

Wailuku, HI 96793 ♦ [REDACTED]

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**PROFESSIONAL SUMMARY**

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Focused Assistant Chief of Police with 27 years of experience and knowledge. Expert skills in report writing, Team building and motivation. Known for having professionalism and self-assurance in all situations and when interacting with all types of personalities.

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**ACCOMPLISHMENTS**

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- Collaborated with team of 6 in the development of the Fight For Life Jiu-Jitsu program for disadvantaged youths

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**SKILLS**

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- Problem resolution
- Supervision
- Project organization
- Process improvement
- Team management
- Relationship development
- Operational improvement

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**WORK HISTORY**

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**Assistant Chief of Police; Support Services Bureau, 09/1993 to Current**

**The Maui Police Department – Wailuku, HI**

- Enhanced emergency preparedness procedures, commanding oversight and maintenance of tactical plans, equipment and weapons.
- Managed team of 30 employees across investigative & support divisions, including establishing and enforcing performance policies.
- Implemented training programs for over 30 new recruits.
- Led shift briefings to inform officers of important considerations such as properties to check and individuals of note in local areas.
- Oversaw more than 50 criminal investigations each year, specializing in Crimes Against Persons cases.
- Verified and authenticated validity and admissibility of evidence and preserved its integrity for court hearings while testifying under oath in administrative hearings and criminal court cases.
- Notified emergency personnel of medical incidents and accidents requiring medical assistance and aid.
- Liaised with local, state and federal regulatory agencies to streamline investigation completion.
- Notified emergency personnel of medical incidents and accidents requiring medical assistance and aid.

- Eliminated process discrepancies by accurately investigating felony-level property and violent crimes, including sexual assault, domestic violence and sexual misconduct to achieve a more successful prosecution rate.
- Planned, scheduled and supervised work of subordinates.
- Engaged with local individuals and community leaders at Town Hall and other events to discuss ways to reduce crime.
- Evaluated case documentation submitted by team members to check accuracy and compliance with department policies aimed at protecting criminal cases.

**Captain of the Criminal Investigations Division, 10/2017 to 03/2020**

**The Maui Police Department – Wailuku, HI**

- Identified witnesses and collected statements to gather information and pursue remedies for violations of legal standards.
- Gathered, assembled and preserved facts, statements and evidence to use in criminal investigations.
- Preserved all evidence for court hearings and checked integrity of individual pieces.
- Thoroughly investigated various criminal acts, including homicide and sexual assault.
- Consulted and cooperated with legal staff and the Prosecutors Office to verify timely and efficient investigation completion.
- Followed constitutional standards to properly obtain and execute warrants for arrests and searches.
- Oversaw criminal cases, coordinated investigations and prepared evidence and investigators for court cases.
- Conducted multi-scope research into suspects to determine criminal activities and suspect operating environments.
- Identified and resolved staff and organizational issues.
- Guided, mentored and supervised subordinates to improve job performance and case clearing rates.
- Reviewed detective case reports for accuracy, integrity and completeness.

**Captain Kihei Patrol, 03/2017 to 10/2017**

**The Maui Police Department – Wailuku, HI**

- Conveyed important information at start of each shift such as areas of focus and persons of interest in local areas.
- Investigated allegations of employee misconduct, reported findings and coordinated warranted disciplinary actions.
- Guided officers through difficult situations, backing up teams onsite and advising on strategic decisions.
- Maintained positive community relations through active communication at crime scenes and assistance with programs such as mentoring underprivileged kids and teaching at Citizen's Police Academy events.
- Backed up patrol officers during difficult stops or to answer complex questions.

