

State GIA Fiscal Year 2023 Grant Application

**Prepared by:
Adult Friends for Youth**

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

DEBORAH L.K. SPENCER-CHUN, PRESIDENT AND CEO

PRINT NAME AND TITLE

11/19/22

DATE

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Dba:

Adult Friends for Youth

Amount of State Funds Requested: \$ 1,500,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

This grant will be used to acquire a building that will be used to provide target youth with Redirectional Therapy (RT) services. It will provide youth with a safe space to reduce/terminate their violent tendencies and support their academic achievement. The building would ultimately help to create safer communities for everyone.

Amount of Other Funds Available:

State: \$ _____
Federal: \$ _____
County: \$ _____
Private/Other: \$ _____

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 1,573,249

Unrestricted Assets:

\$ 1,491,489,49

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:

3375 Koapaka Street, B-260

City: State: Zip:

Honolulu HI 96819

Contact Person for Matters Involving this Application

Name:
Deborah L.K. Spencer-Chun

Title:
President & CEO

Email:
deborah@afyhawaii.com

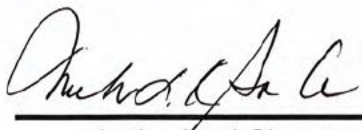
Phone:
(808) 833-8775

Federal Tax ID#:

██████████

State Tax ID#

██████████



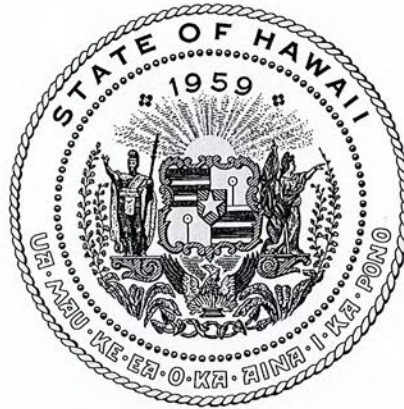
Authorized Signature

Deborah L.K. Spencer-Chun, President & CEO

Name and Title

1/19/02

Date Signed



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

ADULT FRIENDS FOR YOUTH

was incorporated under the laws of Hawaii on 12/08/1986 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 19, 2022

Director of Commerce and Consumer Affairs



**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.

- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.

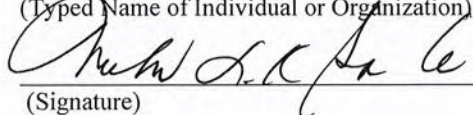
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Adult Friends for Youth (AFY)

(Typed Name of Individual or Organization)



(Signature)

11/19/22

(Date)

Deborah L.K. Spencer-Chun

(Typed Name)

President and CEO

(Title)

SECTION 42F-102: PUBLIC PURPOSE

(1) The name of the requesting organization or individual

Adult Friends for Youth

(2) The public purpose for the grant

This grant will be used to acquire a building that will be used to provide target youth with Redirectional Therapy (RT) services. It will provide youth with a safe space to reduce/terminate their violent tendencies and support their academic achievement. The building would ultimately help to create safer communities for everyone.

(3) The services to be supported by the grant

In addition to the purchase and renovation of the proposed building, services that would be conducted at the building include but are not limited to: community outreach and engagement, assessment, group and individual counseling, referrals, case planning, educational support (i.e. tutoring), connections to other service providers, and case closure. A special focus would be on providing youth with experiential learning opportunities that involve community partners also providing complementary services at the location.

(4) The target group

AFY's target population consists of disadvantaged youth, male and female, who come from low-income backgrounds, are prone to violence and criminal activity, and are at a high risk for academic failure. AFY's MAC program specifically targets status offending youth on the Leeward Coast, HPD District 8.

(5) The cost of the grant and the budget

The overall project will cost \$1,500,000. The total budget requested for the State Grant in Aid is \$1,500,000.

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2021.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

AFY began as a federal grant and was incorporated in 1986 with the purpose of redirecting the destructive behavior of high-risk youth. We are a leading agency in Hawaii that eliminates violence and creates peace in schools and communities. Through our programs, we break the cycle of incarceration, poverty, and hopelessness in disadvantaged communities on Oahu. We accomplish this by outreaching to the highest risk youth, addressing their violent/criminal behavior, and providing them with educational support, and experiential learning opportunities that will help them achieve a healthy, happy, and meaningful life.

