

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db:

Domestic Violence Action Center (DVAC)

Amount of State Funds Requested: \$ 237,819

Brief Description of Request (Please attach word document to back of page if extra space is needed):

The Domestic Violence Action Center is seeking support for one immigration triad team, consisting of one full-time attorney, one full-time advocate, and one full-time paralegal. The program goal is to increase the safety of immigrant survivors of family violence on the island of O'ahu, who need to utilize the court system on their journey to safety but whose immigration status makes them especially vulnerable. The immigration triad team will provide specialized legal services, direct advocacy, and over-the-phone HELPLINE assistance.

Amount of Other Funds Available:

State: \$ _____

Federal: \$ _____

County: \$ _____

Private/Other: \$ _____

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 10,594,052

Unrestricted Assets:

\$ 389,229.89

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

- 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:

P.O. Box 3198

City:

Honolulu

State:

HI

Zip:

96801-3198

Contact Person for Matters Involving this Application

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Federal Tax ID#:

State Tax ID#



Authorized Signature

Nanci Kreidman, Chief Executive Office

Name and Title

01/19/22

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



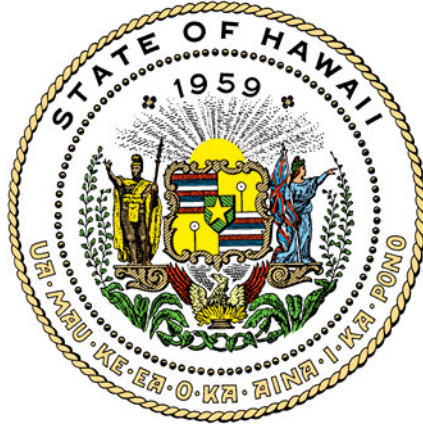
NANCI KREIDMAN, CHIEF EXECUTIVE OFFICER

01/19/2022

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

DOMESTIC VIOLENCE ACTION CENTER

was incorporated under the laws of Hawaii on 12/04/1990 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 14, 2022

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Domestic Violence Action Center
(Typed Name of Individual or Organization)

(Signature) 

01/19/2022
(Date)

Nanci Kreidman
(Typed Name)

Chief Executive Officer
(Title)

Application for Grants

I. Certification

1. Certificate of Good Standing

Please see the Certificate of Good Standing attached.

2. Declaration Statement

Please see the Declaration Statement attached.

3. Public Purpose

The Domestic Violence Action Center (DVAC) confirms that this grant will be used for a public purpose, pursuant to Section 42F-102, Hawai'i Revised Statutes.

II. Background and Summary

1. Applicant's background

The Domestic Violence Action Center (DVAC) has been anchored in the community, effectively serving survivors of family violence since 1991. DVAC's mission is to address domestic violence and other forms of harm through leadership, unique services, legal representation, housing, survivor and system advocacy, community education and social change work.

DVAC is the only agency of its kind on the island. While other local programs that serve survivors of domestic abuse are embedded in large social service agencies, or are part of a larger agency mission, DVAC's sole focus is to serve survivors and island families creating client and community programs uniquely suited to address their specific needs.

With a staff of approximately 50 dedicated staff, DVAC serves survivors of family violence, and their families, through a comprehensive array of inclusive, client-centered services. These include HELPLINE assistance, long-term advocacy, crisis support, court outreach, teen outreach, housing, support groups, training opportunities, legal consultations and representation. DVAC also provides specialized services for immigrants, non-English speaking survivors, LGBTQ+ individuals, Native Hawaiian survivors, and child witnesses and their non-offending parent.

DVAC employs multilingual and multicultural staff members who are extensively trained and well supervised. They are equipped to assist survivors overcome barriers presented by economics, system weaknesses, lack of training, professional bias, limited resources and relentless pursuit by perpetrators. DVAC staff is deeply involved in advocacy and outreach at the community level, and has participated in various working committees coordinated by government agencies such as the Department of the Attorney General (VAWA Planning Committee), Honolulu City Council (Domestic Violence Task Force),

Judiciary (Access to Justice Commission), and O'ahu First Judicial Circuit. DVAC has also collaborated with local agencies such as Hawai'i State Coalition against Domestic Violence, Parents and Children Together, Legal Aid Society of Hawai'i, and Hawai'i Alliance of Nonprofit Organizations.

DVAC's executive management team has a combined 93 years of experience in managing domestic violence programs and advocating for survivors of family violence. DVAC's leadership is frequently invited to participate in initiatives and trainings related to family violence and its corresponding issues, such as post-traumatic stress disorder, needs of multi-ethnic communities, family practice issues, and challenges facing community-based programs, system reform and survivors.

2. Goals and objectives

DVAC is seeking support for one immigration triad, consisting of one full-time attorney, one full-time advocate, and one full-time paralegal. DVAC's unduplicated model of supporting survivors is designed to be multi-disciplinary and holistic.

The program goal is to increase the safety of immigrant survivors of family violence on the island of O'ahu, who need to utilize the court system on their journey to safety but whose immigration status makes them especially vulnerable.

The objectives of this request are to provide:

- civil legal services to immigrant survivors of family violence on O'ahu, including representation in divorce, paternity, custody, post-decree, and restraining order cases;
- advocacy to immigrant survivors of family violence on O'ahu, including safety planning, risk assessments, crisis support, long-term support, financial assistance (rent, utilities, personal and family needs), providing education about domestic violence, advocating for survivors, and encouraging survivors to advocate on their own behalf; and

- HELPLINE assistance via phone, text and website chat, including sharing information, offering support, and providing referrals for survivors, their families, other providers, and community stakeholders.

3. Public purpose and need

Safe families are at the core of a healthy community. Yet, family violence remains a rampant and consistently underreported crime, bringing shame and terror to those who suffer its harm. It destroys families, scars children, puts lives at risk, contributes to homelessness, creates a cost burden for law enforcement, courts, and other sectors, impacts employers, interferes with learning, and results in adverse health effects.

Nationally, reported incidents confirm that 1 in 4 women and 1 in 9 men experience physical violence, sexual violence, and/or stalking perpetrated by an intimate partner. Domestic violence accounts for 15 percent of all violent crime, and is most common against women between the ages of 18 and 24.¹ In Hawai'i, 36 percent of women and 22 percent of men have experienced physical violence, sexual violence, and/or stalking perpetrated by an intimate partner in their lifetime.²

The COVID-19 pandemic has exacerbated the challenges, increased danger and resulted in more barriers for survivors, nationally and in our state. Contacts to the National Domestic Violence Hotline (NDVH) increased 9 percent in the first months of the pandemic (March-May). DVAC saw an even more drastic increase during the beginning of Hawai'i's COVID-19 stay-at-home and safer-at-home orders. Calls to the DVAC Legal HELPLINE experienced a 68 percent increase between February and May 2020. The need was so great that DVAC began a 24-hour text and website chat feature in May 2020 as part of HELPLINE. DVAC staff had 13,398 contacts with clients in fiscal year (FY) 2021, compared to 5,387 in FY 2019. Meanwhile, in FY 2021, the legal team completed 1,510 safety plans; in FY 2019, they had completed just 60.

