STAND. COM. REP. NO.

Honolulu, Hawaii

, 2021

MAR 23

RE: H.C.R. No. 58

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-First State Legislature Regular Session of 2021 State of Hawaii

Sir:

Your Committee on Labor & Tourism, to which was referred H.C.R. No. 58 entitled:

"HOUSE CONCURRENT RESOLUTION URGING THE UNITED STATES CONGRESS AND PRESIDENT JOSEPH R. BIDEN TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT,"

begs leave to report as follows:

The purpose of this measure is to urge the United States Congress and President of the United States to enact the Protecting the Right to Organize Act as expeditiously as possible.

Your Committee received testimony in support of this measure from the International Union of Bricklayers and Allied Craftworkers Local #1 of Hawaii; International Longshore & Warehouse Union Local 142; LGBT Caucus of the Democratic Party of Hawaii; International Union of Painters and Allied Trades, District Council 50; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; International Brotherhood of Electrical Workers Local 1260; Hawaii State AFL-CIO; United Public Workers, AFSCME Local 646, AFL-CIO; Hawaii Nurses' Association; Pride at Work - Hawaii; Young Progressives Demanding Action; Hawaii Building & Construction Trades Council; International Brotherhood of Electrical Workers Local Union 1186; and one individual. Your Committee received testimony in opposition to this measure from Associated Builders and Contractors Hawaii.

2021-2601 HCR58 HD1 HSCR HMSO

Your Committee finds that unionized workers earn over thirteen percent more than comparable nonunionized workers, receive fairer wages and better benefits, and generally have better working conditions. Your Committee further finds that the Protecting the Right to Organize Act enhances workers' rights by providing greater opportunity to unite and bargain meaningfully for fairer wages and benefits, and thus, has the potential to raise workers' living standards.

Your Committee has amended this measure by:

- (1)Amending its title to read: "URGING THE UNITED STATES CONGRESS AND THE PRESIDENT OF THE UNITED STATES TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT OF 2021 AS EXPEDITIOUSLY AS POSSIBLE."; and
- Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Tourism that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 58, as amended herein, and recommends that it be referred to your Committee on Judiciary & Hawaiian Affairs in the form attached hereto as H.C.R. No. 58, H.D. 1.

> Respectfully submitted on behalf of the members of the Committee on Labor & Tourism,

State of Hawaii House of Representatives The Thirty-first Legislature



Record of Votes of the Committee on Labor & Tourism

Bill/Resolution No.: HCR 58	Committee Referral: LAT, UHA	Date:	03-18-2	.1
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAT Members	Ayes	Ayes (WR)	Nays	Excused
1. ONISHI, Richard H.K. (C)	✓			
2. SAYAMA, Jackson D. (VC)				
3. BELATTI, Della Au				
J. DEDITIN, Dena Mu				
4. HOLT, Daniel	V		And the second of the second o	
5. KOBAYASHI, Dale T.	V			
6. QUINLAN, Sean				V
7. TAKAYAMA, Gregg				
7. 17.11.11.11.11.11.11.11.11.11.11.11.11.1				
8. OKIMOTO, Val		Mark at the National Section 1	V	Signament in the first committee of the first term and the original sections.
			1	<u> </u>
TOTAL (8)	b			
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				