Redirectional Therapy (RT) serves as the foundation for all services and programs that AFY provides. It is AFY's therapeutic approach that is a field-tested, evidence-informed, replicable model that has been adapted from Carl Roger's Person-Centered Therapy. It involves trauma-informed care and helps develop social-emotional learning as well as coping skills. It also emphasizes academics as a path to stay away from violence and crime. RT utilizes philosophical and practice principles such as:

- People have the capacity to change

- AFY provides an environment that is genuine, caring, and nurturing
- Self-determination
- RT is non-judgmental
- The Redirectionalist communicates care and love
- The youth is always first

AFY provides high-risk youth from Kaimuki to Waianae with the following programs:

Counseling – Group and individual level counseling is provided to high-risk youth through In-school Counseling Groups (on campus during school hours) and Neighborhood Counseling Groups (in the community during out-of-school time). The program is designed and customized to target and stop violence, and increase academic performance in different age groups and age levels while encouraging prosocial and activity experiences.

Mobile Education Center (MEC) – Reconnects truant/chronically absent youth ages 10-25 to educational pathways to increase personal well-being, while simultaneously decreasing the propensity for youth violence in our communities. Educational pathways include traditional school, alternative learning programs, as well as tutoring, credit recovery, and other educational and employment/career support, among others.

Mobile Assessment Center (MAC) – A diversion program for status offending youth on the Leeward Coast that prevents them from entering the juvenile justice system and provides/connects youth with services that help them heal the root cause(s) for their offense. Program is conducted in partnership with HPD District 8 (Ewa/Makaha) and stops the school to prison pipeline.

PEARL Convention (Promoting Peace, Empathy, Acceptance, Love, and Respect) – AFY also holds an annual PEARL Convention that promotes the message of peace, empathy, acceptance, respect, and love in a hybrid event that is conducted over the course of one week. The convention is a fun and engaging way to present content that prevents violence and makes schools and communities safer for everyone. Teachers receive resources and tools to continue the discussion about preventing bullying and promoting the message of PEARL. Evaluations are conducted and results provide AFY with the opportunity to evaluate and assess the program content to continuously improve the convention. Planning for the event is done by the PEARL committee and occurs year-round. The event is free of charge to all participants.

2. The goals and objectives related to the request;

AFY is requesting funding for the purchase of a property that will be used to provide services to redirect the violence/criminal activity of high-risk youth, and prevent them from academic failure.

Our agency is seeking funding to secure a property that provides a safe space for youth to receive Redirectionist Therapy (RT) services.

This building would allow AFY to: 1) expand existing services in a secure and private location, 2) mitigate the impact of COVID – when the pandemic shut down social gatherings, our services were impacted because we were limited by size of our current office space to safely conduct gathers; this building would provide more capacity should similar shut downs occur in the future, and 3) the space would provide an area where youth can build social capital and develop networking skills.

There will be a strategic plan supporting the procurement of the building/property location. While it must be conveniently located for youth and family access, it cannot be a “storefront” property that is prone to “drive-by” shootings or crimes by different gangs/factions. It must be on “neutral” grounds where gang members do not feel threatened by their opposition.

It will allow more square footage to conduct Redirectional Therapy (RT) activities that can provide youth with experiential learning opportunities (AFY’s Six-Point Plan) to help them enter the mainstream and lead happy and successful lives. AFY’ Six Point Plan provides learning opportunities in real-life settings that expose youth to experiences that they can apply to real life. The activities include: education, employment/career readiness, recreation and sports, social experiences, culture/spiritual, and community service. The goal of this proposal is to build a permanent minimum three-story building to help target youth build a pathway to future success through engaging in Six Point Plan activities.

Small offices spaces for AFY staff will allow the agency to conduct individual counseling/RT sessions with youth in private settings. Due to their past experiences, high-risk/target youth do not trust adults and most services providers, especially if they have been through multiple systems. The judgement and mistrust that they have encountered over the years often creates an emotional wall. It then magnifies as they are also not trusted by the mainstream. Having a location that is specifically for their enjoyment and development will break down those emotional walls and provide them a safe space to be themselves. Trust and mistrust must be reciprocated. When they see that AFY staff exudes trust and respect, youth also begin to mirror it.

This safe space would allow us to invite youth into our private space, as if we were inviting them into our own home. It would make them feel trusted and valued, and help to develop their confidence with others. At AFY we view staff and youth, etc. as an extended family. We view our office as our second home where we can do work and feel comfortable. We also want youth to feel to feel as though they have a safe and second home with AFY.

One of AFY’s principles is that youth and staff have mutual respect for each other. There is an open-door policy, from the president to the grant coordinator to outreach staff, which allows youth the ability to sit with any staff member who they feel comfortable with and ask for individualized support. All youth are welcome in our office spaces.

Private office spaces also allow field staff to decompress from the stressors they encounter during their work, where they often serve over 20 youth per day. The deep issues and stories that they listen to and encounter can cause mental and emotional fatigue. AFY’s programs thrive on the foundation of RT, but most importantly, the staff who provide it. In order to carry out AFY’s

mission and prevent secondary degree trauma, a private safe space for the staff is imperative to collect their thoughts and process their emotions.