¹ National Coalition Against Domestic Violence. (2019). *Statistics*. Retrieved from <https://ncadv.org/statistics>

Survivors who are marginalized are especially vulnerable. In our state, immigrant survivors, gender-based minorities, and Native Hawaiian survivors experience abuse at higher rates than other demographics, and in unique ways.

DVAC estimates about one-third of its current client caseload are immigrant clients, 15-17 percent of whom are have Limited English Proficiency (LEP). From 2013 to 2017, approximately 15,500 people moved to Hawai'i from foreign countries each year. Over 60 percent of these came from Asia, with Japan, the Philippines, and Korea having the highest percentage of in-migrants.³

For immigrant survivors, especially those who are dependent upon their abuser for their legal immigration status, the power held over them is immense. Perpetrators have a number of tools and tactics that use a survivor's immigration status against them:⁴

- Misleading and misrepresenting the survivor's immigration status
- Deceiving survivors about the laws meant to protect the survivor, or telling her the laws will protect only the abuser
- Forcing the survivor to work "illegally" (without a proper work permit)
- Threatening to report the survivor to authorities for working illegally
- Taking money the survivor was intending to send to family in their home country
- Forcing the survivor to sign official forms or paperwork that is in another language
- Degrading and name calling that erodes certainty of survivor about their status and rights
- Threatening to have the survivor deported
- Threatening to deport the survivor but keep their children in the United States

² National Coalition Against Domestic Violence. (2016). *Domestic Violence in Hawai'i*. Retrieved from https://assets.speakcdn.com/assets/2497/hawaii_2019.pdf

³ State of Hawai'i Dept. of Business, Economic Development, & Tourism. (2019). *Hawai'i migration flows: 2013-2017*. Honolulu: Research and Economic Analysis Division.

⁴ Futures Without Violence. (nd). *Power and control tactics used against immigrant women*. Retrieved from <https://www.futureswithoutviolence.org/userfiles/file/ImmigrantWomen/Power%20and%20Control%20Tactics%20Used%20Against%20Immigrant%20Women.pdf>

- Refusing to file paperwork to legalize the survivor's immigration status or threatening to withdraw the paperwork
- Hiding or destroying important or official paperwork (passports, ID cards, etc.)
- Hiding or destroying sentimental items from the survivor's home country
- Isolating the survivor from people who speak their language, or refusing to let the survivor learn English

Exacerbated by COVID-19, Hawai'i's protracted family violence crisis shows no sign of abating. Yet, survivors rarely achieve justice. Immigrants who are suffering the harm of abuse may not realize the options available to them. *They may not realize they have options at all.* Unfamiliarity with the court system, language, other community agencies and cultural differences, and the ever-present threat of deportation are barriers to escape and healing that may seem insurmountable to immigrant survivors.

Even survivors who are able to utilize the court system on their journey to safety find immense difficulty. Restraining orders and protective orders, divorce or paternity hearings, and post-decree matters can be time-consuming and costly proceedings. Having to face their abuser in a courtroom only adds to the terror a survivor may feel. Even in the courtroom, abusers often try intimidation tactics against survivors, who are heartbreakingly familiar with such maneuvers. Survivors who are already dealing with trauma and safety issues can easily become overwhelmed when attempting to navigate a court system that is unfamiliar, exacting, or unsympathetic.

The United States government's visa system is likely confusing and overwhelming for immigrant survivors. While federal law offers various forms of protection for survivors of crime, including family violence survivors, the policies, regulations, and processes can be convoluted. A successful immigration proceeding can also depend on the country's political climate towards immigrants.

Efficient and effective legal services for survivors, coupled with trauma-informed advocacy and support, greatly increases positive outcomes for survivors and their children. However, the legal needs of survivors in the community are complex, and even

more so in the immigrant community. Private attorneys are priced much higher than most survivors can afford. Many immigrant lawyers and general practices lawyers are not well-versed in TRO proceedings, family law, or in working with survivors of family violence. Affordable or nonprofit legal services have no shortage of active or waiting clients, DVAC included.

The need for DVAC's immediate crisis support, specialized legal representation, and long-term advocacy services for immigrant survivors on O'ahu is imperative—and growing.

4. Target population

The target population for this program is family violence survivors on O'ahu who are immigrants and are dealing with immigration issues in addition domestic violence. While survivors can be of any gender, ethnicity, and socioeconomic status, women in need are most often the highest percentage of survivors. Year after year, DVAC clients are overwhelmingly women, most often living in poverty or on welfare. Almost one third of clients are dealing with immigration issues while receiving services at DVAC.

In FY 2021, DVAC's caseload included survivors who are:

- Asian American and Pacific Islander (43 percent, with 13 percent Filipino, 12 percent Japanese, 8 percent COFA and Pacific Islander, 6 percent Korean, and 4 percent Chinese, Laotian, Vietnamese, and Thai);
- Native Hawaiian (23 percent, with 1 percent other indigenous people);
- Caucasian (23 percent);
- Hispanic (8 percent); and
- African American (3 percent).

Thirty-two percent of DVAC clients identified as immigrants.

O'ahu is home to large numbers of first generation and second generation immigrants, primarily from Asia and Micronesia. Family violence in Hawai'i's immigrant communities

occurs in the context of individual and societal bias experienced by immigrants on a daily basis. A growing body of research indicates that immigrant women in the United States are disproportionately affected by family violence. In Hawai'i, almost 30 percent of fatal domestic violence cases over the last decade were of Filipino ancestry. Fear of deportation, language barriers, social isolation, lack of familiarity with available system supports and lack of financial resources are common factors that prevent immigrant survivors from reporting abuse, accessing services and achieving safety. Limited English proficiency increases social isolation and limits employment opportunities necessary for financial independence.

DVAC is committed to meeting survivors where they are on their journey: whether they are preparing to flee and pursue legal action, want to know all their options, or need emotional support, safety planning and information.

5. Geographic coverage

DVAC's direct services, including legal representation and advocacy, are available to survivors on the island of O'ahu. DVAC clients come from all areas of the island. Certain agency programs are available statewide including Teen Alert Program services, Child Welfare Services DV expert consultation, technical assistance, professional training, HELPLINE, text and chat (which are 24 hours, 7 days a week).

III. Service Summary and Outcomes

1. Scope of work, tasks and responsibilities

The program services described in this proposal are designed to meet the complex, life-altering and life-threatening needs of immigrant survivors of family violence. Funding awarded through this request will support three professionals on staff (a licensed attorney, an advocate, and a paralegal) who will enhance community safety by carrying out the tasks and duties described below.

