

Arthur Sampaga Jr.
RN, MSN, CCRN, CHEP, CNML

Mission: Improving our community's health through exceptional and compassionate care.

Vision: To create a health care system that provides patient centered, culturally competent, cost effective care with exceptional outcomes and superior patient satisfaction. We will achieve success by pursuing a leadership role in partnership with community health care organizations and providers.

Values: Respect, Mindfulness, Integrity, Trust

Civilian Education:

Grantham University (MSN- Management and Organizational Leadership)

Bachelors Degree in Nursing (BSN)
University of Hawaii at Hilo

University of Hawaii at Manoa

Associates Degree in Nursing (Lic. RN)
Hawaii Community College

Emergency Medical Technician (Lic. EMT)
Kapiolani Community College

Certificate in Nursing (Lic. LPN)
Hawaii Community College

Nursing Employment:

**2015 to
Current**

Chief Nursing Officer / Assistant Administrator

In charge of a 247 bed Acute Medical Facility, Level III Trauma Center, Primary Stroke Center. Four Nursing Director reports. Perform strategic planning, quality and safety control, staffing, budgeting, and financial planning. Direct staff development with house wide clinical education. Involved in community relations and inter department activities. Regulatory review agency coordinator by ensure compliance and prepares for surveys (JC, ACS Trauma). Emergency Management Director and Incident Commander.

**Mar 2014
Nov 2015**

Assistant Director of Nursing / Interim Director of Nursing

In charge of all acute & specialized nursing departments and ancillary clinical modalities. Perform strategic planning, quality and safety control, staffing, budgeting, and financial planning. Direct staff development with house wide clinical education. Involved in community relations and inter department activities. Regulatory review agency coordinator by ensure compliance and prepares for surveys (JC, ACS Trauma). Emergency Management Coordinator and Incident Commander.

Nov 2009
Feb 2014 **Director of Cardiovascular, Surgical, and Emergency Services**
Emergency Management Coordinator
 Supervise the Critical Care Unit, Cardiac Cath Lab. Angiography Unit, Cardiovascular Telemetry Unit, Simulation Training Center, Operating Room, Post Anesthesia Care Unit, Ambulatory Surgical Unit, Emergency Department, Surgical Unit, Anesthesia, and Sterile Processing Department. Create new service line. 6 direct Nurse Manager reports. Emergency Management Coordinator for HMC. Clinical Environment of care rep. Develop new Cardiovascular (STEMI/STROKE/Vascular transfer center) and new Level III Trauma Center from it's infancy.

Oct 2007
Oct 2009 **Director of Cardiovascular Service**
 Supervise the Critical Care Unit, Cardiac Cath Lab. Angiography Unit, Cardiovascular Telemetry Unit, and Simulation Training Center. Create new service line. 3 direct Nurse Manager reports. Emergency Management Coordinator for HMC. Clinical EOC rep.

2006- 2007 **Interim Surgical Service Supervisor**
(OR, ER, PACU, ASU, Angiography, Surgical unit, SPD), Hilo Medical Center.
 Plan, organize, and direct Surgical Service department goals, objectives, and policies and procedures. Supervise over 150 staff. 5 managers direct report to me. Oversee the daily operation for 7 departments. Recommend, approve, and implement positive changes for departments and the organization. Collaborate with managers and senior manager to develop and implement strategic planning for ongoing facility business development activities. Chair Code Blue and Rapid Response Team committee. Assist with the ED renovation expansion construction project. Wrote grant, obtain federal funding, did research for U.S. Army, develop simulation training center utilizing Laerdal Simman.

2006 **Angiography / Recovery Room / Short Stay**
RN, Nurse Manager, Hilo Medical Center. Supervise 18 staff/ RN's. Responsible for units operations 24/7 with on call personnel in PACU and Angiography. Monitor departments budget, revenue, and supply inventory. CDM input for procedures / supplies. Monthly productivity reports and data collection. Wrote, revised policies and procedures. Monitor and comply with quality assurance measures and JCAHO regulatory guidelines. Provide patient care and unit operations within the scope of practice.

2001-2004 **Angiography, RN, Nurse Manager, Hilo Medical Center.**
 Supervise 7 staff, RN's and Angio Techs Responsible for units operations 24/7 with on call personnel Angio. Monitor departments budget, revenue, and supply inventory. CDM input for procedures / supplies. Monthly productivity reports and data collection. Wrote, revised policies and procedures. Monitor and comply with quality assurance measures and JCAHO regulatory guidelines. Provide patient care and unit operations within the scope of practice. Working nurse manager providing 50% patient care and 50% managing. Performed duties as a procedural sedation, scrub, circulator nurse for the angiography suite. Also, circulated throughout imaging department providing nursing care in all modalities. Sedating and monitoring biopsy patients in the Ultrasound and CT. Built new Siemens Multistar Angio suite. Designed room. Hospital project coordinator.

1998-2001 **Angiography & Radiology, RN, Hilo Medical Center.** Performed duties as a procedural sedation, scrub, circulator nurse for the angiography suite. Also, circulated throughout imaging department providing nursing care in all modalities. Sedating and monitoring biopsy patients in the Ultrasound and CT. Did invasive hemodynamic monitoring. Provide vasoactive and emergent medication. Transport critically ill patients from ER and CCU to the Imaging department. Assisted with IABP insertion, selective cardioversion, and temp pacemaker insertion.

1992-1998 **Critical Care Unit, RN. Hilo Medical Center**
 Staff and charge nurse for 11 bed unit. Responsible for 5-6 staff per shift. Cared for critically ill and injured patients requiring invasive monitoring, hemodynamic

monitoring, ventilator management, and vasoactive and emergent medications. Organ donor requester trained. Telemetry monitoring for entire hospital.