Another area of the building would be a shared working space for AFY programs as well as partners help to conduct the Six-Point, experiential learning plan. Showers, as well as washers and dryers would be available for youth to use to meet their hygienic needs as many youth couch surf from day-to-day. There would also be a storage unit to hold essential items. We currently rent 3 units at Hawaii Self-Storage. Having storage space within our own building would provide a cost savings that we could utilize for our youth.

The educational and employment/career readiness room will consist of a computer lab that could support activities that include but are not limited to: tutoring, credit recovery, job applications, resume creating, presentations, and college/FAFSA applications. It will also serve as a space where partner organizations such as Purple Mai'a and Kinai'eha can conduct coding and GED classes respectively. In this room youth can move toward their goals.

The Spiritual/Cultural and Community Service room will consist of a space that would allow participants to comfortably sit on the floor if necessary, and where a space for healing would take place. Activities such as 'reflection painting', Restorative Justice 'Circles', and other therapeutic activities will be conducted to heal past trauma, and build positive coping skills for youths' development. This is a space where peace, empathy, acceptance, respect and love (PEARL) toward themselves and others can be enriched. We also envision a space to allow Kupuna and youth to interact to build the bridge between generations. Too often we have witnessed a disconnect between the generations: 1) Great/grandparents are raising their mo'opunas (grandchildren), and 2) There has been much violence (robberies, purse snatchings) of Kupuna in our communities, with our youth often the perpetrators of the violence. We want to break those acts of violence between youth and their elders so that both sides can learn to appreciate the other.

The Social and Recreational room will provide amenities to make youth feel comfortable such as lounge chairs, tables, TV, etc. The youth AFY serves have a limited exposure to prosocial activities and interaction. Being a part of school clubs/sports, playing a musical instrument, or learning a hobby are often activities they would not explore. This room would will serve as a space for the youth to build individuality and nurture their creative talents. It will be a space where they can be introduced to experiences and opportunities. For example, our community partner, Weed & Seed Hawaii, can bring in HPD to hold leadership classes, and other partners can conduct services to better AFY's youth. This is the area for our youth to think upon their actions and connect with others. It would allow a place for social capital and network building.

The area would also have an interactive conference room with the capacity for in-person, online, or hybrid meetings. This conference room will also serve as AFY's Crisis Response Center where meetings will be held for families and other service providers to connect and heal trauma. AFY will serve as the coordinator for the families to ensure that they are healing and receiving the proper help that they need during a time of trauma and crisis.

3. The public purpose and need to be served;

There are programs such as Boys and Girls Club, YMCA, and Bobby Benson that serve adjudicated youth. However, a permanent and private facility that would be a safe space for the highest risk youth on Oahu to engage in prosocial and constructive activities is needed. Our youth have the propensity to cause havoc in schools, communities, and even their own homes. The AFY facility would be a safe space for youth and families to have respite.

This space would provide a time-out from the anger and violence they are experiencing. This would also allow families a short break in stressful situation involving their child. The COVID-19 pandemic and related shutdowns impacted the ability of many providers to conduct direct services. We were able to safely bring youth into our office in small gatherings. A larger building like the one we are proposing to purchase would allow us to safely provide services to a larger number of youth and to deescalate volatile situations. During the pandemic, most community spaces were not available due to closures. It limited our staff's capacity to connect youth to other safe spaces. AFY's current office allows for only one counseling group to meet at a time. However, that does not allow us to meet the needs of all the youth we serve.

Our target population consists of youth who get suspended from school. The suspensions, whether short or long-term, only cause them to fall further behind in their studies and lesson plans. They miss class time and are not engaged to do their homework. Youth have shared that they do not even bother attending certain classes because they do not understand the material presented. Suspensions only widen that gap of knowledge and confidence. Once youth begin to fail classes, they are discouraged and begin seeking alternative programs or drop out altogether. This building will allow us to have a facility to provide services to youth during their suspension. They will be brought to the facility to complete assignments and receive the extra support they need to comprehend the material and continue to move forward in their education. Their mental/emotional health and educational needs will be met. But most importantly, it will be a "safe space". "They will be safe, not engaging in destructive or criminal behavior.

The proposed building will also be a facility to conduct mediation between rival groups, individuals, and families. Mediation is an essential component to create safe schools and communities. It is an important service for our youth to solve issues peacefully and without further violence. Often, when an issue arises between groups, AFY staff will meet with multiple individuals, small groups, and whole groups to ensure they are ready for the mediation process. A bigger space would allow for multiple sessions (a larger capacity) where youth can honestly share their thoughts and feelings. AFY is currently in a mediation process between two housing complexes in Kalihi. A building would allow for a safe space to conduct this service. Furthermore, AFY envisions a Crisis Response Team to be the lead team that responds to youth that have encountered a homicidal crime/act within the family. AFY's goal is to reach the families alongside HPD and provide immediate services so they can begin to deal/heal their anger of the crime. Research from the Centers for Disease Control and Prevention has shown that risk factors for violence include being exposed to violence and conflict in their environment, and those factors increase if they are not addressed. We would only retain youth that are in need of our service, typically the ages of 12-18. However, we would serve as the liaison/coordinator for families/organizations to connect and communicate especially for the children ages 5-11.

