STAND. COM. REP. NO. U29

Honolulu, Hawaii FEB 19 2021

RE: S.B. No. 1220 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-First State Legislature Regular Session of 2021 State of Hawaii

Sir:

Your Committees on Higher Education and Labor, Culture and the Arts, to which was referred S.B. No. 1220 entitled:

"A BILL FOR AN ACT RELATING TO CRIMINAL HISTORY RECORD CHECKS,"

beg leave to report as follows:

The purpose and intent of this measure is to allow the University of Hawaii to conduct criminal history record checks on current or prospective employees and contractors whose positions or duties are related to the security of the campus facilities and persons.

Your Committees received testimony in support of this measure from the Department of Human Resources Development, University of Hawai'i System, and one individual.

Your Committees find that the University has University Security Officers (USOs) on duty to ensure the safety and security of the facilities and persons on its campuses. There are approximately one hundred sixty USO positions throughout the ten campuses, and the University anticipates processing approximately fifteen recruitments a year. Your Committees also find that as civil service employees, the recruitment of USOs was historically performed by the Department of Human Resources Development (DHRD). However, since the position is unique to the University, the University and DHRD have entered into a delegation agreement,



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effective September 2016, under which the University performs all tasks associated with recruiting, selecting, and hiring a USO, except for conducting criminal background checks of applicants. Since existing law does not allow the University to perform background checks, the DHRD cannot delegate the task to the University. This limitation on the University's authority affects the efficient hiring of USOs, which in turn, impacts the University's ability to ensure the safety of its campuses.

This measure will ensure a strong presence of USOs on the University campuses by enabling the DHRD to delegate the background checks of USOs to the University. The University will be able to perform all aspects of the USO recruitment process and fill these vacancies more efficiently. According to the University, the background checks will be conducted in a manner similar to DHRD's current process, which includes submittal of fingerprints to the Hawaii Criminal Justice Data Center and the Federal Bureau of Investigation. Should outside vendors be used to conduct the criminal background checks, the estimated cost would be between \$40.00 and \$90.00 per background check.

Your Committees have amended this measure by:

- (1) Replacing "current or prospective employees or contractors" with "current and prospective employees and contractors" in the newly created paragraph in section 846-2.7(b), Hawaii Revised Statutes, for the University of Hawaii; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Higher Education and Labor, Culture and the Arts that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 1220, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 1220, S.D. 1, and be referred to your Committee on Judiciary.





Respectfully submitted on behalf of the members of the Committees on Higher Education and Labor, Culture and the Arts,

BRIAN T. TANIGUCHI, Chail

DÓNNA MERCADO KIM, Chair



## The Senate Thirty-First Legislature State of Hawai'i

## Record of Votes Committee on Higher Education HRE

Bill / Resolution No.:*	Committee Referral:			Date:				
SB 1220	HRE/LCA, JDC 2/16/21			!				
The Committee is reconsidering its previous decision on this measure.								
If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Ауе	Aye (WR)	Nay	Excused			
KIM, Donna Mercado (C)								
KIDANI, Michelle N. (VC)		V						
KEITH-AGARAN, Gilbert S.C.		~						
WAKAI, Glenn								
FEVELLA, Kurt								
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TOTAL		5	6	0	0			
Recommendation:								
Adopted Not Adopted								
Chair's or Designee's Signature: Michelle A. Lelani								
Distribution: Original File with Committee Re	tribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

\*Only <u>one</u> measure per Record of Votes

## The Senate Thirty-First Legislature State of Hawaiʻi

## Record of Votes Committee on Labor, Culture and the Arts LCA

Bill / Resolution No.:*	Committee Referral: Date:							
SB 1220	HRE/LCA, JDC 2/16/2021							
The Committee is reconsidering its previous decision on this measure.								
If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members	······································	Aye	Aye (WR)	Nay	Excused			
TANIGUCHI, Brian T. (C)								
IHARA, Jr., Les (VC)								
CHANG, Stanley								
KEOHOKALOLE, Jarrett					$\checkmark$			
FEVELLA, Kurt		$\sim$						
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Recommendation:								
Adopted Not Adopted								
Chair's or Designee's Signature:								
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