- 1991-1992 Critical Care Unit, RN. Queens Medical Center**
Staff for 16 bed unit. Primary nursing caring for critically ill cardiac patients pre/post invasive cardiac surgery procedures requiring invasive monitoring hemodynamic monitoring, ventilator management, and vasoactive and emergent medications, cardiac rehab.
- 1989-1991 Medical Unit, LPN. Hilo Hospital**
Team nursing overseen by an RN. Cared for average 8 medical patients per shift. 34 bed unit. Provide complete primary nursing care and treatments, to include medications and documentation.

Military Experience:

- 2009- 2013 (ret) Deputy Command Clinical Services (LTC-P) Medical Command, HIARNG**
Direct supervise all clinical staff to include physicians, dentist, physician assistants, nurses, medics, dental techs, and support staff. Emergency Management Medical Liaison Officer. Staff Officer for the State Surgeon Section. Ensure medical readiness for deployment is achieved for 3000 plus HIARNG soldiers.
- 2008-2009 Army Nurse (LTC), Medical Command, HIARNG**
Chief Nurse for State of Hawaii. Direct supervise 10 nurses and over 30 EMT's, Plan, coordinate, supervise, medical operations and missions. Ensure medical readiness is achieved for 3000 HIARNG soldiers and 200 medical personnel. Emergency Medical Service Program Director / Instructor. Emergency Management Medical Liaison Officer. Staff Officer for the State Surgeon Section.
- 2004-2008 Army Nurse (MAJ). Medical Command, HIARNG**
Combat Medical Training Cell / Operations Officer in charge, Emergency Medical Service Program Director, Disaster Preparedness. Staff officer for the State Surgeon's Command. Planning, Executing, and Evaluating all medical training events and medical readiness missions throughout the Army Guard. Operational Medicine instructor.
- 2004-2006 Brigade Nurse, (MAJ). Military Treatment Facility- Lava Clinic LSA Anaconda, Balad, Iraq**
Co. C, 29th Support Battalion, 29th Brigade Combat Team Trauma Nurse, Triage Officer, Mass Casualty Coordinator, and Medical Mission Officer in charge, Operation Iraqi Freedom-III. Only RN in a 4 bed emergency medical treatment facility. Seen over 16,000 patients in a 10 month period in clinic. Ran clinic operation 24/7. Supervise 40 plus staff of MD's, PA's, Dentist, EMT's, Clerks. Provide sick calls, physical exams, health awareness, and trauma care for soldiers and civilians. Rotated through the Airforce Theater Support Hospital. Worked as a scrub nurse in the OR, treatment RN in the Emergency Department, and Liaison Officer for Mass Casualty situations.
- 1998-2004 Army Nurse (CPT-MAJ)**
Clinical and Operations / Training Officer in charge
Medical Command, HIARNG
- 1993-1995 Infantry Platoon Leader (2LT-1LT)**
Co. D 2/299 INF, HIARNG
- 1991-1992 Officer Candidate Student**
Hawaii Military Academy
- 1983-1992 Combat Medical Specialist (SSG E-6, EMT)**
HHC 2/299 INF, HIARNG

Military Education:

2011 Command and General Staff College (ILE)
2008-09 Advance Nurse Executive Course (ANEC)
2005 Operational Emergency Medicine Course (OEMS)
2004 Combat Casualty Care Course (C4)
2004 Head Nurse Leadership Course (HNLC)
2004 Advance Trauma Life Support Course (ATLS)
2003 Combine Arms and Service Staff School (CASQ)
2000 Air Assault Course
2000 Officer Advance Course (OAC)
1995 Officer Basic Course (OBC)
1992-1993 Officer Candidate School (OCS) Military academy
1987 Primary Leadership Development Course (PLDC)
1984 Basic Training / Advance Individual Training, Combat Medic

Current License / Certification:

Registered Nurse – State of Hawaii
Certified Nurse Manager Leader (CNML) through AACN, current
Certified Healthcare Emergency Professional, Master Level (CHEP) through IBFCSM, current
Certified Critical Care Nurse (CCRN-K) through AACN, current
Basic Life Support (BLS/CPR) current

Advance Cardiac Life Support (ACLS)
Pediatric Advance Life Support (PALS)
Trauma Nurse Care Course (TNCC)
Combat Casualty Care Course (C4)
Operational Emergency Skills Course (OEMS)
EMS Instructor, US Army (EMT, PHTLS, CMAST, TC3, ACMS-VT, CLS)
FEMA Emergency Management
HAZMAT (CBRNE)
HAZMAT First Responder (HAZWHOPPER)
Simulator Manikin Instructor (SIMMAN)

Organizations: Hawaii State Center of Nursing (HSCN) Advisory Board
University of Hawaii at Hilo (UHH) Advisory Board
Hawaii Community College (HCC) Advisory Board
American Association of Critical Care Nursing (AACN)
American Heart Association (AHA)
American Organization of Nurse Leaders (AONL)
Hawaii Army National Guard Association (HIARNG)
Disabled Veteran of America (DVA)
Veterans of Foreign War (VFW)
Boy Scouts of America (BSA)
Hawaii Classic Cruiser

Recognitions: 2020 – Hawaii Community College Alumni of the Year Award.
2012 - Received the "Professional with Heart Acute Award", from the Healthcare Association of Hawaii. State recognition
2011 - Received Commendation, from Governor Neil Abercrombie, for Outstanding Service and Leadership for Hilo Medical Center. State recognition
2005 - Earned the Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Iraqi Freedom Campaign Medal, Humanitarian Service Medal, and Combat Medical Badge. Federal recognition

Publications: Hawaii Medical Journal, Nov 2009
"Simulation crisis team training effect on rural hospital safety climate (SimCrittter)"

References: Contact information available upon request