The direct services mentioned in this proposal include: legal representation in divorce, custody, paternity, post-decree and restraining order cases; direct long-term specialized advocacy services to survivors; and telephone, text and website chat HELPLINE assistance.

A. Legal Services

DVAC's Legal Team provides survivors of domestic violence on O'ahu with legal consultation (also called brief counsel and advice) and full legal representation in court for divorce, custody, paternity, post-decree, and restraining order cases.

a. Brief Consultations

During brief consultations, attorneys answer any questions and address any concerns the client has about their divorce, paternity, custody, or restraining order case. Consultations are appropriate for clients who want to know their options but are not yet ready to file paperwork, or those who left their violent relationship long ago and are not currently experiencing controlling behaviors, but need legal advice on amending a divorce decree or paternity order. Consultations help survivors navigate the family court system as it intersects with other systems such as immigration, public benefits, criminal justice, and child protective services. Consultations can occur at any point in the survivor's legal proceeding.

b. Legal Representation

DVAC's staff attorneys provide full representation to survivors on O'ahu in divorce, custody, paternity, post-decree, and restraining order cases. The Managing Attorney reviews all applications for representation within 48 hours. Priority is given if the applicant meets any of the following criteria:

- The abuser's violence and erratic behavior is escalating
- The abuser has a high score on the risk assessment (completed with each client)
- There is a threat of physical violence
- The abuser has hired an attorney
- In TRO cases: the abuser has also filed a TRO which includes their shared children, mandating the involvement of Child Protective Services

Once a case is assigned, the triad meets with the client during an intake meeting. Childcare and interpreters are provided to survivors who have need of them. At the intake, the survivor receives a packet of information about the client grievance process, client rights, and DVAC services. The client and triad also develop and review a safety plan. The triad makes a commitment to see each client's case to a resolution.

Staff attorneys carry caseloads of no more than 30 clients at any given time. Cases can take many months. Full representation for a survivor in a contested divorce or paternity case is typically a two-year commitment.

B. Advocacy Services

DVAC Advocates provide advocacy to survivors who are leaving or considering leaving a violent or abusive relationship. All clients referred for advocacy services are screened to establish their status as the abused party. This includes obtaining a history of the abuse and conducting a Primary Aggressor assessment to confirm the client's status. Once the case is accepted, the Advocacy Manager will assign the client to an Advocate, who will provide advocacy services.

Advocacy services include:

- conducting risk assessments;
- providing ongoing safety planning for clients and their families;
- providing education on family violence;
- information about impact of family violence on children
- providing crisis support;
- accompanying client to court hearings, interviews, and appointments;
- advocating on client's behalf with community agencies;
- encouraging client to speak and act on their own behalf; and
- financial assistance for urgent needs such as rent, utilities, transportation, medical supplies, infant care supplies, and childcare.

Each Advocate carries a caseload of up to 30 clients at any given time. Clients may receive advocacy services, on average for nine months, and often up to 18 months.

C. HELPLINE

HELPLINE is DVAC's telephone hotline. HELPLINE is open from 8:30 AM to 5:00 PM every business day and functions as a point of intake for agency services, a source of referrals to other community agencies, and a legal helpline offering safety planning, crisis support, and information about options. All direct services personnel are trained to answer HELPLINE calls and are assigned alternating shifts. In May 2020, DVAC began a 24-hour (7 days a week) text and website chat HELPLINE feature, in response to stay at home and safer at home directives, which effectively made survivors prisoners of their abuser. It is not possible to make a telephone call with an abusive partner standing nearby, or tracking communication.

HELPLINE assists those seeking information about domestic violence or referrals for services. HELPLINE provides referrals and procedural information for obtaining temporary restraining orders, applying for child support, or utilizing the court system.

HELPLINE callers are not only people experiencing abuse, but employers, healthcare professionals, teachers, attorneys, and other concerned community members who are searching for information or have questions about how to help someone who may need assistance.

HELPLINE services consist of:

- crisis support;
- insight into options available for survivors weighing difficult decisions;
- sharing information about family violence;
- sharing information about DVAC services available;
- safety planning for survivors and their families;
- referrals to other community agencies; and
- referrals to DVAC services.

HELPLINE staffers may encounter survivors in crisis and may have to deal with confidentiality issues, suicide intervention, emotional support, risk assessments, and safety planning. Staff members listen with compassion and patience, answering questions related to safety, choices, and the legal right to live free from violence.

All HELPLINE calls are confidential and are not recorded. HELPLINE staff records information from every call into the agency database and completes a caller sheet, which is reviewed by the HELPLINE Specialist for quality assurance. The HELPLINE Specialist is a full-time position providing HELPLINE services with staff who are assigned rotating shifts. HELPLINE is positioned to serve as a point of intake for agency services, with staffers assessing callers for survivor status. DVAC's staff is multilingual, with languages spoken by staff members including Ilocano, Tagalog, Spanish, Japanese, Korean, Marshallese and other languages. If a caller speaks a language not familiar to any staffer, DVAC utilizes the Bilingual Access Line (BAL). HELPLINE staff may refer callers to the Legal Team for specific legal questions, advocates for advocacy issues, or to other DVAC programs as appropriate.

2. Projected annual timeline

The immigration triad team will achieve the following results over the course of the grant period:

- 15 legal cases will be assigned to the Immigration Attorney
- 22 immigrant clients will be provided with legal services, including divorce cases, paternity cases, protective order cases, and brief legal consultations
- 35 immigrant clients will be provided with direct advocacy services
- DVAC attorneys will make 30 appearances in Family Court/Immigration Court
- DVAC staff will answer 224 HELPLINE calls and provide any appropriate assistance

The following timeline and target numbers reflect the activities of one immigration triad (attorney, advocate, paralegal) during the one-year grant period.

Activity	July 1, 2022 – June 30, 2023				
	Q1	Q2	Q3	Q4	Total
New divorce, paternity, post-decree, restraining order cases assigned	4	4	4	3	15
Clients provided with legal services	6	5	6	5	22
Clients provided with direct advocacy services	9	9	9	8	35
Appearances in Family Court by DVAC attorneys	7	8	8	7	30
HELPLINE calls answered and assistance provided	56	56	56	56	224

3. Quality assurance and evaluation plan

DVAC's agency-wide Quality Assurance (QA) Program is in place to ensure that all clients and stakeholders who seek and receive assistance (direct services, community education, personnel matters, and contract compliance) are provided high quality services.

The QA Program addresses client satisfaction, agency outcomes, and delivery of services. Program managers review service delivery monthly. Administrative review of client outcome, record reviews, quality assurance, client complaints, and grievances and appeals is done quarterly. The executive management team, comprised of the Chief Executive Officer and Vice Presidents, is responsible for the development, implementation, and administration of the QA Program.

