# LEADERSHIP/PARENT EDUCATION/TEACHING/EARLY CHILDHOOD EDUCATION

# State of Hawaii Early Learning Board (ELB), Parent Representative

2017- Present

Serves as the voice of families on the State ELB, the governing board of the State Executive Office of Early Learning (EOEL), whose mission is to support children's academic and lifelong well-being by directing and supporting the EOEL for an effective, coordinated, high quality early learning system from prenatal to kindergarten entry responsible for Power, in accordance with law, to formulate statewide policy relating to early learning; Directing the office on how best to meet the developmental and educational needs of children from prenatal care to entry into kindergarten; Recommend improvements on quality, availability, and coordination of early learning programs; Promoting collaboration across agencies and stakeholders serving young children; and Appointing the director of the office an devaluating the director on an annual basis.

Hawaii Association for Infant Mental Health, Board Treasurer

January 2019-Present

Executive Director, Family Hui Hawaii (FHH)
Executive Director, Lead4Tomorrow dba Family Hui (L4T)

June 2015-Present March 2014-June 2015

Provided leadership for the California based non-profit, L4T operations in Hawaii, implementing the Hui Peer-to-peer Parenting Support Program. In addition to the Hui program, oversaw the administration of a Statewide contract with the Department of Human Services to facilitate discussions with families and service providers to provide "on the ground" information to policy makers around young children. Oversaw the transition from L4T to Family Hui Hawaii as the new entity went through the 501(c)3 process and received its first grant. Responsible for the health, growth, and strategic leadership of the organization, development of relationships and collaborative partnerships with public and private community agencies, daily operations, accounting, human resources as well as the oversight, implementation, and reporting of grant activities to grantors and the FHH Board of Directors. Expanded the FHH programs to include mentor-led Hui to work with families in the Zero to Three Court system, Hui in Bloom for prenatal families, and Hui at School family engagement program as well as advocating for families in statewide efforts through the Action Strategy teams to increase better outcomes for children and their families. Developed and successfully piloted the innovative Hui in the Workplace program bringing the benefits of the peer to peer parenting program to working families to enhance the employer's culture of workplace wellness and families' health and wellness while creating a fee for service stream of funding to increase sustainability of the non-profit organization. Oversaw the development of the Embracing Your Journey as Your Children's First Teacher family guide focused on effective family engagement written for families for statewide distribution. FHH serves over 1000 individuals through its programs every year.

Volunteer Intern, State of Hawaii Governor's Executive Office on Early Learning (EOEL)
Volunteer, Supported & Supportive Families: Hawaii Early Childhood Action Strategy Plan

2013 - Jan 2014 Aug-Dec 2012

Volunteered for 14 months in a work group regarding family engagement in early childhood settings for the Early Childhood Action Strategy Plan for the State of Hawaii. Our team was responsible for identifying the current community culture, the needs of young children and their families, subsequent goals and opportunities, and the development of strategies allowing our children to be ready and successful in school by the time they enter 3rd grade. Facilitated focus groups to support the creation of Hawaii's Family Partnership Guidelines for early childhood programs. Volunteer internship with the EOEL was focused on the planning and implementation of the strategic plan with a focus area on family partnerships and support.

Education Specialist I (Teacher, 2007); In House Substitute Teacher & Administrative Support (2012) University of Hawaii at Manoa Children's Center, Honolulu, Hawaii

2007, 2012

Worked as part of a team of 4 teachers in an age 3 classroom of 34 children. Interacted and planned lessons for all of the children. Directly responsible for observing, evaluating, and supporting the growth and development of a small group of 8 children. Provided portfolios, conferences, and daily communication with all of their parents. In 2012, I worked as the key administrative

support of the school (120 kids) during an extended maternity leave and was the In-House Substitute for 9 classrooms, with children age 2-5 for the balance of the year.

