
SENATE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
ESTABLISH A NEW CIVIL SERVICE CLASS FOR PROJECT MANAGERS
UNDER COLLECTIVE BARGAINING UNIT 13.

1 WHEREAS, engineering construction projects are managed by
2 either an engineer or architect, who is managed by a project
3 manager; and
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5 WHEREAS, civil service positions are grouped into classes
6 based on the kind and level of work assigned to the position and
7 the knowledge, skills, abilities, education, training, and
8 experience required to perform the duties thereof; and
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10 WHEREAS, while there are civil service classes and series
11 of classes for the positions of the engineers and architects,
12 the position of project manager is not included in any existing
13 civil service class or series of classes; and
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15 WHEREAS, state departments that need to post recruiting
16 information for project managers are currently using a class in
17 the generic General Professional series; and
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19 WHEREAS, during 2020, the Department of Human Resources
20 Development worked with the Department of Accounting and General
21 Services, Department of Hawaiian Home Lands, Department of Land
22 and Natural Resources, and Department of Transportation to
23 develop an agreed-upon description of a project manager position
24 with the salary-range following that of members of collective
25 bargaining unit 13 (BU13); and
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27 WHEREAS, no official action has been taken to create a
28 civil servant class for project manager; and
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30 WHEREAS, since the salary range for engineers and
31 architects are normally two ranges higher than those normally



1 attributed to members of BU13, setting the project manager's
2 salary range following that of BU13 will result in a distorted
3 situation in which project managers will be paid less than the
4 engineers and architects they manage; and
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6 WHEREAS, however, the General Professional series that is
7 currently being used by the departments to hire project managers
8 is a generic series for positions with the professional work
9 characteristics of BU13; now, therefore,
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11 BE IT RESOLVED by the Senate of the Thirty-first
12 Legislature of the State of Hawaii, Regular Session of 2021, the
13 House of Representatives concurring, that the Department of
14 Human Resources Development is requested to establish a new
15 civil service class for project managers under BU13; and
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17 BE IT FURTHER RESOLVED that the new civil service class use
18 the general project manager position description agreed upon by
19 the Department of Human Resources Development, Department of
20 Accounting and General Services, Department of Hawaiian Home
21 Lands, Department of Land and Natural Resources, and Department
22 of Transportation; and
23

24 BE IT FURTHER RESOLVED that certified copies of this
25 Concurrent Resolution be transmitted to the Governor, Director
26 of Human Resources Development, Comptroller, Chairperson of the
27 Hawaiian Homes Commission, Chairperson of the Board of Land and
28 Natural Resources, and Director of Transportation.

