STAND. COM. REP. NO. 1109

Honolulu, Hawaii

MAR 2 4 2021

RE: H.B. No. 954 H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-First State Legislature Regular Session of 2021 State of Hawaii

Sir:

Your Committees on Public Safety, Intergovernmental, and Military Affairs and Labor, Culture and the Arts, to which was referred H.B. No. 954, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII EMERGENCY MANAGEMENT AGENCY,"

beg leave to report as follows:

The purpose and intent of this measure is to convert the executive officer, public information officer, civil defense administrative officer, branch chiefs, and emergency operations center state warning point personnel in the Hawaii Emergency Management Agency from civil service status to exempt status.

Your Committees received testimony in support of this measure from the Hawaii Emergency Management Agency, Hawaii State Energy Office, The Maritime Group, and one individual. Your Committees received testimony in opposition to this measure from one individual.

Your Committees find that there continues to be an insufficient number of Hawaii Emergency Management Agency staff and applicants to fill critical position vacancies with trained, experienced, and qualified personnel. Exempting key Hawaii Emergency Management Agency positions from civil service will create the conditions for a responsive, flexible, and aggressive



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hiring system that will expedite the filling of these vacancies, as well as improve competitive recruiting and retention of qualified and experienced emergency management professionals. There will also be a reduction of risk to the State in having extended vacancies in these critical positions.

Your Committees have amended this measure by:

- (1) Clarifying that the civil service exemption for emergency operations center state warning point personnel applies if the Department of Human Resources Development Director determines that recruitment through normal civil service recruitment procedures would result in delay or noncompliance; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Public Safety, Intergovernmental, and Military Affairs and Labor, Culture and the Arts that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 954, H.D. 1, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 954, H.D. 1, S.D. 1, and be referred to your Committees on Ways and Means and Judiciary.

> Respectfully submitted on behalf of the members of the Committees on Public Safety, Intergovernmental, and Military Affairs and Labor, Culture and the Arts,

т. TANIGUCHI nair BRIAN

CLARENCE K. NISHIHARA, Chair



The Senate Thirty-First Legislature State of Hawaiʻi

Record of Votes Committee on Public Safety, Intergovernmental, and Military Affairs PSM

Bill / Resolution No.:*	Committee	Committee Referral:			Date:				
HB 954, HD)	PSM/LC	PSM/LCA, WAM/JDC			3/19/2021				
The Committee is reconsidering its previous decision on this measure.									
The Recommendation is:									
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313									
Members		Aye	Aye (WR)	Nay	Excused				
NISHIHARA, Clarence K. (C)		/							
ENGLISH, J. Kalani (VC)					/				
BAKER, Rosalyn H.		/							
RIVIERE, Gil									
FEVELLA, Kurt									
TOTAL		3	-	-	2				
Recommendation: Adopted Not Adopted									
Chair's or Designee's Signature: Claunu K Mishiham									
Distribution: Original File with Committee Re		ellow 's Office D	Pink rafting Agency		enrod e File Copy				

*Only <u>one</u> measure per Record of Votes

The Senate Thirty-First Legislature State of Hawaiʻi

Record of Votes Committee on Labor, Culture and the Arts LCA

Bill / Resolution No.:*	Committee Referral: Date:							
HB 954 HDI	PSM/LCA, WAM/JOC 3/19/2021							
The Committee is reconsidering its previous decision on this measure.								
If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
TANIGUCHI, Brian T. (C)	· • · · · · · · · · · · · · · · · · · ·							
IHARA, Jr., Les (VC)								
CHANG, Stanley		\sim						
KEOHOKALOLE, Jarrett	· ·							
FEVELLA, Kurt								
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TOTAL		3	٥	٥	2			
Recommendation:								
Chair's or Designee's Signature:								
Distribution: Original Yellow Pink Original Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy								

*Only one measure per Record of Votes