supervisor, failed to activate the body-worn camera, and failed to submit a written report.	No	1 day	P	
20-051		Failed to follow motor vehicle pursuit and use of force departmental policies. Failed to notify supervisor in a timely manner after a critical incident.	No	3 days	P	
20-052		Failed to follow motor vehicle pursuit and uniform/equipment policies. Failed to submit a report in a timely manner.	No	1 day	A	
20-053		Failed to supervise and did not immediately intervene and/or take appropriate action to stop an argument between another officer and a detainee which subsequently escalated to a physical confrontation. Failed to file required departmental documentation and take appropriate administrative action regarding the incident.	No	10 days	A	
20-054		Was unprofessional and used unreasonable force when addressing and detaining an individual. Failed to properly document the incident as required by departmental policy.	No	10 days	P	
20-055		Made explicit comments, jokes, and gestures of a sexual nature in the workplace on multiple occasions.	No	5 days	P	
20-056		Showed an image of a sexual nature to a co-worker. Failed to take corrective or preventive measures to stop further sexual harassment from occurring in the workplace.	No	3 days	P	
20-058	Stephen Silva	Directed an inappropriate comment of a sexual nature to an employee.	No	1 day	F	21-016

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21-001		<p>Was involved in a physical confrontation with the complainant, causing pain and injury. Harassed and/or acted inappropriately when he continued to approach and argue with the complainant after she told him to leave her alone. Sent numerous text messages to the complainant that were demeaning and/or manipulative.</p> <p>Criminal Conduct Initiated: Abuse of Family or Household Members Criminal Property Damage in the Third Degree</p>	Yes	Discharged	P	
21-002		<p>Operated his police vehicle in an unsafe manner. Failed to activate his body-worn camera and failed to document the omission. Was untruthful and intentionally made false statements to police investigator(s).</p> <p>Criminal Conduct Initiated: False reporting to Law Enforcement Authorities</p>	Yes	Discharged	P	
21-003		<p>Knowingly falsified his submitted police reports. Failed to prepare and/or submit a property receipt for the items he accepted as found property. Failed to activate his body-worn camera, failed to document the omission and failed to immediately notify his supervisor. Revealed his confidential departmental password to another officer.</p> <p>Criminal Conduct Initiated: Tampering With a Government Record</p>	Yes	Discharged	P	

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21-004		<p>Conspired to have another officer submit a falsified police report in an attempt to have an item released to an individual who was not the finder/reporting person. Was untruthful to Honolulu Police Department personnel and knowingly falsified his police report. Attempted to log into another officer's departmental account.</p> <p>Criminal Conduct Initiated: Tampering With a Government Record</p>	Yes	Discharged	P	
21-005		<p>Without authorization, took and/or was in illegal possession of a dangerous drug. Disposed of the pills in a manner that would conceal the identity of the culprit that took them.</p> <p>Criminal Conduct Initiated: Promoting Dangerous Drugs in the Third Degree Theft in the Fourth Degree</p>	Yes	Discharged	P	
21-006	Alfred Collins	Threatened and attempted to intimidate the complainant through comments posted on Facebook.	No	1 day	F	
21-007	Grant Robello	Failed to utilize his blue lights and/or siren to initiate a traffic stop when he observed a motorist driving in a hazardous manner and/or committing traffic infractions. Failed to use his blue lights and siren and failed to declare a pursuit. Failed to activate his body-worn camera, failed to document the omission, and failed to immediately notify his supervisor.	No	1 day	F	

