

---

---

# SENATE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO  
ESTABLISH A NEW CIVIL SERVICE CLASS FOR PROJECT MANAGERS  
UNDER COLLECTIVE BARGAINING UNIT 13.

1           WHEREAS, engineering construction projects are managed by  
2 either an engineer or architect, who is managed by a project  
3 manager; and

4  
5           WHEREAS, civil service positions are grouped into classes  
6 based on the kind and level of work assigned to the position and  
7 the knowledge, skills, abilities, education, training, and  
8 experience required to perform the duties thereof; and

9  
10          WHEREAS, while there are civil service classes and series  
11 of classes for the positions of engineer and architect, the  
12 position of project manager is not included in any existing  
13 civil service class or series of classes; and

14  
15          WHEREAS, state departments that need to post recruiting  
16 information for project managers are currently using a class in  
17 the generic General Professional series; and

18  
19          WHEREAS, during 2020, the Department of Human Resources  
20 Development worked with the Department of Accounting and General  
21 Services, Department of Hawaiian Home Lands, Department of Land  
22 and Natural Resources, and Department of Transportation to  
23 develop an agreed-upon description of a project manager position  
24 with the salary range following that of members of collective  
25 bargaining unit 13; and

26  
27          WHEREAS, no official action has been taken to create a  
28 civil service class for project managers; and



1           WHEREAS, since the salary ranges for engineers and  
2 architects are normally two ranges higher than the salary range  
3 normally attributed to members of bargaining unit 13, setting a  
4 project manager's salary range in accordance with bargaining  
5 unit 13 will result in a distorted situation in which project  
6 managers are paid less than the engineers and architects they  
7 manage; and

8  
9           WHEREAS, the General Professional series that is currently  
10 being used by the departments to hire project managers is a  
11 generic series for positions with the professional work  
12 characteristics of bargaining unit 13; now, therefore,

13  
14           BE IT RESOLVED by the Senate of the Thirty-first  
15 Legislature of the State of Hawaii, Regular Session of 2021, the  
16 House of Representatives concurring, that the Department of  
17 Human Resources Development is urged to establish a new civil  
18 service class for project managers currently under bargaining  
19 unit 13; and

20  
21           BE IT FURTHER RESOLVED that the new civil service class is  
22 urged to use the general project manager position description  
23 agreed upon by the Department of Human Resources Development,  
24 Department of Accounting and General Services, Department of  
25 Hawaiian Home Lands, Department of Land and Natural Resources,  
26 and Department of Transportation; and

27  
28           BE IT FURTHER RESOLVED that certified copies of this  
29 Concurrent Resolution be transmitted to the Governor, Director  
30 of Human Resources Development, Comptroller, Chairperson of the  
31 Hawaiian Homes Commission, Chairperson of the Board of Land and  
32 Natural Resources, and Director of Transportation.