4. Describe the target population to be served; and

AFY's target population is Oahu's highest risk youth who come from disadvantaged and low-income backgrounds. They are predisposed violence, criminal activity, incarceration, and academic failure. We primarily serve minority populations. Approximately 35% are Native Hawaiian, 30% Micronesian/Chuukese, 13% other Pacific Islander, and 14% Asian/Filipino. The remainder are African American, Hispanic, or White. This population is among those who have been disproportionately impacted by the pandemic. Youth typically range between ages 12-18. AFY serves a high population of youth living in low-income neighborhoods, homeless encampments, transitional shelters, or housing projects.

Low-income neighborhoods include Pupu and Aniani streets in Waipahu and Lahaina St. in Waianae, among others.

Homeless Encampment includes Cedar Farms in Waianae Valley.

Transitional shelter includes Kealahou Shelter in Kalaeloa.

Housing projects include: Mayor Wright Homes, Palolo Valley Homes, Kuhio Park Terrace, Kamehameha Homes, Kalihi Valley Homes,, Salt Lake Apartments, Ka'ahumanu Homes.

5. Describe the geographic coverage.

AFY will provide services, including crisis response services, to youth across Oahu. While this proposal is for a property/building, AFY understands that transportation is one of the biggest barriers for youth to receive the services they desperately need. To meet that need, AFY has 4 company vans and a smart car to connect our youth with services that the proposed building will provide.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

AFY currently possesses an office location near the Honolulu International Airport. That office is predominately used for administrative purposes, with a conference room that can be used to facilitate direct services to youth. However, it is not sufficient to serve the amount of youth that we work with. The proposed property/building will contain the essential areas to conduct developmental activities to heal their past trauma and build them a pathway to future success.

The proposed property/building will allow AFY to provide experiential learning opportunities under our Six-Point Plan that will help youth develop the skills and tools they need to re-enter the mainstream and become productive members of society.

AFY has experts and partners in place who are versed in property acquisition, as well as building development, renovations, and improvement. We also have access to volunteer labor and in-kind support which will help to the minimize the overall cost of the project.

AFY has coordinated a property/building acquisition working group. Individuals from AFY staff include:

Deborah L.K. Spencer-Chun – Project Coordinator.

Lisa Tamashiro – Project Program working group member.

Siutiti Takai – Project Program working group member.

The individuals below are on a volunteer basis:

Mr. Gregory Wood – Consultant to locate and acquire the best property that will fit the needs of AFY.

Mr. Ernest “Ernie” Martin – Consultant to handle the legal matters of the acquisition.

Mr. Bradford Harrison – Consultant of the financial capacity affairs of the project.

Mr. Damien Kim – Consultant of building capacity, design, and renovation improvements

Our team will identify the property/building to purchase, and design it to meet the needs of AFY’s programs.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

- a. Identification of potential properties
- b. Securing and finalizing structure for acquisition of property
- c. Legal matters
- d. Design
- e. Implementation

Note: Timeline of project is dependent on identification and acquisition of property.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

The building committee/acquisition team will monitor all aspects of the building’s procurement and development. All members possess unique expertise to make this project successful. Regular meetings will be conducted to monitor the timeline and budget presented in this application.

- 4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

The following target outcomes will be used to measure the effectiveness of the project:

- a. Adherence to the project timeline
- b. Adherence to the stated financial budget

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**
 - a. Budget request by source of funds (Link)
 - b. Personnel salaries and wages (Link)
 - c. Equipment and motor vehicles (Link)
 - d. Capital project details (Link)
 - e. Government contracts, grants, and grants in aid (Link)

Please see attachments.

- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$1,000,000	\$300,000	\$100,000	\$100,000	\$1,500,000

- 3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023.**
 - a. City & County GIA
 - b. Office of Juvenile Justice Delinquency Prevention
 - c. Victims of Crime Act (VOCA)
 - d. Harry and Jeanette Weinberg Foundation
 - e. Harold K.L. Castle Foundation
 - f. New York Life Foundation
 - g. Clarence T.C. Ching Foundation
 - h. Rotary Club of Honolulu
 - i. Hawaii Community Foundation

- j. Coca Cola
- k. Other private foundations

- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

Not applicable.