## Children's Ministry Director, New Hope Diamond Head, Honolulu, Hawaii

2008-2011

Oversaw all aspects of the Children's Ministry serving families of children, age 0-12, attending 1-3 services on any week. Growth of ministry increased from 40-80 children weekly to 80-120 children in 3 years. Developed a team of approximately 40 regular and 20 occasional volunteers to serve on a rotating basis to plan curriculum, lead children, and engage them in a fun, loving, safe, and age-appropriate environment. Built and strengthened relationships between volunteers and leaders of other ministries to get the "greater church community" involved with our kids. Advocate for the youngest members of a 1500 member church in church staff leadership. Also responsible for the Sunday setup and breakdown of 6 portable classrooms, their respective equipment, snacks, games, lesson plan support materials and supplies needed each week.

# Part-Time Temporary Teacher, Families for R.E.A.L. (Resources for Early Access Learning), State of Hawaii, Department of Education

2006-2007

Early Childhood Teacher for children age 0-5. Worked with children and their families in a parent-child interactive program. Our focus was to teach both children and parents. Parents were provided with information on parenting skills, knowledge of child development, and support. Children (& parents) were engaged in age-appropriate activities designed to help them develop physically, cognitively, and especially socio-emotionally as most of these children did not attend school. Activities for children also served as an example of how parents/grandparents can play with their kids. Led preschool parents through a course of study of "The Project Approach for Parents" as a means of teaching them how to extend the learning from school to home.

# Student Teacher Practicum, Hanahauoli School, Honolulu, Hawaii Student Assistant, Keiki Hauoli Children's Center, Honolulu Community College

2006 2004-2006

Assisted 3 Junior Kindergarten teachers and 3 specialty teachers in a progressive, experience rich class of 28 children. Observed and adapted their examples of teaching into my own. Interacted with children in one-on-one, small group, and large group settings. Developed relationships with children and their parents.

#### **BUSINESS & MANAGEMENT EXPERIENCE**

## Human Resources Manager, Guardian Capital Management, Honolulu, Hawaii

2007-2013

Part of the management team overseeing administrative, human resources, and customer relations departments of a locally owned collection agency.

# Department Manager, Neiman Marcus, Honolulu, Hawaii

1998-2009

Responsible for the daily operations and sales revenue for a \$4.0 million Home Decor and Epicure departments. Trained, supervised and coached 16 full time commission and hourly + commission employees to provide service at the level that is well-known at Neiman Marcus stores. Worked with local Hawaii owned businesses to create and provide products especially for our store. Maintained and ordered all of the product levels of regularly stocked items. Also held positions, as a Coordinator (Assistant Manager) and as a Corporate Accounts Sales Associate at the Ala Moana Store.

# Senior Merchandise Manager, J C Penney Co, Honolulu, Hawaii

1990-1997

Responsible for the daily operations, sales, and net operating revenue for a \$4.0 million Children's department. Trained, supervised and coached 14 sales associates. Senior manager assigned to mentor and train management trainees. Responsible for buying products from our corporate buyers to sell in the Hawaii market. Identified and promoted fast moving items to increase revenue and maintained stock levels on basic items. Hawaii buyer for products made in Hawaii. Developed promotions and visual displays for event based merchandise. Assisted customers with their concerns, special needs, and resolved their problems. Various management placements in Ala Moana Shopping Center, Windward Mall, and Alderwood Mall in Lynwood, Washington.

## **EDUCATION**

Masters of Education in Early Childhood Education Concentrations in Child Development and Family Engagement University of Hawaii at Manoa, Honolulu, HI

Hawaii State Department of Education, Honolulu, HI Substitute Teaching Certificate

Honolulu Community College, Honolulu, HI Early Childhood Certificate of Completion

University of Washington, Seattle, WA Bachelor of Arts Business Administration Concentrations in Marketing and Finance

Weinberg Fellows (non-profit executive leadership professional development 2017 cohort) August 2017