- Structured assignments for subordinates based on current patrol priorities, special requirements and individual strengths.
- Commanded on-scene tactical teams during critical incidents.
- Gave presentations at community groups and public events highlighting work of police officers and special teams.
- Managed shift schedules, including granting or denying leave requests and obtaining coverage for shortages.
- Inspected officers and vehicles to identify and correct any unprofessional appearances.
- Led teams by example, consistently demonstrating correct behaviors and enforcing policies and procedures.
- Liaised with local, state and federal regulatory agencies to streamline investigation completion.
- Led shift briefings to inform officers of important considerations such as properties to check and individuals of note in local areas.
- Mitigated risks by accurately analyzing and evaluating criminal prosecutory information, including complaints, citations and search warrants while processing crime scenes for district attorney and magistrate office case preparation.
- Evaluated case documentation submitted by team members to check accuracy and compliance with department policies aimed at protecting criminal cases.

#### **Captain Technical Services, 01/2015 to 01/2017**

##### **The Maui Police Department – Wailuku, HI**

- Made technical suggestions regarding modifications to documentation, product performance, and failure analysis.
- Developed technical services strategies based upon clients' goals and implemented processes to achieve objectives.
- Monitored work procedures, work schedules, and expedited workflow.
- Created, edited and implemented company policies regarding access control, vulnerability patching and virus protection to minimize security incidents.
- Fostered positive and performance-oriented environment by implementing successful reward systems.
- Analyzed and verified all energy savings calculations to promote environmental sustainability and energy conservation in order to meet aggressive project LEED requirements.
- Performed on-site field surveys and wrote technical narratives to document processes and design changes.
- Developed and tested models of alternate designs and processing methods to assess feasibility, operating condition effects, possible new applications and necessity of modification.
- Evaluated existing procedures and made proactive adjustments to meet changing demands.
- Provided technical leadership for company to effectively steer strategic plans and future projects.
- Gathered requirements for ongoing projects and organized details for management use.

- Participated in development meetings for high-value customers and business operations updates.

**Lieutenant Vice Division, 01/2014 to 01/2015**

**The Maui Police Department – Wailuku, HI**

- Upheld great standards of leadership for employees, consistently leading by example for best-in-class work.
- Recruited, hired and trained initial personnel, working to establish key internal functions and outline scope of positions for the unit.

**Patrol Lieutenant, 01/2012 to 01/2014**

**The Maui Police Department – Wailuku, HI**

- Conveyed important information at start of each shift such as areas of focus and persons of interest in local areas.
- Maintained positive community relations through active communication at crime scenes and assistance with programs such as mentoring underprivileged kids and teaching at Citizen's Police Academy events.
- Guided officers through difficult situations, backing up teams onsite and advising on strategic decisions.
- Backed up patrol officers during difficult stops or to answer complex questions.
- Investigated allegations of employee misconduct, reported findings and coordinated warranted disciplinary actions.
- Gave presentations at community groups and public events highlighting work of police officers and special teams.
- Led teams by example, consistently demonstrating correct behaviors and enforcing policies and procedures.
- Managed shift schedules, including granting or denying leave requests and obtaining coverage for shortages.
- Commanded on-scene tactical teams during critical incidents.
- Structured assignments for subordinates based on current patrol priorities, special requirements and individual strengths.
- Inspected officers and vehicles to identify and correct any unprofessional appearances.
- Policed assigned areas to check homes, businesses and public roads for signs of disturbance.
- Verified and authenticated validity and admissibility of evidence and preserved its integrity for court hearings while testifying under oath in administrative hearings and criminal court cases.
- Led shift briefings to inform officers of important considerations such as properties to check and individuals of note in local areas.
- Evaluated case documentation submitted by team members to check accuracy and compliance with department policies aimed at protecting criminal cases.

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EDUCATION

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**High School Diploma:** [REDACTED]

**Henry Perrine Baldwin High School** - Wailuku, HI

**Certificate of Completion:** Law Enforcement, 03/2017

**FBI Academy** - Quantico, VA

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AFFILIATIONS

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FBI National Academy

Force Science Institute

Fight For Life

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BRAZILIAN JIU-JITSU

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I lead the Fight For Life Brazilian Jiu-Jitsu club based out of Wailuku, Maui. We are a non-profit, faith based organization that uses Brazilian Jiu-Jitsu to uplift youths & adults through the Word of God