- 5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding.**

Project	Contract Number/ Amount/ Contract Period	Point of Contact	Description of Project
Office of Hawaiian Affairs Ohana & Community Grant	Contract No. 3396 \$124,722 12/1/2021- 11/30/2022	Office of Hawaiian Affairs Angela Lopes (808) 594-1752 angela@oha.org	To provide MAC services to Native Hawaiian youth on the Leeward Coast that will divert them from entering the juvenile justice system.
City & County Grant-In-Aid	CT-DCS-2200004 \$200,000 11/1/2021- 10/31/2022	Department of Community Services Blessing Quon (808) 768-7738 bquon@honolulu.gov	To provide RT counseling services to high-risk youth to decrease violence and improve academic performance, and conduct a PEARL Convention.
City & County Gang Diversion Program	CT-DCS-2100192 \$150,000 5/1/2021- 4/30/2022	Department of Community Services Thayer Goya (808) 768-7772 tgoya@honolulu.gov	To prevent, control, and reduce violent crime, drug abuse, and gang activity.
City & County Grant-In-Aid	CT-DCS-2100008 \$125,000 11/1/2020- 10/31/2021	Department of Community Services Blessing Quon (808) 768-7738 bquon@honolulu.gov	To provide RT counseling services to high-risk youth to decrease violence and improve academic performance.
Office of Juvenile Justice and Delinquency Prevention (OJJDP) Comprehensive Anti-Gang Programs for Youth	2020-MU-MU-0034 \$481,795 10/1/2020- 9/30/2023	OJJDP Special Victims and Violent Offenders Division Scott Pestridge (202) 514-5655 scott.pestridge@usdoj.gov	This project prevents and reduces gang activity and gang violence, diverting them from reoffending and enhancing public safety.
Victims of Crime Act (VOCA) Victim Assistance Grant Program	19-V2-06 \$185,221 7/1/2020- 6/30/2022	Department of the Attorney General/CPJAD Bow Mun Chin (808) 586-0888 bowmun.chin@hawaii.gov	The project provided counseling services to youth offenders who are also victims to prevent them from committing further offenses and to help heal their trauma.

Office of Youth Services: Outreach and Advocacy Project (OAP)	DHS-20-OYS-001 \$70,000 7/1/2019- 6/30/2021	Department of Human Services Office of Youth Services Kaleve Tufono-Iosefa (808) 587-5730 ktufono- iosefa@dhs.hawaii.gov	The OAP provided RT counseling services for chronically truant, gang-involved, and/or violent youth to prevent delinquency and crime, and increase educational and social competence.
Hawaii State Grant-In-Aid	DHS-20-OYS-030 \$380,000 7/1/2019- 5/31/2021	Department of Human Services Office of Youth Services Ana Mejia-Vasconcellos (808) 587-5738 amejia- vasconcellos@dhs.hawaii.gov	The project diverted status offending youth in HPD District 8 from entering the juvenile justice system, connecting them to services that best meet their needs, and prevent re-offense.
21 st Century Community Learning Center: RT Counseling Program	CO-10860 \$160,000 9/17/2018- 6/30/2020	Hawaii Department of Education Tammy Keller (808) 692-8000 tammy.keller@k12.hi.us	The project provides RT counseling services after school to high-risk youth to enhance academic achievement and reduce violent behavior.
Hawaii State Grant-In-Aid	DHS-19-OYS-933 \$400,000 7/1/2018- 6/30/2020	Department of Human Services Office of Youth Services Ana Mejia-Vasconcellos (808) 587-5738 amejia- vasconcellos@dhs.hawaii.gov	The project created a pilot program that diverted status offending youth from entering the juvenile justice system, address the issues related to their delinquency, and prevent re-offense. Staff become YASI certified and MOUs were created with other agencies to better serve the youth.
City & County Grant-In-Aid: Outreach and Advocacy Project (OAP)	CT-DCS-1800003 \$125,000 10/1/2017- 9/30/2018	Department of Community Services James Lota (808) 768-5859 jlota@honolulu.gov	The project provided RT counseling services to high-risk/homeless youth to prevent them from committing violent acts and dropping out of school, and to ensure youth are sheltered, safe, and succeed scholastically.
State Grant-In-Aid: Back to School Project	DHS-18-OYS-804 \$150,000 7/1/2017- 6/30/2018	Department of Human Services Office of Youth Services Ana Mejia-Vasconcellos (808) 587-5738 amejia- vasconcellos@dhs.hawaii.gov	The project redirected homeless youth from violence and school failure by providing RT counseling and access to educational services.
Prosecutor's Grant	CT-PAT-1700316 \$250,000 7/1/2017- 9/30/2018	Department of the Prosecuting Attorney Jason Tamanaha (808) 768-7525 jason.tamanaha@honolulu.gov	The project provided RT counseling services to high-risk youth to redirect them from committing acts of violence and dropping out of school.
Office of Youth Services: Outreach and Advocacy Project (OAP)	DHS-16-OYS-605 \$200,000 7/1/2015- 6/30/2019	Department of Human Services Office of Youth Services Kaleve Tufono-Iosefa (808) 587-5730 ktufono- iosefa@dhs.hawaii.gov	The project provided community based outreach to identify, contact, and build relationships with at-risk and troubled youth and their families.
Truancy Prevention and In-School	DHS-15-OYS-501 \$120,000 7/1/2014-	Department of Human Services Office of Youth Services Ana Mejia-Vasconcellos	The project provided RT counseling services to high-risk, truant, female youth to reduce anti-social behavior

