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# SENATE RESOLUTION

URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO  
ESTABLISH A NEW CIVIL SERVICE CLASS FOR PROJECT MANAGERS  
UNDER COLLECTIVE BARGAINING UNIT 13.

1           WHEREAS, engineering construction projects are managed by  
2 either an engineer or architect, who is managed by a project  
3 manager; and  
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5           WHEREAS, civil service positions are grouped into classes  
6 based on the kind and level of work assigned to the position and  
7 the knowledge, skills, abilities, education, training, and  
8 experience required to perform the duties thereof; and  
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10           WHEREAS, while there are civil service classes and series  
11 of classes for the positions of the engineers and architects,  
12 the position of project manager is not included in any existing  
13 civil service class or series of classes; and  
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15           WHEREAS, state departments that need to post recruiting  
16 information for project managers are currently using a class in  
17 the generic General Professional series; and  
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19           WHEREAS, during 2020, the Department of Human Resources  
20 Development worked with the Department of Accounting and General  
21 Services, Department of Hawaiian Home Lands, Department of Land  
22 and Natural Resources, and Department of Transportation to  
23 develop an agreed-upon description of a project manager position  
24 with the salary-range following that of members of collective  
25 bargaining unit 13 (BU13); and  
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27           WHEREAS, no official action has been taken to create a  
28 civil servant class for project manager; and  
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30           WHEREAS, since the salary range for engineers and  
31 architects are normally two ranges higher than those normally  
32 attributed to members of BU13, setting the project manager's  
33 salary range following that of BU13 will result in a distorted



1 situation in which project managers will be paid less than the  
2 engineers and architects they manage; and  
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4 WHEREAS, however, the General Professional series that is  
5 currently being used by the departments to hire project managers  
6 is a generic series for positions with the professional work  
7 characteristics of BU13; now, therefore,  
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9 BE IT RESOLVED by the Senate of the Thirty-first  
10 Legislature of the State of Hawaii, Regular Session of 2021,  
11 that the Department of Human Resources Development is requested  
12 to establish a new civil service class for project managers  
13 under BU13; and  
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15 BE IT FURTHER RESOLVED that the new civil service class use  
16 the general project manager position description agreed upon by  
17 the Department of Human Resources Development, Department of  
18 Accounting and General Services, Department of Hawaiian Home  
19 Lands, Department of Land and Natural Resources, and Department  
20 of Transportation; and  
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22 BE IT FURTHER RESOLVED that certified copies of this  
23 Resolution be transmitted to the Governor, Director of Human  
24 Resources Development, Comptroller, Chairperson of the Hawaiian  
25 Homes Commission, Chairperson of the Board of Land and Natural  
26 Resources, and Director of Transportation.