Results from the funded program will be incorporated into DVAC's Quality Assurance Program. The QA Program, together with qualitative data and anecdotal feedback collected by direct services personnel, informs the agency's measures of successful outcomes for clients. The Managing Attorney and Advocacy Program Manager are charged with monitoring and evaluating the results of this project, while the Vice President of Survivor Advocacy Services will have ultimate oversight of the program.

DVAC's QA Program includes:

- Statistics Grid: Quantitative information on program outputs and outcomes are entered into a statistical data grid every month. Information for the grid is pulled from case records, staff documentation, and client surveys. Each member of the funded triad will input data into the grid as appropriate.
- Quality Management Reports (QMR): QMRs include outputs and outcome measures and, for each measure, who is affected, when the measure was taken, where the data comes from, who is responsible, and the targeted benchmark. Each Program Manager reviews the data compiled in accordance with the measures established as a baseline and representative of the quality of program services. For this project, the Managing Attorney and Advocacy Manager will be responsible for the review of QMRs.
- Case File Reviews: Each Program Manager overseeing direct services conducts a case review to ensure client contact is ongoing and maintained, actions taken

are responsive to client needs, and efforts to promote safety are occurring. Case file reviews also confirm that case records are adequately maintained and reflect the services being provided. Program Managers conduct case file reviews monthly through a random sampling. Case reviews are included in both program evaluations and personnel performance evaluations. For the immigration triad program, the Managing Attorney and Advocacy Manager will review a random sampling of cases covered under this funding request as part of their regular case review sessions.

- Client Surveys: Each client is given a feedback survey at the opening of their case. The survey focuses on areas of client satisfaction and asks for recommendations for improvements in program services. Results are reviewed and reported, with recommendations for improvement discussed and implemented as appropriate.
- Documentation & Analysis: The agency maintains a record of the services provided by each staff member to each client. Other documentation includes: client grievance procedure forms, which are distributed to clients at the beginning of the relationship, enabling them to file grievances about services or staff; client retainer agreements, release of confidentiality forms and notice about the extent of services and expectations, which are provided to all clients who receive services; staff training records, which are maintained by each department; and attendance sheets and pre- and post-tests for agency trainings and presentations, which are maintained by the appropriate department.

4. Measures of effectiveness

Measures of effectiveness for this immigration triad team will include:

- Number of new legal cases assigned to the Immigration Attorney (Target: 15 cases)

- Number of immigrant clients who will receive legal services and direct advocacy services (Target: 22 immigrant clients)
- Number of appearances by DVAC Immigration Attorney in Family Court and Immigration Court (Target: 30 appearances)
- Number of HELPLINE calls answered by the triad team (Target: 224 calls)

The preceding output indicators will be populated using DVAC records, including the statistics grid and QMRs.

Outcome measures include:

- Number of immigrant clients who will receive protective orders, custody orders, or divorce decrees (Target: 20 immigrant clients)
- Percentage of immigrant clients who indicate that they felt supported in their decision-making (Target: 75 percent of immigrant clients)
- Percentage of immigrant clients who indicate their safety has increased (Target: 75 percent of immigrant clients)
- Percentage of immigrant clients who indicate their attorney and/or advocate kept them informed (Target: 75 percent of immigrant clients)

These outcome indicators will be populated using QMRs, case reviews, and client surveys.

IV. Financial

Budget

1. Budget forms

Applicable budget forms are attached.

2. Anticipated quarterly funding requests for the fiscal year 2023

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$59,454	\$59,455	\$59,455	\$59,455	\$237,819

3. Listing of all other sources of funding DVAC is seeking for fiscal year 2023

Other major sources of funding being pursued for FY 2023 include:

- Aloha United Way (Safety Net)
- Bank of Hawai'i Foundation
- City & County of Honolulu Grant-in-Aid
- Harry & Jeanette Weinberg Foundation, Inc.
- Hawai'i Justice Foundation
- State of Hawai'i Department of the Attorney General Violence Against Women Act (Victim Services for Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking)
- FVPSA (Family Violence Prevention Services Act, ARP
- American Rescue Act Plan)

Other foundation sources to be solicited have not yet been determined.

4. Listing of all state and federal tax credits granted within the prior three years; listing of all state and federal tax credits applied for or anticipated, if applicable.

DVAC amended 2020 and 2021 payroll tax returns to capture the available credits from the Families First Coronavirus Response Act (FFCRA). DVAC does not anticipate applying for any state or federal tax credits.

5. Listing of all federal, state, and county government contracts, grants, and grants in aid granted within the prior three years and will be receiving for fiscal year 2023 for program funding.

Please see the listing attached.

6. Balance of unrestricted current assets as of December 31, 2023.

The balance of DVAC's unrestricted current assets as of December 31, 2021 is \$389,229.89.

V. Experience and Capability

1. Necessary Skills and Experience

Since 1990, DVAC has helped survivors and their families find safety and rebuild their lives without violence. DVAC's diverse, multilingual, and multi-cultural staff mirrors the communities they serve. The DVAC team is extensively trained to assist survivors as they overcome barriers presented by economics, system weaknesses, lack of training, professional bias, limited resources, and the unrelenting pursuit by perpetrators.

DVAC has been providing legal assistance to survivors of relationship violence since its inception in 1990. DVAC is the only organization with a staff of attorneys and paralegals specifically trained to accept complex divorce, custody, paternity, post-decree and restraining order cases. Agency attorneys have been representing survivors in family law cases for 30 years. Since 2000, when DVAC centralized its data collection system, DVAC attorneys have closed more than 7,542 temporary restraining order, divorce and paternity cases.

The agency's distinctive triad model (attorney, advocate, paralegal) took shape in 1997, with the establishment of the Alaka'i Advocacy program. Alaka'i in Native Hawaiian captures the value of leadership that fosters the growth and self-development of others and oneself. Attorneys, paralegals and Alaka'i advocates work and serve together as complementary members of a team, with the shared goal of accompanying survivors on their journey to safety, strength, empowerment, resilience, healing, and peace. Twenty five years later, this model continues to provide essential, holistic support to survivors.

DVAC triads are tireless in providing whatever support their clients need. Year after year, DVAC clients give high marks to their attorneys, Alaka'i advocates and paralegals for taking them seriously, sharing helpful information, and helping them increase their safety.

HELPLINE began over thirty years ago as two volunteers fielding phone calls (during lunch hour) from survivors who had nowhere else to turn. HELPLINE has since grown to be a source of education and support for survivors, their loved ones, professionals in various fields, and other concerned community members.

The growth of the organization highlights its reliable track record of achieving proposed outcomes. This includes the addition of culturally responsive services, adjusted staffing patterns, strengthening of infrastructure, and swift responsiveness to current events (such as the COVID-19 pandemic and stay-at-home orders).