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Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
21-008	Gary Pascual	Failed to immediately notify the Communications Division about a barricade incident and/or when the incident reached the containment stage. Directed his subordinates to prepare to make forcible entry into the unit despite the incident being a barricade situation and/or lacking exigent circumstances necessitating such action.	No	3 days	F	
21-009	Jefferey Pohaku	Worked unauthorized outside employment jobs, and the hours worked conflicted with the hours of his work shift. Criminal Conduct Initiated: Theft in the Third Degree *Officer retired prior to 3-day suspension.	No	*3 days	F	
21-010	Mark Montez	Worked unauthorized outside employment jobs. While working in an outside employment capacity, was attired in his police uniform and/or carried a firearm. Failed to submit an Outside Employment Request at least five business days prior to starting the employment. Criminal Conduct Initiated: Theft in the Second Degree	No	1 day	F	
21-011	Sonny Roden	Failed to provide leadership, failed to take appropriate action, and failed to assume control of a crime scene.	No	1 day	F	

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Honolulu Police Department Legislative Disciplinary Report Reporting Year: 2021

Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
21-012	Denny Santiago	Made detrimental statements against Honolulu Police Department personnel and operations. Was insubordinate when he failed to follow a verbal order. Revealed the aforementioned detrimental statements and/or confidential information regarding past and current administrative investigations to entities outside of the department without authorization to do so.	No	5 days	F	17-044
21-013		Was untruthful when he intentionally gave false statements to individuals within and outside of the Honolulu Police Department regarding his exposure to COVID-19. *Officer retired prior to discharge.	No	*Discharged	P	
21-014		Was discourteous and overbearing and used profanity toward the complainant during a traffic stop.	No	1 day	P	
21-015	Joseph Trinidad	Failed to maintain a respectful workplace environment and failed to take appropriate action and/or maintain discipline.	No	1 day	F	
21-016	Stephen Silva	Was unprofessional and/or disrespectful when he yelled at and used profanity when speaking to a superior officer. Was unprofessional and/or failed to create and maintain a respectful workplace environment.	No	2 days	F	20-058
21-017		Yelled at and degraded a subordinate officer.	No	1 day	P	
21-018	Justin Castro	Engaged in a dating and/or romantic relationship with a subordinate officer. Compelled and/or caused the complainant to continue the relationship or face possible termination. *Officer resigned prior to discharge.	No	Discharged	F	

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21-019		Swore multiple times at the complainant and his passenger. Failed to activate his body-worn camera, failed to document the omission, and failed to immediately notify his supervisor.	No	3 days	P	
21-020	Mason Jordan	Committed a criminal act and/or acted inappropriately when he permitted a minor to possess and/or consume intoxicating liquor without the consent of the minor's parent or legal guardian. Failed to participate with and/or respond to the administrative investigation of this incident. Criminal Conduct Initiated: Promoting Intoxicating Liquor to a Minor *Officer resigned prior to discharge.	No	*Discharged	F	
21-021		Made numerous and misleading statements which criticized orders given by various supervisory personnel and criticized the handling of personnel complaints.	No	1 day	P	
21-022		Operated a motor vehicle while under the influence of an intoxicant and collided into another vehicle. Failed to comply with traffic regulations when he operated his motor vehicle while holding and/or using a mobile electronic device with no legal exemption to do so. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant	Yes	Discharged	P	
21-023		Failed to remain impartial when he cancelled a citation. Did not submit the citation and all required paperwork stating the reason for the cancellation.	No	1 day	P	

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21-024		Failed to establish an inner perimeter, and failed to notify the Communications Division about the barricade incident. Made forcible entry into the apartment despite the lack of exigent circumstances necessitating such action.	No	1 day	P	
21-025	Christopher Fredeluces	Failed to establish an inner perimeter, and failed to notify the Communications Division about the barricade incident. Made forcible entry into the apartment despite the lack of exigent circumstances necessitating such action.	No	1 day	F	
21-026	Grant Kimura	Failed to establish an inner perimeter, and failed to notify the Communications Division about the barricade incident. Made forcible entry into the apartment despite the lack of exigent circumstances necessitating such action.	No	1 day	F	
21-027		Failed to conduct a proper and/or fair investigation regarding misconduct by a subordinate officer.	No	1 day	P	

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Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	1	Use of Drugs and Narcotics
0	0	Cowardice

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