Suspension: Girl Power Program	6/30/2017	(808) 587-5738 amejia-vasconcellos@dhs.hawaii.gov	and improve academic performance.
Community Development Block Grant: Outreach and Advocacy Project (OAP)	CT-DCS-1800102 \$137,270 1/1/2018-4/30-2019	City & County of Honolulu Department of Community Services Pamela Agena (808) 768-7756 pagona@honolulu.gov	The project provided homeless youth with RT counseling services and responded to their immediate needs (food, clothing, shelter, medical care, etc.) through referral with community partners.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021.

\$1,491,489.49

V. Experience and Capability

1. Necessary Skills and Experience

Since 1986, AFY has been providing RT services to Oahu's highest risk youth. In 2008, Mental Health America of Hawaii presented AFY with the Outstanding Community Mental Health Agency Award for its "pioneering therapeutic approach in the field." AFY also has a history of providing or connecting youth with educational programming.

AFY has a significant amount of experience providing RT services to target youth. President & CEO Deborah L.K. Spencer-Chun, Vice President McKay Schwenke, Director of Operations & Special Programs Lisa Tamashiro, Director of Redirectional Services Siutiti Takai, and Assistant Director of Redirectional Services Solomona Levi make up the administrative team at AFY. Combined, they possess over 80 years of social work experience targeting high-risk youth with the agency. AFY's administration is responsible for hiring and training all staff, specialists, and support. They have established a standard of performance for which all staff must reach and maintain. This ensures the quality of AFY's services remain consistent across youth and time.

Members of AFY's administrative team have gained recognition for their work with high-risk youth. The President Emeritus and the current President & CEO have co-authored two books that examine RT and its real-world application to therapeutic prevention/intervention with high-risk youth. Spencer-Chun has received multiple awards for her work with at-risk and high-risk youth. In 2015, she made Hawaii Business Magazine's 20 for the Next 20 list for her past contributions to Hawaii and her expected impact over the next two decades. In 2017, she was recognized as a Honolulu Community College Distinguished Alumni for her dedicated work to youth services and stopping violence in the community. In 2019, she was awarded HPD's Citizen of the Year honor.

Please see Section VI – Personnel: Proposed Staffing and Organization for further details on the individuals to be part of AFY’s Building Acquisition Working Group in accomplishing the project.

2. Facilities

We have not located the facility but envision it to be in a neutral area between Kalihi and Pearl City that allows easy access to a freeway to service youth from Kaimuki to Waianae. It must be “off the beaten path” in comparison to a storefront or roadside to prevent rival groups from having easy access to our building. This is important to protect the youth we serve from drive-by shootings and other acts of targeted violence. Those threats present huge safety issues to youth and staff.

Decades ago, territories were specifically crip or blood neighborhoods (e.g. KPT and Kam IV). However, over time as families are immigrating to other communities, we are seeing mixed gangs within housing projects. They can co-exist, but when one fight breaks out between them, gang members have to figure out who to align with. This complicates the situation. One fight can lead to weeks of altercations. Agencies need the skills and knowledge of the gang and community structure to prevent situations from escalating to the community at large. There is also a need for a safe, designated building, to work with rival gangs to prevent and intervene in violence. In the past, AFY has taken groups as far as Hawaii Kai and to other areas they are unfamiliar with to prevent retaliation as we conduct mediations, underscoring the need for a safe space.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

Individuals from AFY staff on the Building Acquisition Working Group include:

Deborah L.K. Spencer Chun

Deborah Spencer-Chun has been with AFY since its inception, and has been the President & CEO since 2007. She is involved in all aspects of the agency, both financial and operational, and understands the needs of AFY, the youth we serve, and the property/building being purchased.

Lisa Tamashiro

Lisa Tamashiro is AFY’s Director of Operations & Special Programs. She is intimately involved in all aspects of AFY’s operations and will provide valuable insight into the needs of the youth we serve, and the physical (building/renovation) requirements necessary to meet those needs.

Siutiti Takai

Siutiti Takai is AFY’s Director of Redirectional Services. She specializes in community outreach and providing direct services to youth. She has extensive knowledge and awareness of the gangs on Oahu and how they operate. Her community outreach has created relationships with youths

and family members across Oahu, creating a network of information and support which allows AFY to better fulfill our mission.