A 22-year data retrospective (FY2000-FY2021) illustrates not only the demand for services, but also the foundational soundness and sustainability of the agency:

- Telephone contact with 322,709 callers
- 8,559 requests for legal representation
- 7,542 legal cases opened
- 9,429 advocacy cases opened
- 9,826 court appearances by agency attorneys
- 26,574 accompaniments of clients to agencies, appointments, or court
- 89,673 risk assessments conducted
- 98,810 safety plans completed

As clients share their challenges and experiences, DVAC has developed responsive programs to address their needs through both direct service and community engagement. DVAC developed specialized advocacy services for certain segments of the survivor population, such as immigrants, Japanese-speaking, and Korean-speaking.

DVAC recognizes the immense need for culturally appropriate, client-centered services for immigrant and LEP (limited English proficiency) survivors to process and heal from their trauma. The specialized immigrant triad providing legal and advocacy services responds to this need.

DVAC also cultivates relationships with other agencies to promote immigrant survivors' access to relevant community resources. For example, DVAC has an agreement with the Consulate of Japan to support Japanese nationals who are in need of agency services. In 2020, the Pacific Survivor Center invited the agency to partner in the interests of immigrant survivors who are in the midst of their VAWA applications for legal status.

Verifiable experience of projects and contracts related to the immigration triad model in the past three years include:

Contracting Agency	Contract Number & Period	Title of Project
Hawai'i State, Attorney General's Office	19 - V2 - 11 7/1/2020 - 6/30/2022	Immigration Triad
U.S. Department of Justice, Office on Violence against Women	2018-WL-AX-0001 10/1/2018 – 9/30/2021	Leeward Legal Assistance for Survivors
Hawai'i State Judiciary	J20204 7/1/2019 – 6/30/2021	Specialized Domestic Violence Interventions to Survivors/Survivors
Hawai'i State Judiciary	J20075 7/1/2019 – 6/30/2020	Indigent Legal Assistance Fund
Legal Aid Society of Hawai'i (Memorandum of Understanding)	DHS-20-POS-0014 7/1/2019 – 6/30/2020	Legal Services for Immigrants
Hawai'i State Judiciary	J19062 7/1/2018 – 6/30/2019	Indigent Legal Assistance Fund
Hawai'i State Judiciary	J16175 7/1/2017 – 6/30/2019	Specialized Services to Domestic Violence Survivors

2. Facilities

The Domestic Violence Action Center is headquartered in downtown Honolulu, within walking distance of Circuit Court, District Court, the State Capitol, government agencies, other community organizations, and bus routes. This location provides access to resources and other community agencies for clients.

Agency offices have 7,372 usable square feet consisting of 15 enclosed offices, 32 workstations, two intake rooms, two meeting/conference rooms, an IT server room, two kitchenettes, and a reception area. Each office and workstation is equipped with a computer and telephone.

Security and safety are of maximum importance to DVAC staff. The specific location of agency offices is kept confidential for the safety of clients and staff. The agency is not listed on the building directory; the agency's physical address is not listed in the telephone directory or its letterhead. Entry to the office is by key fob access for staff, while visitors are screened via an intercom system. For added security, glass panels on the side of the entry door are tinted with a security film, and a video system makes visitors visible to reception.

DVAC's offices are compliant with the American with Disabilities Act (ADA); the building has an elevator, and the restrooms are equipped with large stalls to accommodate a wheelchair. For clients who need assistance in arriving at DVAC's headquarters, a staff member will meet them outside the building and accompany them to the office to facilitate a more comfortable entry.

DVAC also maintains offices at the Ronald T.Y. Moon Judiciary Complex in Kapolei and at Ka'ahumanu Hale in Honolulu, to accommodate its EXPO Court Outreach Program staff. The offices are furnished to provide filing space and office equipment, as well as access to DVAC's computer network and databases.

Client services are provided at DVAC headquarters and on-site at the following locations:

- First Circuit Court Ka‘ahumanu Hale on Punchbowl Street in Honolulu
- First Circuit District Court Kauikeaouli Hale on Alakea Street in Honolulu for Family Court adult criminal matters, which include domestic abuse cases and TRO violations

Advocates are also available to meet clients at sites convenient to clients' schedules and/or locations.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The requested funding will support one immigration triad, composed of one attorney, one advocate, and one paralegal. Rather than hiring new staff, the requested funding will be utilized to support existing agency staff who are currently providing the services. Funds for their work will expire. We cannot let the important work lapse. Providing advocacy and legal services for immigrant survivors requires training, supervision, and ongoing professional education that exceeds the one-year grant period. For new staff attorneys, particularly, there is a learning curve: working in family law may be unlike other types of law they have practiced, and there are many shadowing and supervision opportunities while they pick up new cases and grow their experience. Therefore, DVAC has found it to be more cost-effective to utilize this funding for existing staff, rather than hire new staff for a one-year grant period.

The triad team will consist of:

A. Immigration Attorney

DVAC currently has six licensed attorneys on staff—including one Immigration Attorney—and a Managing Attorney, who leads the Legal Team.

DVAC's attorneys are experienced litigators, with experience in family law and a deep understanding of domestic violence and the challenges faced by survivors in their efforts to get free and safe, parent and heal. The Immigration Attorney has additional expertise in immigration law. All DVAC attorneys are well-versed in the area of domestic violence and have been trained in providing trauma-informed services. Like all DVAC personnel, they understand how trauma affects a survivor's ability to relate a coherent narrative of the abuse they have suffered and how that can impact their participation in the court process.

DVAC staff attorneys with litigation responsibilities must be licensed to practice law in the state of Hawai'i, have no disciplinary findings, participate in mandatory agency training, and undergo close supervision. Staff attorneys, including the Immigration Attorney, are supervised by the Managing Attorney, who also has supervisory responsibility of the paralegal team.

The Managing Attorney assigns cases, monitors caseloads, conducts performance evaluations for the Legal Team, serves as a mentor and advisor to the Legal Team, conducts case reviews, and tracks training opportunities and completion for the Legal Team. They are a part of the agency's Leadership Team.

DVAC's current Immigration Attorney, Rebecca Yonashiro, joined DVAC in 2020. Ms. Yonashiro is a graduate of California Western School of Law. She previously served as a law clerk to the Honorable Keith K. Hiraoka during his term at the Circuit Court of the First Circuit and his subsequent appointment to the Intermediate Court of Appeals.

The current Managing Attorney, Erin Sugita, is an experienced litigator and family law attorney with a demonstrated history of working with survivors of abuse. She has a Juris Doctorate from the Santa Clara University Law School, and previously served as a Hearings Officer at the Child Support Hearings Office of the State of Hawai'i Attorney General for two decades.

Under this funding request, the triad immigration attorney will hold a caseload of no more than 30 cases.

