

JAN 22 2021

A BILL FOR AN ACT

RELATING TO EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to increase the
2 accountability of state and county employers with respect to
3 payment of wages to their employees in a timely manner.

4 SECTION 2. Section 388-1, Hawaii Revised Statutes, is
5 amended by amending the definition of "employer" to read as
6 follows:

7 "Employer" includes any individual, partnership,
8 association, joint-stock company, trust, corporation, the
9 personal representative of the estate of a deceased individual
10 or the receiver, trustee, or successor of any of the same,
11 employing any person, but shall not include ~~[the State or any~~
12 ~~political subdivision thereof or]~~ the United States[-]; provided
13 that the term includes the State and any political subdivision
14 thereof only when a provision of this chapter has no comparable
15 provision in chapter 78."



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1 SECTION 3. This Act does not affect rights and duties that
2 matured, penalties that were incurred, and proceedings that were
3 begun before its effective date.

4 SECTION 4. Statutory material to be repealed is bracketed
5 and stricken. New statutory material is underscored.

6 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY: *Kal Rhoad*



S.B. NO. 209

Report Title:

Employment; State and County Employers; Payment of Wages

Description:

Amends the definition of "employer" in chapter 388, Hawaii Revised Statutes, relating to wages and other compensation to include the State and counties when a provision in that chapter has no comparable provision in chapter 78, Hawaii Revised Statutes, relating to public officers and employees.

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