The individuals below are working in a volunteer capacity for this project.

Gregory Wood

Greg Wood is currently the Vice President and General Manager, Oahu Operations of MW Group. He oversees all Oahu leasing, management, and tenant relations, and specializes in commercial spacing.

Ernest "Ernie" Martin

Ernie Martin has had an extensive career with the City and County of Honolulu, serving as a council member as well as city council chair. He has an in-depth knowledge of government and will be involved in the legal matters of the project. He is currently an attorney for Sullivan Meheula Lee, and specializes in real property law and community engagement.

Bradford Harrison

Bradford Harrison recently retired as the senior vice president of First Hawaiian Bank's wealth management division. He has over three decades of experience managing financial assets and formulating investment and business strategy. He possesses the acumen and experience required to oversee the financial components of this project. He is currently an instructor at both Hawaii Pacific University and Chaminade University in the subjects of Marketing and Business Management. He is also currently AFY's Chair of the Board.

Damien Kim

Damien Kim works at the International Brotherhood of Electrical Workers Local 1186, where he is currently the business manager, and has served as its past president. His additional past experience as a Foreman has provided him with vast experience with construction projects which he will apply to this grant project. Damien is also the President of the Hawaii Building and Construction Trades Council, AFL-CIO. He is also currently AFY's Vice Chair of the Board.

AFY's Board of Directors and Advisory Committee also possess skills and have access to resources in the following areas:

- Architecture
- Plumbing
- Sheet Metal
- Electricians
- Iron Workers

For the experience and capabilities of other individuals associated with AFY, please see the attached list of AFY's Board of Directors and Staff Resumes.

Supervision

Project Coordinator and AFY President & CEO will supervise all aspects of this project. The Building Acquisition Working Group will monitor the building acquisition process (including timeline), financing, and development/renovation.

2. Organization Chart

Please see attachments.

3. Compensation

President & CEO - \$100,000

Director of Operations & Special Programs - \$58,000

Director of Redirectional Services - \$50,000

VII. Other

1. Litigation

No pending litigation.

2. Licensure or Accreditation

Ernie Martin – Member of the Hawaii State Bar Association

Damien Kim – State of Hawaii Electricians License

3. Private Educational Institutions

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

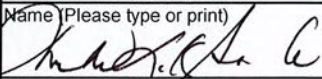
In addition to funding that would be received through this grant-in-aid award, AFY possesses a diversified Board of Directors and partner organizations that could provide support with identifying funding for building maintenance, etc. AFY also utilizes a funding strategy through which we identify additional funding sources, both public and private, should the need arise. Fundraiser throughout the year could also be used for support if needed.

ATTACHMENTS

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2022 to June 30, 2023

Applicant: Adult Friends for Youth

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	1,500,000		500,000	
TOTAL (A+B+C+D+E)	1,500,000		500,000	
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	1,500,000	Deborah L.K. Spencer-Chun (808) 833-8775		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	500,000			
(d) Total Private/Other Funds Requested	0	Signature of Authorized Official Date		
TOTAL BUDGET	2,000,000	Deborah L.K. Spencer-Chun, President & CEO Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2022 to June 30, 2023

Applicant: Adult Friends for Youth

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL: JUSTIFICATION/COMMENTS: N/A				\$ -

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2022 to June 30, 2023

Applicant: Adult Friends for Youth

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS: N/A				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS: N/A				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2022 to June 30, 2023

Applicant: Adult Friends for Youth

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY: 2022-2023	FY: 2022-2023	FY: 2023-2024	FY: 2024-2025
PLANS						
PROPERTY ACQUISITION	0	0	1,500,000	500,000		
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:			1,500,000	500,000		
JUSTIFICATION/COMMENTS: Instead of land acquisition we modified it to property.						