B. Immigration Advocate

DVAC's advocates, part of the Alaka'i Advocacy Team, provide direct advocacy services to clients. There are seven Alaka'i Advocates, five of whom are providing

specialized services: Immigration, LGBTQ+, Japanese-speaking, Korean-speaking, and COFA (Compact of Free Association).

Advocates assist clients with issues related to housing, education, finances, employment, immigration, and children. Advocates can also assist survivors with their ambivalence or internal struggle, which may interfere with the execution of their plans for safety. These services often take myriad forms, such as assessing a client's circumstances for risk, providing crisis support, conferring about safety plans for clients and their families, accompanying the client to court, advocating for them with a landlord or employer, making referrals to other community agencies, helping them apply for public benefits or DVAC's own emergency financial assistance fund, and encouraging them to advocate for themselves.

Requirements for an advocate position include a bachelor's degree and at minimum, one year of experience in working directly with survivors of family violence and in providing advocacy and crisis counseling services. The immigration advocate must possess knowledge of immigration law and the criminal and civil justice systems; be skillful regarding outreach to potential clients; be familiar with multi-cultural styles of communication; and have knowledge of a feminist philosophy of violence against women.

The current Immigration Advocate, Michelle Amsic, holds a bachelor's degree in social work, as well as 8 years' experience as a licensed social worker. Before Ms. Amsic immigrated to Hawaii, she served as a project development officer for the Department of Social Welfare and Development Field Office in the Philippines.

The advocate team is supervised by the Advocacy Program Manager, who provides guidance on cases and client issues, assigns advocacy cases, oversees the effective delivery of client advocacy services, develops, facilitates, and assesses training for advocacy staff, and ensures advocacy staff are trained on current database practices. DVAC's current Advocacy Program Manager, Genia Stith, has been with DVAC for 3

years. She has a Master of Social Work and years of experience in advocating for survivors of domestic violence.

Under this funding request, the triad Immigration Advocate will hold a caseload of no more than 30 clients.

C. Immigration Paralegal

The Legal Team currently has 3 experienced paralegals, including an Immigration Paralegal. Paralegals serve as support staff to agency attorneys and work under their supervision. DVAC's paralegals staff HELPLINE, schedule and interview clients, draft pleadings, perform research, investigation, and follow-up, organize and maintain case files. They assist attorneys with maintaining deadlines, and coordinate communication between attorney, client, and other community agencies. DVAC's paralegals pride themselves on being meticulous in their duties, and are well-versed on working with survivors of family violence and providing trauma-informed services.

DVAC's current Immigration Paralegal, Jennie Caraang, has a bachelor's degree as well as six years' experience working alongside the legal team at DVAC. She specializes in immigration and family law and is a liaison between clients, attorneys, advocates and other agencies. Ms. Caraang was born and raised in the Philippines and immigrated to Hawai'i in 2015. The paralegal team is supervised by Managing Attorney Erin Sugita.

Under this funding request, the triad paralegal will hold a caseload of no more than 30 active cases.

D. Administrative Support

Agency administrative staff provide essential support to the Immigration Triad:

- Finance Manager – The Finance Manager ensures the agency’s compliance with Generally Accepted Account Principles, develops program and agency budgets, and maintains accurate financial records and timely financial reporting. Finance Manager Monica Paet has been with DVAC since 2020. She completed a B.A. in Business Administration and has over 15 years of professional accounting experience.
- Human Resource Manager – The Human Resource Manager is responsible for staff recruitment, assists in the procurement of employee benefits, audits and processes employee time reports, and maintains the agency’s personnel records. DVAC’s Human Resource Manager is Jacque Kotarek, who has been with the agency for over 5 years and has a wealth of experience in human resources for major corporations.
- Grants Manager – DVAC’s Grants Manager identifies grant opportunities, drafts proposals and reports, and maintains the agency’s grants files. Grants Manager Rose Chismar has extensive experience in grant writing and management, and has a master’s degree in Business Administration. She returned to work at DVAC in 2020 after having raised two children; her first term of employment with DVAC began in 1998.
- Accounting Clerk/Administrative Assistant – This position is responsible for reviewing check requests for proper supporting documentation, coding invoices using appropriate fund source code, issuing checks, and processing checks for payment. Accounting Clerk/Administrative Assistant Patricia Low has been with the agency for over 15 years and has extensive administrative experience.

E. Leadership

DVAC is led by a core group of four dedicated, experienced executives with a combined 93 years of experience in managing domestic violence programs and advocating for survivors:

- Nanci Kreidman, Chief Executive Officer – Ms. Kreidman co-founded the Domestic Violence Action Center (DVAC). She has served as its leader since the inception of the agency in 1990 and has been working with local and national efforts to address family violence issues for more than 35 years. She is qualified as an expert witness in state and federal court and has served on many committees at the community level and through appointment by the Governor, Chief Justice, Mayor, and Attorney General. She has been invited to address local, national, and international audiences on topics related to families, women, and children.
- Pauline Ohlendorf-Chun, Vice President of Operations – Ms. Ohlendorf-Chun has managerial experience with communication, supervisory, and fiscal skills. She has been with DVAC since 1994 and has played a lead role in directing and managing the agency's growth from a nine-person, \$600,000/year legal services and community education organization to its current 50-person, \$3million+/year presence as one of the state's leading domestic violence agencies. She is responsible for the administration, coordination, and direction in the areas of finance, human resources, inventory control, vendor contracts, facilities, and risk management at the agency.
- Cristina Arias, Vice President of Survivor Advocacy Services – In her almost 17 years at DVAC, Ms. Arias started in a direct services position and was promoted to Advocacy Manager and again to VP of Survivor Advocacy Services. She has extensive experience working with survivors, and a sophisticated understanding of survivors' needs in relation to their escape, use of the community system, in

court, and the restraining order process in Family Court. Ms. Arias provides insight about the needs of immigrant survivors and participates in community meetings on the issue, as well as coordination of agency partnerships serving survivors directly.

- Lise Vaughan-Sekona, Vice President of Community Services – Ms. Vaughan-Sekona joined DVAC in March 2021, to build on DVAC’s track record of success implementing effective community engagement through delivery of services. Having practiced law in Hawai’i since 2005, Ms. Vaughan-Sekona has a keen understanding of gaps existing in the community’s response to family violence. She serves as the internal leader to strengthen and manage community services in alignment with the agency’s vision.

The staff supported by this funding request fall under the Vice President of Survivor Advocacy Services, Cristina Arias. She provides leadership and supervision of all direct service agency programs.

F. Training

Training is a high priority for the agency. All staff members are required to attend DV101 training upon hiring, an intensive four-day training that covers the basics of domestic violence, community resources, and agency services. DV101 also covers delivery of services for specific populations, such as LGBTQ+ survivors and immigrant survivors.

All staff members are required to complete a minimum of one training every quarter, or four per year. Trainings can include in-person training or webinars, and are focused on domestic violence education and delivery of services by their position in the agency.

