

DAPHNE E. BARBEE-WOOTEN
Attorney at Law

RESUME OF QUALIFICATIONS

EDUCATION

J.D. -- June [REDACTED]
University of Washington

Certificate in International Law -- [REDACTED]
Peace Palace, The Hague, Netherlands

B.A. Degree -- Philosophy -- [REDACTED]
University of Wisconsin, Madison, Wisconsin

LICENCE TO PRACTICE:

U.S. Supreme Court 1996
Ninth Circuit Court of Appeals 1981
Seventh Circuit Court of Appeals 1987
U.S. District Court of Western Washington 1980
U.S. District Court of Hawaii 1981
Hawaii Supreme Court 1981
Washington Supreme Court 1980

LEGAL WORK EXPERIENCE:

October 1984 Daphne E. Barbee, Attorney at Law
to 1998 and April Honolulu, HI
2001 to Present PRIVATE PRACTICE

General Practice of Law focusing on civil rights litigation, family, labor, Constitutional, appellate law, employment discrimination and criminal law. Taught law at Chaminade University, Honolulu, HI. Lectured on Civil Rights to various groups and classes throughout Hawaii. Won a major Hawaii Supreme Court case allowing her client to pursue his ancestry discrimination case in 2014, Lales v. JN Wholesale Motors.

November 1998 SR. TRIAL ATTORNEY
to April 2001 U.S. Equal Employment Opportunity Commission
300 Ala Moana Blvd. #7127
Honolulu, HI 96813

Enforced Federal Employment Discrimination law, Title VII of the Civil Rights Act, Americans with Disabilities Act, Equal Pay Act and Age Discrimination in Employment Act. Litigated cases in Hawaii, Commonwealth of Northern Mariana Islands, and Guam. Cases litigated include EEOC v. EJ International, (sex harassment in Saipan); EEOC v. Sako (class action pregnancy and retaliation discrimination

LEGAL WORK EXPERIENCE (continued) in Saipan), EEOC v. Lufthansa Services Guam, (age discrimination class case in Guam); EEOC v. Safeway, (sex harassment and retaliation discrimination case in Hawaii) and EEOC v. Micro Pacific Development Inc., (retaliation case in Saipan). All case resulted in Consent Decrees favorable to the EEOC and provided significant monetary damages to complainants.

May 1985
to
May 1986
Independent Grand Jury Counsel
First Circuit Court
Honolulu, HI

October 1981
to
August 1984
Public Defender's Office
Honolulu, HI
STAFF ATTORNEY

Provide legal representation for clients in criminal law matters. Duties include legal research, trial litigation, writing appellate briefs and memorandum.

September 1979
June 1980
Office of Women's Rights, and Office of Human to
Rights
City of Seattle, Seattle, Washington
Conducted settlement agreements and fact finding conferences and investigated discrimination complaints from various protected groups; conducted workshops on sexual harassment.

September 1978
to
June 1979

Legal Aid Society
Seattle, WA
LEGAL INTERN

Represent clients for various legal problems. Landlord-tenant cases, Divorce, automobile accidents, insurance and contractual legal problems. This job was an intern program for third year law students.

June 1978
to
September 1978

Northwest Labor & Employment Law Office
Seattle, WA
LEGAL INTERN

Duties consisted of legal research, memo writing, interviewing witnesses, preparing pre-trial statements and depositions for staff attorneys. Worked on Antonio v. Ward's Cove case, a race discrimination law suit against Alaskan Canneries.

MEMBERSHIPS

U.S. Commission on Civil Rights-Hawaii
Advisory (2007-2009)
Hawaii Civil Rights Commission, Commissioner
(1989 - 1995)
Hawaii State Bar Association
Hawaii Women Lawyers
Afro-American Lawyers Association of Hawaii
Hawaii Association of Criminal Defense Lawyers
Board of Bar Examiners (1993 - 2011)
Hawaii Medical Claims Panel
National Employment Lawyers Association (NELA)
National Bar Association (NBA)

PUBLICATIONS:

Hawaii Bar Journal, The Lawgiver: George Marion Johnson, J.D., LLD, February 2005
Hawaii Bar Journal, "Hawaii's First Black Lawyer" February 2004.
Hawaii Bar Journal, "Spreading the Aloha of Civil Rights", October 1999.
Hawaii Women Lawyers "Our Rights, Our Lives"

hand book, contributing writer, co-editor for
3rd Edition, December 1996.

Essence Magazine, African Americans in Hawaii,
April 1994.

Hawaii Bar Journal, "Hawaii Civil Rights
Commission", August 1993.

"They Followed the Trade Winds: African Americans
in Hawaii, 2004, "The Politics of Change: Law and
African Americans in Twentieth-Century Hawaii",
African American Attorneys in Hawaii, 2010 Pacific
Raven Press

Justice for All :Selected Writings of Lloyd A.
Barbee, Wisconsin Historical Society Press, 2017.

References

Available on request