
County of Hawai'i
Hawai'i Police Department
349 Kapiolani Street
Hilo, HI 96720

From: July 1979 – To: December 2016

PROFESSIONAL LAW ENFORCEMENT EXPERIENCE (37 years, 6 months)

Hawai'i Police Department, County of Hawai'i, Hilo, HI

Last Held Position/Title: Police Chief

Police Chief, December 31, 2008 – December 30, 2016 (Eight Years): I oversaw administrative and operational functions of the largest County government department in Hawai'i County; consisting of approximately 450 police officers and 150 civilian personnel; providing 24-hour police services throughout the year for the residents of Hawai'i County.

During my tenure, brought the Hawai'i Police Department into compliance with meeting and/or exceeding national law enforcement standards and received recognition in November of 2012 as an accredited law enforcement agency under the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Hawai'i Police Department received re-accreditation in November of 2015.

- Require an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.
- Provide the necessary reports and analyses a CEO needs to make fact-based, informed management decisions.
- Require a preparedness program be put in place—so an agency is ready to address natural or man-made critical incidents.
- Are a means for developing or improving upon an agency's relationship with the community.
- Strengthen an agency's accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities.
- Can limit an agency's liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors.
- Facilitates an agency's pursuit of professional excellence.

Improved organizational “transparency” utilizing social media to assist in the dissemination of information to the community; hold regular meetings with the community and news media outlets; publishing periodic community surveys to enable the community to participate and provide suggestions on how to improve the police department/community relations; provide “active shooter” training to businesses, schools, communities, and various organizations to inform the audience on best practices when exposed to an “active shooter” situation.

Department Annual Budget: \$65.1 Million.

Annual Salary:

Summary of Duties and Responsibilities of the Police Chief

Section 7-2.4 Charter – County of Hawaii

“The chief of police shall be the administrative head of the police department and shall:

- (a) Be responsible for the preservation of the public peace, prevention of crime, detection and arrest offenders against the law, protection of the rights of persons and property, and enforcement and prevention of violations of all laws of the state and ordinances of the county and all regulations made in accordance therewith
- (b) Train, equip, maintain, and supervise the force of police officers and employees.
- (c) Promulgate rules and regulations for the organization and administration of the police force.
- (d) Make periodic reports to the police commission about the activities of the police department and about actions taken on cases investigated by the police commission.
- (e) Have such other powers, duties, and functions as may be required by the police commission or provided by law.”

Deputy Police Chief, December 20, 2002 – December 30, 2008 (Six Years): Oversaw police operations island wide; reviewed all legislative matters; directly supervised the Special Response Team; directly supervised three (3) Assistant Police Chiefs, four (4) Police Majors, eleven (11) Police Captains; Oversaw the Finance Department and assisted with the formulation of our annual budget; acted as the liaison between the Hawaii Police Department and all other agencies throughout the State and Federal governments. Made recommendations to the Police Chief on the utilization of Asset Forfeiture funds for the acquisition of equipment and specialized training to improve and maximize the level of police services for a safer community.

Education

Police Science – Associate of Sciences Degree – Hawai‘i Community College, 1175 Manono Street, Hilo, Hawai‘i

Hawai‘i Police Recruit Class Academy – (Certificate) Hawai‘i Police Department, 349 Kapiolani Street, Hilo, HI (1979)

Federal Bureau of Investigation –FBI National Academy, Session #196, Quantico, VA – 1999 Graduate (College Credits University of Virginia)

Northwest Law Enforcement Executive Command College – 2004 Graduate

Federal Bureau of Investigation – “LEEDS” - Law Enforcement Executive Development Session, Session #73, Quantico, VA -2013 Graduate

Hawai‘i Island Leadership - Uluma‘u, Class V

Various Training Certificates on specialized training put on by most notably, the Federal Bureau of Investigation, Drug Enforcement Administration, United States Marshal Service, Bureau of Alcohol, Tobacco and Firearms, United States Secret Service, Department of Homeland Security, Immigration of Customs Enforcement, State Narcotics Enforcement Division, State of Hawaii Attorney General, Department of Justice U.S. Attorney’s Office and numerous other agencies/organizations.

Other Activities/Affiliations

- Joint Terrorism Task Force – Statewide Executive Board Member
- International Association Chiefs of Police – Active Member
- National Tactical Officers Association – Active member
- Western States Information Network – Active participant
- Hawaii Police Chiefs Association – Co-Founder
- High Intensity Drug Trafficking Area – Former Chairman/Vice-Chairman
- Governor’s Committee on Crime – Executive voting Board Member
- State Law Enforcement Coalition – Legislative Executive Board Member
- Board of Private Detectives and Security Guards – Executive Board Member
- Statewide Federal/State Fugitive Task Force – Executive Board Member
- Statewide Automated Victim Identification Notification – Executive Board Member