In 2020, staff participated in 950 hours of training, on topics such as: Trauma-Focused Mental Health; Child Forensic Interviewing; Optimizing Child and Family Resiliency;

Immigrant Populations, Home-less Survivors; Children Exposed to Domestic Violence; and Safety Technology.

Staff members are encouraged to share relevant training opportunities with the agency as a whole.

2. Organization Chart

DVAC's Organization Chart is attached.

3. Compensation

Chief Executive Officer: \$120,275

Vice President of Operations: \$94,208

Vice President of Survivor Advocacy Services: \$89,590

VII. Other

1. Litigation

DVAC is not a party to any pending litigation.

2. Licensure or Accreditation

There are no special qualifications, licensures, or accreditations relevant to this request.

3. Private Educational Institutions

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

DVAC's legal and advocacy programs are core services of the agency. The COVID-19 pandemic has highlighted the great need for increased support services. Offering survivors and their children support—in particular to those most vulnerable such as immigrant survivors—through legal representation, advocacy services and HELPLINE, are the agency's highest priorities.

DVAC understands that innovative funding strategies are crucial to sustaining a vital, viable, and visible organization, especially in perilous times. DVAC has worked to boost community support and diversify its revenue streams, while remaining steadfast to its mission, and maintaining quality unduplicated programs and services.

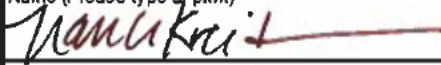
DVAC's funding is derived from foundation grant awards, government grant contracts, special events, client fees, and donor gifts. DVAC's special events usually include annual fundraisers such as Chipping Away at Domestic Violence Golf Tournament, Feast for Peace, and Mother's Day Beauty of it All Flower Sale. However, the COVID-19 pandemic required the cancellation of such events. Thus, DVAC's current funding strategy includes soliciting funding from a variety of sources, including foundations,

government contracts, virtual events, online auctions, private donations, and in-kind support from the community. DVAC's thirtieth anniversary campaign, which was celebrated in 2021, served the dual roles of raising public awareness and raising funds to meet the steady demand for dedicated programs addressing domestic violence.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2022 to June 30, 2023

Applicant: Domestic Violence Action Center

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	156,500			
2. Payroll Taxes & Assessments	16,840			
3. Fringe Benefits	27,170			
TOTAL PERSONNEL COST	200,510			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Airfare, Out-of-State				
3. Audit Services	1,680			
4. Contractual Services - Administrative	739			
5. Contractual Services - Subcontracts				
6. Insurance	1,608			
7. Lease/Rental of Equipment	1,296			
8. Dues and Subscription	1,476			
9. Lease/Rental of Space	684			
10. Mileage & Parking	240			
11. Postage, Freight & Delivery	480			
12. Publication & Printing & Outreach	6,720			
13. Repair & Maintenance	3,192			
14. Staff Training	750			
15. Substance/Per Diem	0			
16. Supplies	672			
17. Telecommunication	2,688			
18. Transportation	0			
19. Utilities	13,872			
20. Recruitment Costs	12			
TOTAL OTHER CURRENT EXPENSES	36,109			
C. EQUIPMENT PURCHASES	1,200			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	237,819			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	237,819	Monica Paet	808-447-3557	
(b) Total Federal Funds Requested		Name (Please type or print)	Phone	
(c) Total County Funds Requested			01/18/22	
(d) Total Private/Other Funds Requested		Signature of Authorized Official	Date	
TOTAL BUDGET	237,819	Nanci Kreidman, CEO		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2022 to June 30, 2023

Applicant: Domestic Violence Action Center

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Staff Attorney -Immigration	1	\$65,000.00	100.00%	\$ 65,000.00
Paralegal	1	\$48,000.00	100.00%	\$ 48,000.00
Advocate	1	\$43,500.00	100.00%	\$ 43,500.00
				\$ -
				\$ -
				\$ -
TOTAL:				156,500.00
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2022 to June 30, 2023

Applicant: Domestic Violence Action Center

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Laptop	1.00	\$1,200.00	\$ 1,200.00	1200
			\$ -	
			\$ -	
TOTAL:	1		\$ 1,200.00	1,200

JUSTIFICATION/COMMENTS:

Due to Cov19 most facilities are handling business remotely and this will assist on helping our clients more efficient

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

FY 2023 GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Domestic Violence Action Center (DVAC)

Contracts Total: \$ 2,119,530.00

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Justice for Families	10/1/2021- 9/30/2024	DOJ (OVW)	Federal (U.S.)	\$ 549,996.00
2	Direct Legal Services	7/1/2022 - 6/30/2023	Judiciary	State	\$ 1,369,534.00
3	Covid Crisis Response Services	1/1/2022 - 12/31/2022	City & County (GIA)	Honolulu	\$ 200,000.00

FY 2022 GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Domestic Violence Action Center (DVAC)

Contracts Total: \$ 5,637,954.00

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Justice for Families	10/1/2021- 9/30/2024	DOJ (OVW)	Federal (U.S.)	\$ 549,996.00
2	Legal Assistance to Victims (Leeward)	9/30/2018 - 9/30/2022	DOJ (OVW)	Federal (U.S.)	\$ 600,000.00
3	Hooikaika Program	6/1/2020 - 5/31/2022	AG (VAWA)	State	\$ 297,088.00
4	Immigration Triad	7/1/2020 - 6/30/2022	AG (VOCA)	State	\$ 436,432.00
5	Pulama I Ka Ohana Program	7/1/2021 - 6/30/2022	AG (VOCA)	State	\$ 146,115.00
6	Teen Dating Violence & Support Services	7/1/2020 - 6/30/2021	DHS	State	\$ 289,118.00
7	DVAC Pride	5/21/2021-12/31/2021	DOH	State	\$ 44,822.00
8	Pacific Islander	5/21/2021 - 12/31/2021	DOH	State	\$ 48,796.00
9	Statewide	5/21/2021 - 12/31/2021	DOH	State	\$ 37,853.00
10	Direct Legal Services	7/1/2021 - 6/30/2022	Judiciary	State	\$ 1,369,534.00
11	Specialized Adovacy Services	1/1/2021 -12/31/2021	City & County (GIA)	Honolulu	\$ 125,000.00
12	Covid Crisis Response Services	1/1/2022 - 12/31/2022	City & County (GIA)	Honolulu	\$ 200,000.00
13	Hale Maluhia	4/1/2020 - 3/31/2022	City & County	Honolulu	\$ 193,200.00
14	CDBG-CV 2021	NA	City & County	Honolulu	\$ 1,300,000.00

FY 2021 GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Domestic Violence Action Center (DVAC)

