STAND. COM. REP. NO. 175

Honolulu, Hawaii

, 2021 APR 0 8

S.C.R. No. 164 RE:

> S.D. 1 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-First State Legislature Regular Session of 2021 State of Hawaii

Sir:

Your Committee on Labor & Tourism, to which was referred S.C.R. No. 164, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION URGING THE UNITED STATES SENATE AND PRESIDENT JOSEPH R. BIDEN TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT,"

begs leave to report as follows:

The purpose of this measure is to urge the United States Senate and President of the United States to enact the Protecting the Right to Organize Act as expeditiously as possible.

Your Committee received testimony in support of this measure from one member of the Honolulu City Council; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; Rainbow Family 808; International Union of Painters and Allied Trades, District Council 50; International Brotherhood of Electrical Workers Local 1260; International Union of Bricklayers and Allied Craftworkers Local #1 of Hawaii; Plumbers and Fitters United Association, Local 675; LGBT Caucus of the Democratic Party of Hawaii; Pride at Work - Hawaii; International Longshore & Warehouse Union Local 142; Hawaii Building & Construction Trades Council; United Public Workers, AFSCME Local 646, AFL-CIO; Hawaii State AFL-CIO; and one individual. Your Committee received

2021-3034 SCR164 HD1 HSCR HMSO testimony in opposition to this measure from the Associated Builders and Contractors, Hawaii Chapter.

Your Committee finds that unionized workers earn over thirteen percent more than comparable nonunionized workers, receive fairer wages and better benefits, and generally have better working conditions. Your Committee further finds that the Protecting the Right to Organize Act enhances workers' rights by providing greater opportunity to unite and bargain meaningfully for fairer wages and benefits, and thus, has the potential to raise workers' living standards.

Your Committee has amended this measure by:

- (1) Amending its title to read, "URGING THE UNITED STATES SENATE AND PRESIDENT OF THE UNITED STATES TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT AS EXPEDITIOUSLY AS POSSIBLE.";
- (2) Inserting references where appropriate to the Protecting the Right to Organize Act of 2021, passed by the United States House of Representatives as House Resolution 842 on March 9, 2021; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Tourism that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 164, S.D. 1, as amended herein, and recommends that it be referred to your Committee on Judiciary & Hawaiian Affairs in the form attached hereto as S.C.R. No. 164, S.D. 1, H.D. 1.

Respectfully submitted on behalf of the members of the Committee on Labor & Tourism,

RICHARD H K ONISHI Chair

2021-3034 SCR164 HD1 HSCR HMSO

State of Hawaii House of Representatives The Thirty-first Legislature

HGCP 1751

Record of Votes of the Committee on Labor & Tourism

Bill/Resolution No.:	Committee Referral: Date:			
SCR 164, SD1	LAT, JHA 9/6/2021			021
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAT Members	Ayes	Ayes (WR)	Nays	Excused
1. ONISHI, Richard H.K. (C)			-	
2. SAYAMA, Jackson D. (VC)				
3. BELATTI, Della Au				
4. HOLT, Daniel				
5. KOBAYASHI, Dale T.				
6 OUINI AN Soon				
6. QUINLAN, Sean				
7. TAKAYAMA, Gregg				
7. TAKATAWA, Gregg				
8. OKIMOTO, Val				
TOTAL (8)	.5	0	1	2
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				