

STAND. COM. REP. NO.

959

Honolulu, Hawaii

MAR 05 2021

RE: S.B. No. 793
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2021
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 793, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE MINIMUM WAGE,"

begs leave to report as follows:

The purpose and intent of this measure is to repeal the exemption of individuals with disabilities from the State's minimum wage requirements.

More specifically, this measure:

- (1) Amends the Hawaii Procurement Code's definition of "qualified community rehabilitation program" by:
 - (A) Repealing certain certification requirements; and
 - (B) Requiring that the program maintain a certain disabled-to-non-disabled employee ratio; and
- (2) Repeals the provision allowing for sub-minimum wage payments to individuals with disabilities.

Your Committee received written comments in support of this measure from the Department of Health, Disability and Communication Access Board, Hawaii State Council on Developmental Disabilities, Democratic Party of Hawaii Education Caucus, Hawaii



Disability Rights Center, Hawaii State Teachers Association, Imua Alliance, National Federation of the Blind of Hawaii, PHOCUSED, and three individuals.

Your Committee finds that sub-minimum wage laws for workers with disabilities are outdated and no longer serve the purpose for which the laws were originally enacted. Accordingly, your Committee believes that it is appropriate to end the practice of paying wages that are lower than the applicable minimum wage to individuals with disabilities.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 793, S.D. 1, and recommends that it pass Third Reading.

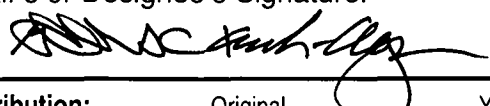
Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
Thirty-First Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:
SB 793, SD 1	LCA/HMS, WAM	2/26/21
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____		
The Recommendation is:		
<input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313		
Members	Aye	Aye (WR)
Nay	Excused	
DELA CRUZ, Donovan M. (C)	X	
KEITH-AGARAN, Gilbert S.C. (VC)	X	
ENGLISH, J. Kalani	X	
INOUYE, Lorraine R.	X	
KANUHA, Dru Mamo	X	
KIDANI, Michelle N.	X	
MORIWAKI, Sharon Y.	X	
SHIMABUKURO, Maile S.L.		X
TANIGUCHI, Brian T.	X	
WAKAI, Glenn	X	
FEVELLA, Kurt	X	
TOTAL	10	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted		
Chair's or Designee's Signature:		
		
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy		

*Only one measure per Record of Votes