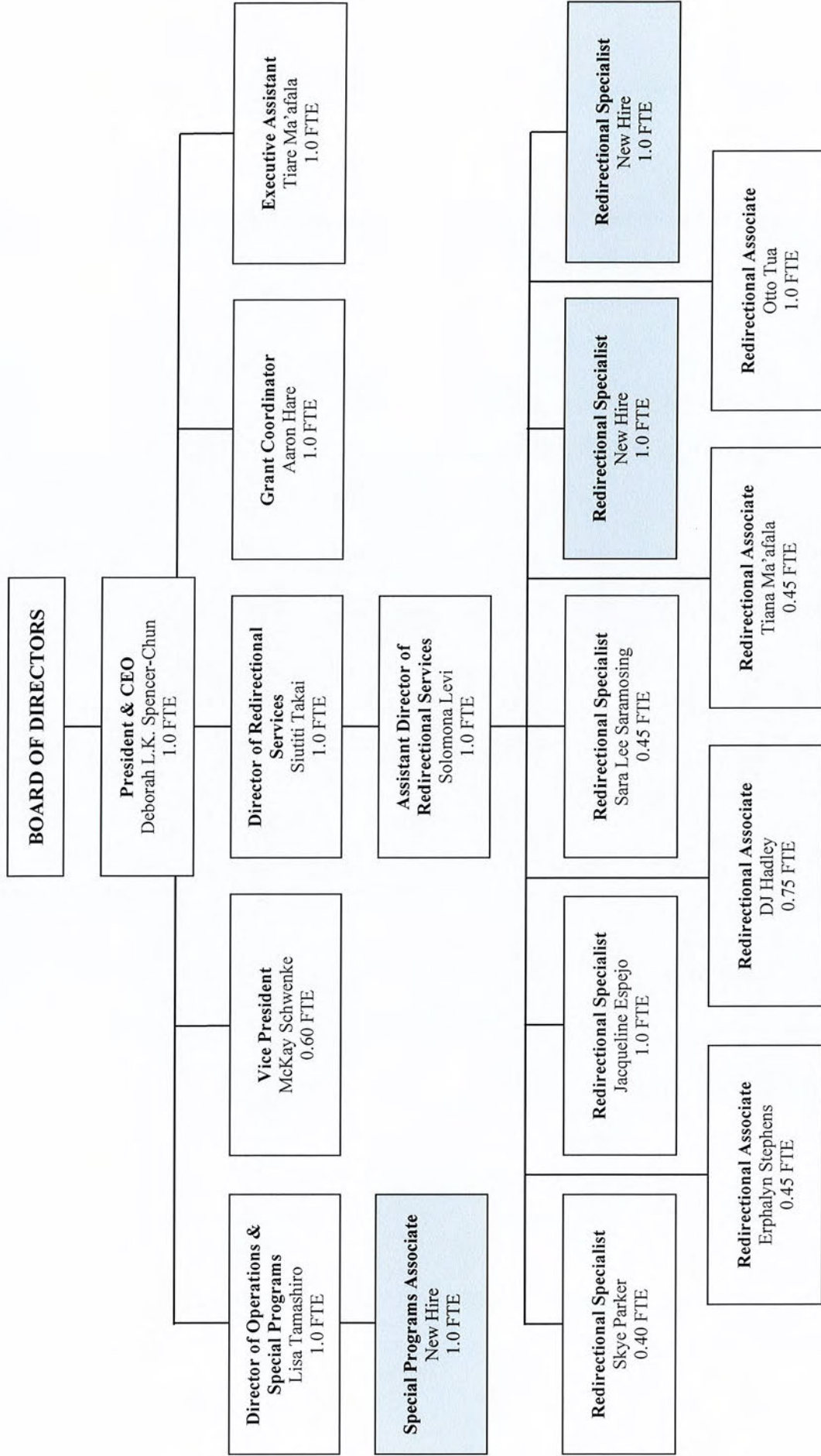
GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Adult Friends for Youth

Contracts Total: 3,134,286

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	City & County GIA	11/1/21-10/31/22	DCS	Honolulu	200,000
2	City & County Gang Diversion	5/1/21-4/30/22	DCS	Honolulu	150,000
3	City & County GIA	11/1/20-10/31/21	DCS	Honolulu	125,000
4	Comprehensive Anti-Gang Programs for Youth	10/1/20-9/30/23	OJJD	US	481,795
5	VOCA Victims Assistance Grant Program	7/1/20-6/30/22	Dept of AG	State	185,221
6	Outreach & Advocacy Project	7/1/19-6/30/21	OYS	State	70,000
7	HI State GIA	7/1/19-5/31/21	OYS	State	380,000
8	21st CCLC	9/17/18-6/30/20	HIDOE	State	160,000
9	HI State GIA	7/1/18-6/30/20	OYS	State	400,000
10	City & County GIA	10/1/17-9/30/18	OYS	Honolulu	125,000
11	HI State GIA	7/1/17-6/30/18	OYS	State	150,000
12	Prosecutor's Grant	7/1/17-9/30/18	Dept of PA	Honolulu	250,000
13	Outreach & Advocacy Project	7/1/15-6/30/19	OYS	State	200,000
14	Truancy Prevention and In-School Suspension	7/1/14-6/30/17	OYS	State	120,000
15	CDBG	1/1/18-4/30/19	DCS	Honolulu	137,270
16					
17					
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23					
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26					
27					
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29					
30					

Adult Friends for Youth Organization-wide Organization Chart



Key

□ New Hire Positions

Notes

- Special Programs include youth services, i.e. MAC (Mobile Assessment Center), Social Entrepreneurship, Community Service, coding, college prep and others except PEARL.
- President, Vice President, and Directors provide Redirectional services as needed – all have experience & training in providing direct services.