STAND. COM. REP. NO.

Honolulu, Hawaii

APR 0 9 2021

RE: H.B. No. 465 H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-First State Legislature Regular Session of 2021 State of Hawaii

Sir:

Your Committees on Judiciary and Ways and Means, to which was referred H.B. No. 465, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require the representative of labor on the Hawaii Labor Relations Board (HLRB) to be a person whose name has been chosen by the exclusive representatives of the collective bargaining units through a process determined by a simple majority of exclusive representatives and submitted to the Governor for appointment with the advice and consent of the Senate;
- (2) Allow a simple majority of the exclusive representatives of the collective bargaining units who recommended the nominee to transmit the nominee's name directly to the Senate for confirmation if the Governor fails to do so within twenty days after their submission of the nominee's name to the Governor; and
- (3) Allow a simple majority of the exclusive representatives of the collective bargaining units to remove, via a



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written request to the Governor, the representative of labor from the HLRB during the member's term.

Your Committees received testimony in support of this measure from the Hawai'i State Teachers Association; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and United Public Workers, AFSCME Local 646, AFL-CIO. Your Committees received testimony in opposition to this measure from the Office of Collective Bargaining. Your Committees received comments on this measure from the Hawai'i Labor Relations Board.

Your Committees find that that the HLRB is a guasi-judicial board with jurisdiction over state public sector collective bargaining; state private sector collective bargaining; and cases pertaining to state occupational safety and health citations and whistleblower discrimination claims. The HLRB consists of three members — the Chair, who is the representative of the public, one member who is a representative of management, and another member who is a representative of labor. All three HLRB members are appointed to six-year terms by the Governor. Under existing law, the representative of management is appointed by the Governor, who must first consider the names submitted by each county. The representative of labor is appointed by the Governor from a list of three nominees submitted by mutual agreement from a majority of the exclusive representatives of the collective bargaining units. The Governor's selection for HLRB Chair is not limited to names submitted by other parties. This measure will require the Governor to appoint with the advice and consent of the Senate, the one individual chosen by the exclusive representatives of the collective bargaining units. This measure also gives the exclusive representatives of the collective bargaining units the authority to remove, via written request to the Governor, the HLRB member representing labor if they determine, by simple majority, that the HLRB member representing labor is not effective during the member's term.

As affirmed by the records of votes of the members of your Committees on Judiciary and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 465, H.D. 1, S.D. 1, and recommend that it pass Third Reading.

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Respectfully submitted on behalf of the members of the Committees on Judiciary and Ways and Means,



KARL RHOADS, Chair





The Senate Thirty-First Legislature State of Hawaiʻi

Record of Votes Committee on Judiciary JDC

Bill / Resolution No.:*	Committee Referral:			Date:						
HB 465, HD1, 501	LCA, JOC/WAM			4/6/2021						
The Committee is reconsidering its previous decision on this measure.										
If so, then the previous decision was to:										
The Recommendation is:										
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313										
Members		Ауе	Aye (W	R) N	lay	Excused				
RHOADS, Karl (C)										
KEOHOKALOLE, Jarrett (VC)		V								
ACASIO, Laura		V								
GABBARD, Mike		\checkmark								
KIM, Donna Mercado		\checkmark								
LEE, Chris		ノ								
FEVELLA, Kurt										
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Recommendation: 🗌 Not Adopted										
Chair's or Designee's Signature:										
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*Only <u>one</u> measure per Record of Votes

The Senate Thirty-First Legislature State of Hawai^ci

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*	Committee Referral:			Date:					
HB 465, HD 1, SO 1	LCA, JOC/WAM			4/6/21					
The Committee is reconsidering its previous decision on this measure.									
If so, then the previous decision was to:									
The Recommendation is:									
XPass, unamendedPass, with amendmentsHoldRecommit2312231123102313									
Members		Ауе	Aye (WI	R)	Nay	Excused			
DELA CRUZ, Donovan M. (C)		X							
KEITH-AGARAN, Gilbert S.C. (VC)		X							
ENGLISH, J. Kalani		X							
INOUYE, Lorraine R.		×							
KANUHA, Dru Mamo		ΎΧ							
KIDANI, Michelle N.		X							
MORIWAKI, Sharon Y.						X			
SHIMABUKURO, Maile S.L.		X							
TANIGUCHI, Brian T.		X							
WAKAI, Glenn		XX							
FEVELLA, Kurt			X						
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Recommendation:									
Chair's or Designee's Signature:									
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*Only <u>one</u> measure per Record of Votes