

STAND. COM. REP. NO. 1752

Honolulu, Hawaii
APR 08 , 2021

RE: S.C.R. No: 211
S.D. 2
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-First State Legislature
Regular Session of 2021
State of Hawaii

Sir:

Your Committee on Labor & Tourism, to which was referred
S.C.R. No. 211, S.D. 2, entitled:

"SENATE CONCURRENT RESOLUTION URGING THE DEPARTMENT OF HUMAN
RESOURCES DEVELOPMENT AND DEPARTMENT OF EDUCATION TO
ESTABLISH AND OFFER A QUALIFIED ROTH CONTRIBUTION PROGRAM TO
THEIR RETIREMENT PLAN PARTICIPANTS,"

begs leave to report as follows:

The purpose of this measure is to urge the Department of
Human Resources Development and Department of Education to
establish and offer a qualified Roth contribution program to their
retirement plan participants.

Your Committee received testimony in support of this measure
from one individual. Your Committee received comments on this
measure from the Department of Education and Department of Human
Resources Development.

Your Committee finds that some employers in Hawaii, including
the state government, provide their employees with retirement
savings plans as part of their benefits package and use those
plans as recruitment incentives. However, all the retirement
plans currently offered to state employees are traditional
retirement plans. Your Committee further finds that section 402A

2021-3035 SCR211 HD1 HSCR HMSO



1752

of the Internal Revenue Code allows certain employer retirement plans to have a qualified Roth contribution program, which would allow qualified distributions from the Roth account to be excluded from taxable income at the time of withdrawal. Your Committee also finds that a broader selection of retirement plan options may entice more employees to contribute to their retirement accounts.

Your Committee has amended this measure by:

- (1) Requesting that a qualified Roth contribution program be established and offered by January 1, 2024, rather than July 1, 2023, to coincide with the tax year; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Tourism that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 211, S.D. 2, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as S.C.R. No. 211, S.D. 2, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Tourism,


RICHARD H.K. ONISHI, Chair

HSCR 1752

Bill/Resolution No.: SCR 211, SD2	Committee Referral: LAT, FIN	Date: 4/6/2021		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAT Members	Ayes	Ayes (WR)	Nays	Excused
1. ONISHI, Richard H.K. (C)	✓			
2. SAYAMA, Jackson D. (VC)	✓			
3. BELATTI, Della Au				✓
4. HOLT, Daniel	✓			
5. KOBAYASHI, Dale T.	✓			
6. QUINLAN, Sean				✓
7. TAKAYAMA, Gregg	✓			
8. OKIMOTO, Val	✓			
TOTAL (8)	6	0	0	2
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				