DAVID Y. IGE GOVERNOR



RYKER WADA DIRECTOR

ANDREW T. GARRETT DEPUTY DIRECTOR

## STATE OF HAWAI'I DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT 235 S. BERETANIA STREET HONOLULU, HAWAI'I 96813-2437

## TESTIMONY TO THE SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

For Hearing on Monday, March 22, 2021 at 3:05 p.m. Conference Room 225 (via video teleconference)

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RYKER WADA DIRECTOR

## SCR240/SR200: URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO ESTABLISH A NEW SERVICE CLASS FOR PROJECT MANAGERS UNDER COLLECTIVE BARGAINING UNIT 13.

CHAIR TANIGUCHI, VICE-CHAIR IHARA AND MEMBERS OF THE COMMITTEE:

The Department of Human Resources Development supports the intent of SCR240/SR200. As noted in the resolutions, much work has already taken place toward establishing such a class within Bargaining Unit 13. DHRD remains committed to collaborating with our partners across the executive branch to finish this work that would establish a class of work for project managers that addresses different specialties.

Thank you for the opportunity to provide testimony in support of the intent of these resolutions.

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO



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The Thirty-First Legislature, State of Hawaii The Senate Committee on Labor, Culture and the Arts

Testimony by Hawaii Government Employees Association

March 22, 2021

## S.C.R. 240/S.R. 200 – URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO ESTABLISH A NEW SERVICE CLASS FOR PROJECT MANAGERS UNDER BARGAINING UNIT 13

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the intent of S.C.R. 240 and S.R. 200 which urges the Department of Human Resources Development to establish a new service class for project managers under bargaining unit 13.

As the preamble of S.C.R. 240 and S.R. 200 identifies, there is no specific classification for project managers and departments are currently utilizing a civil servant in the general professional series. This has led to a pay discrepancy where the supervising project manager is compensated at a lower rate than those that he or she is managing. We are hopeful that this additional class will assist the Departments in recruiting and retaining qualified project managers.

Thank you for the opportunity to provide testimony in support of S.C.R. 240 and S.R. 200.

Respectfully sybmitted,

Randy Perreira Executive Director