Contracts Total: \$ 3,441,843.00

	CONTRACT DESCRIPTION	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Legal Assistance to Victims (Leeward Triad)	DOJ (OVW)	Federal (U.S.)	\$ 600,000.00
2	Ho'oikaika Program	AG (VAWA)	State	\$ 297,088.00
3	Immigration Triad	AG (VOCA)	State	\$ 436,432.00
4	Teen Dating Violence & Support Services	DHS	State	\$ 289,118.00
5	DVAC Pride	DOH	State	\$ 44,822.00
6	Pacific Islander	DOH	State	\$ 48,796.00
7	Statewide	DOH	State	\$ 37,853.00
8	Services to Victims	Judiciary	State	\$ 1,369,534.00
9	Specialized Adovacy Services	City & County	Honolulu	\$ 125,000.00
10	Hale Maluhia	City & County	Honolulu	\$ 193,200.00

FY 2020 GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Domestic Violence Action Center (DVAC)

Contracts Total: \$ 2,979,366.86

	CONTRACT DESCRIPTION	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Pulama I Ka 'Ohana (PIKO)	Department of Health and Human Services (FVPSA, SSAPC)	Federal (U.S.)	\$ 518,225.95
2	Legal Assistance to Victims (Leeward Triad)	DOJ (OVW)	Federal (U.S.)	\$ 90,707.00
3	Specialized Advocacy for LGBTQ+ and Immigrant IPV Survivors	AG (VOCA)	State	\$ 166,447.66
4	Safe on Scene	AG (VOCA)	State	\$ 74,096.51
5	Campus Survivor Advocacy Program	AG (VOCA)	State	\$ 27,692.28
6	Campus Survivor Advocacy Program	AG (VAWA)	State	\$ 86,416.97
7	Teen Dating Violence & Support Services Program	DHS	State	\$ 289,118.00
8	Safe on Scene	State Legislature (GIA)	State	\$ 154,193.49
9	Indigent Legal Assistance Fund	Judiciary (ILAF)	State	\$ 147,935.00
10	Direct Legal Services	Judiciary	State	\$ 1,374,534.00
11	Immigrant Services	Legal Aid Society of Hawaii	State	\$ 50,000.00

FY 2019 GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Domestic Violence Action Center (DVAC)

Contracts Total: \$ 2,885,614.00

	CONTRACT DESCRIPTION	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Ho'oikaika 'Ohana (HO'O) Program	Department of Health and Human Services (FVPSA, SSAPC)	Federal (U.S.)	\$ 134,668.00
2	Pulama I Ka 'Ohana (PIKO) Program	Department of Health and Human Services (FVPSA, SSAPC)	Federal (U.S.)	\$ 335,422.00
3	Safe on Scene	AG (VOCA)	State	\$ 167,080.00
4	Campus Survivor Advocacy Program	AG (VOCA)	State	\$ 222,975.00
5	Specialized Advocacy for LGBTQ+ and Immigrant IPV Survivors	AG	State	\$ 90,069.00
6	Teen Dating Violence & Support Services Program	DHS	State	\$ 289,118.00
7	Direct Legal Servies	Judiciary	State	\$ 1,374,534.00
8	Indigent Legal Assistance Fund	Judiciary (ILAF)	State	\$ 140,708.00
9	Immigrants Services	Legal Aid Society of Hawaii	State	\$ 50,000.00
10	Safe on Scene	City & Country (GIA)	Honolulu	\$ 81,040.00

DOMESTIC VIOLENCE ACTION CENTER ORGANIZATION CHART

BOARD OF DIRECTORS

CHIEF EXECUTIVE OFFICER
Nanci Kreidman
(FTE 1.0)

VICE PRESIDENT OF SURVIVOR ADVOCACY SERVICES
Cristina Arias
(FTE 1.0)

VICE PRESIDENT OF COMMUNITY SERVICES
Lise Vaughn-Sekona
(FTE 1.0)

Executive Assistant
Christiana (Ana) Ramirez
(FTE 1.0)

Grants Manager
Rose Chismar
(PTE 50)

Marketing & Development Manager
Lani Moore
(FTE 1.0)

VICE PRESIDENT OF OPERATIONS
Pauline Ohlendorf-Chun
(FTE 1.0)

Managing Attorney
Erin Sugita
(FTE 1.0)

Advocacy Manager
Genia Stith
(FTE 1.0)

Pulama I Ka 'Ohana (PIKO) Ho'oikaika 'Ohana (HOO)

'Ohana Services Manager
Rayella Mojica
(FTE 1.0)

PIKO Family Assistance Counselors
Kyoko Takayanagi
Iolani Brizuela
(FTE 2.0)

Hawaiian
Vacant
(3 FTE 1.0)

Paralegals
Chona Kwock
Ann Yonamine
(FTE 2.0)

PIKO Paralegal
Jennie Caraang
(FTE 1.0)

1 Vacant
(FTE 1.0)

Staff Attorneys
Tony Donnes
Mike Lee
Rosalyn Payen
(FTE 3.0)

PIKO Attorney
Jasmine Dave
(FTE 1.0)

Immigrant Attorney
Rebecca Yonashiro
(FTE 1.0)

TRO Attorney
Brian Buckley
(FTE 1.0)

Specialized Advocacy Services

Bilingual Korean Advocate
Hannah Kim
(FTE 1.0)

COFA Advocate
Joanne Loeak
(FTE 1.0)

Japanese Advocate
Mariko Ono
(FTE 1.0)

LGBTQ+ Advocate
Olivia Moten
(FTE 1.0)

Immigrant Advocate
Michelle Amsic
(FTE 1.0)

OVW Advocate
Ana Namoa
(FTE 1.0)

Teen Alert Program (TAP808)

TAP808 Manager
Tanya Philip
(FTE 1.0)

Outreach Advocates
Haley Lewis
Kelii Beyer
Vacant
(3 FTE)

Helpline Specialist
Tessa McGarvey
(FTE 1.0)

EXPO Court Outreach Program

EXPO Supervisor
Vacant
(FTE 1.0)

Advocates
Annabel Tibar
Lahela Correa
Lea Iaea
(3 FTE 1.0)

PT20 Advocate
Luana Moreno

Hale Maluhia Housing Mgr.
Lydia Pavon

Advocate
Julie Gatdula
(FTE 2.0)

UCC Housing Advocate
Christina Wu
(FTE 1.0)

Human Resources Manager
Jacquelyn Kotarek
(FTE 1.0)

Stability Coordinator
Dyani Cantu
(FTE .5)

Administrative Assistant
Cecily Higa
(PT .5)

Operations Manager
Rickie Esposito
(FTE 1.0)

Administrative Assistant
Kaitlyn Carlson
(FTE 1.0)

Receptionist
Mia Matoba
(FTE 1.0)

Finance Manager
Monica Paet
(FTE 1.0)

Accounting Clerk / Administrative Assistant Legal Services
Patricia Low
(FTE 1.0)