DAVID Y. IGE GOVERNOR

JOSH GREEN M.D. LT. GOVERNOR



STATE OF HAWAII DEPARTMENT OF TAXATION

P.O. BOX 259 HONOLULU, HAWAII 96809 PHONE NO: (808) 587-1540 FAX NO: (808) 587-1560

To: The Honorable Karl Rhoads, Chair;

The Honorable Jarrett Keohokalole, Vice Chair; and Members of the Senate Committee on Judiciary

From: Isaac W. Choy, Director

Department of Taxation

Date: February 24, 2021

Time: 9:31 A.M.

Place: Via Video Conference, State Capitol

Re: S.B. 1050, Relating to Criminal History Records Checks

The Department of Taxation (Department) <u>strongly supports</u> S.B. 1050, an Administration measure, and offers the following comments for your consideration. This measure authorizes the Department of the Attorney General (AG) to conduct a background investigation for any person, including any authorized contractor, that may have access to Federal Tax Information (FTI) prior to such person being able to access FTI. S.B. 1050 is effective upon approval.

In 2014, the United States Treasury Inspector General for Tax Administration audited several state agencies, which were asked to provide copies of background check policy and procedures. While such background checks were required by the Internal Revenue Service (IRS) for anyone having access to FTI, the actual investigations varied from very thorough to no checks at all. This resulted in a Finding and Recommendation for the Office of Safeguards, of which the IRS ultimately adopted 3 recommendations. Currently, background investigations for any individual granted access to FTI now must include, at a minimum:

- FBI fingerprinting review of Federal Bureau of Investigation (FBI) fingerprint results conducted to identify possible suitability issues.
- Check of local law enforcement agencies where the subject has lived, worked, and/or attended school within the last five years, and if applicable, of the appropriate agency for any identified arrests.
- Citizenship/residency Validate the subject's eligibility to legally work in the United States (e.g., a United States citizen or foreign citizen with the necessary authorization).

S.B. 1050 makes the AG responsible for such background checks. It also provides that determinations of the AG on the matter is not subject to the requirements of Chapter 91, Hawaii

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Revised Statutes, and that a prior conviction of a crime is to be considered in determining whether a person is eligible to access FTI.

Thank you for the opportunity to provide comments.

ON THE FOLLOWING MEASURE:

S.B. NO. 1050, RELATING TO CRIMINAL HISTORY RECORD CHECKS.

BEFORE THE:

SENATE COMMITTEE ON JUDICIARY

DATE: Wednesday, February 24, 2021 **TIME:** 9:31 a.m.

LOCATION: State Capitol, Room

TESTIFIER(S): Clare E. Connors, Attorney General, or

Christopher D.W. Young, Administrator, Hawaii Criminal Justice Data Center

Chair Rhoads and Members of the Committee:

The Department of the Attorney General (Department) supports this bill.

The purpose of this bill is to authorize the Department to search the criminal histories and fingerprint records of current and prospective employees and contractors who receive access to federal tax information (FTI), as required by federal law.

The Internal Revenue Service's (IRS) Publication 1075, Tax Information Security Guidelines for Federal, State and Local Agencies, mandates that agencies receiving FTI perform background checks, including a Federal Bureau of Investigation fingerprint-based search, on all employees, applicants for employment, and contractors who have access to FTI. In accordance with this requirement, the Department identified positions whose essential duties include regular access of FTI. However, the Department needs specific authorization under section 846-2.7, Hawaii Revised Statutes (HRS), before it may perform fingerprint-based criminal history record checks.

Statutory authorization under section 846-2.7, HRS, was previously provided to the Department of Taxation, Department of Labor and Industrial Relations, Department of Human Services, and the Child Support and Enforcement Agency to comply with the IRS requirement. The Department respectfully requests that it also be granted the statutory authority to comply with federal law.

Thank you for the opportunity to provide testimony.

RYKER WADA

ANDREW T. GARRETT DEPUTY DIRECTOR

STATE OF HAWAI'I DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

235 S. BERETANIA STREET HONOLULU, HAWAI'I 96813-2437

TESTIMONY TO THE SENATE COMMITTEE ON JUDICIARY

For Hearing on Wednesday, February 24, 2021 at 9:31 a.m. Via Videoconference

BY

RYKER WADA DIRECTOR

Senate Bill No. 1050 Relating to Criminal History Record Checks

WRITTEN TESTIMONY ONLY

CHAIRPERSON RHOADS, VICE CHAIR KEOHOKALOLE AND MEMBERS OF THE COMMITTEE:

DHRD **supports** Senate Bill No. 1050, which adds the Department of the Attorney General to the list of agencies that are authorized to conduct criminal history record checks on current or prospective employees or contractors who have access to federal tax information.

The Internal Revenue Service requires that comprehensive background checks be completed for all current and prospective employees who receive access to federal tax information. We believe that adding the Department of the Attorney General to the list of agencies that are authorized to conduct criminal history record checks will streamline their process to be in compliance for the approximately 300 employees that are impacted along with prospective employees.

Thank you very much for the opportunity to testify in support of this administration measure.