## A BILL FOR AN ACT

RELATING TO WITHHOLDING TAX.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 235-63, Hawaii Revised Statutes, is

2 amended to read as follows: 3 "\$235-63 Statements to employees. (a) Every employer 4 required to deduct and withhold any tax on the wages of any 5 employee shall furnish to each employee in respect of the 6 employee's employment during the calendar year, on or before 7 January 31 of the succeeding year, or if the employee's 8 employment is terminated before the close of a calendar year, 9 within thirty days after the date of receipt of a written **10** request from the employee if [such] the thirty-day period ends 11 before January 31, a written statement, showing the period 12 covered by the statement, the wages paid by the employer to the 13 employee during [such] the period[ $\tau$ ] covered by the statement, 14 and the amount of the tax deducted and withheld or paid in 15 respect of [such] those wages. Each [such] employer required to 16 furnish a statement under this section shall file on or before **17** [the last day of February] January 31 following the close of the

- 1 calendar year a duplicate copy of each [such] statement. The
- 2 department of taxation may grant to any employer a reasonable
- 3 extension of time, not in excess of sixty days, with respect to
- 4 any statement required by this section to be furnished to an
- 5 employee or filed, and may by regulation provide for the
- 6 furnishing or filing of statements at [such] other times and
- 7 containing [such] other information as may be required for the
- 8 administration of this chapter. The department shall prescribe
- 9 the form of the statement required by this section and may adopt
- 10 any federal form appropriate for the purpose.
- 11 (b) In regard to the statement required under
- 12 subsection (a), an employer that:
- (1) Wilfully fails to furnish the statement to the
- employee by the prescribed due date;
- 15 (2) Fails to file the statement with the department by the
- 16 prescribed due date; or
- 17 (3) Fails to electronically file the statement with the
- department if the employer is required to file
- electronically under section 231-8.5;

- 1 shall be subject to a penalty of \$ per failure;
- 2 provided that the penalty imposed under this section shall not
- 3 exceed \$ per employee."
- 4 SECTION 2. Statutory material to be repealed is bracketed
- 5 and stricken. New statutory material is underscored.
- 6 SECTION 3. This Act shall take effect on July 1, 2050.

## Report Title:

Withholding Tax; Penalty

## Description:

Amends the due date for employers to file the wage and tax statement from the last day of February to January 31 following the close of the calendar year. Imposes a penalty on employers that fail to timely furnish and file the wage and tax statement. Effective 7/1/2050. (HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.