# A BILL FOR AN ACT

RELATING TO QUALIFIED DOMESTIC RELATIONS ORDERS.

#### **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1	SECTION 1. Section 88-93.5, Hawaii Revised Statutes, is
2	amended to read as follows:
3	"[ <del>{</del> ]§88-93.5[ <del>]</del> ] Distribution of property in a divorce
4	action. (a) As used in this section:
5	"Alternate payee" means a spouse or former spouse of a
6	member, a former member who has vested benefit status, or
7	retirant who is recognized by a domestic relations order as
8	having a right to receive all or a portion of the benefits

9 payable by the system with respect to that member, former member 10 with vested benefit status, or retirant.

"Benefits payable with respect to a member, a former member with vested benefit status, or retirant" means any payment required to be made to a member, a former member with vested benefit status, or retirant.

15 "Domestic relations order" means a judgment, decree, or 16 order, including approval of a property settlement agreement, 17 that:

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1	(1)	Relates to the provision of marital property rights to
2		a spouse or former spouse of a member, a former member
3		with vested benefit status, or retirant; and
4	(2)	Is made pursuant to a domestic relations law of this
5		State or another state.
6	"Hawa	aii domestic relations order" means a domestic
7	relations	order that:
8	(1)	Creates or recognizes the right of an alternate payee,
9		or assigns to an alternate payee, the right to receive
10		all or a portion of the benefits payable with respect
11		to a member, a former member with vested benefit
12		status, or retirant under the system;
13	(2)	Directs the system to disburse benefits to the
14		alternate payee; and
15	(3)	Meets the requirements of this section.
16	(b)	A Hawaii domestic relations order shall clearly
17	specify:	
18	(1)	The name and last known mailing address, if any, of
19		the member, former member with vested benefit status,
20		or retirant;

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1	(2)	The name and mailing address of the alternate payee
2		covered by the order;
3	(3)	The amount or percentage of the member's, former
4		member's with vested benefit status, or retirant's
5		benefits to be paid by the system to the alternate
6		payee, or the manner in which the amount or percentage
7		is to be determined; and
8	(4)	That the order applies to the system.
9	(c)	If, pursuant to a Hawaii domestic relations order, an
10	alternate	e payee is receiving all or a portion of a retirant's
11	pension,	annuity, or retirement allowance, the alternate payee
12	shall be	entitled to receive a post retirement allowance as
13	provided	by section 88-90.
14	(d)	A Hawaii domestic relations order shall not:
15	(1)	Purport to require the designation by the member,
16		former member with vested benefit status, or retirant
17		of a particular person as the recipient of benefits
18		upon the death of the member, former member with
19		vested benefit status, or retirant;
20	(2)	Purport to require the selection of a particular
21		benefit payment plan or option or to limit the benefit

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1		payment plans or options from which the member or
2		former member with vested benefit status may select;
3	(3)	Require any action on the part of the system contrary
4		to its governing laws or plan provisions other than
5		the direct payment of the benefit awarded to an
6		alternate payee;
7	(4)	Make the award to the alternate payee an interest that
8		is contingent on any condition other than those
9		conditions resulting in the liability of the system
10		for payment under its plan provisions;
11	(5)	Purport to give to someone other than a member, former
12		member with vested benefit status, or retirant the
13		right to designate a beneficiary or to choose any
14		retirement plan or option available from the system;
15	(6)	Attach a lien to any part of amounts payable with
16		respect to a member, former member with vested benefit
17		status, or retirant;
18	(7)	Award an alternate payee a portion of the benefits
19		payable with respect to a member, former member with
20		vested benefit status, or retirant under the system
21		and purport to require the system to make a lump sum

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1		payment of the awarded portion of the benefits to the
2		alternate payee that are not payable in a lump sum;
3	(8)	Purport to require the system, without action by the
4		member, to terminate a member from membership or
5		employment, to refund contributions, or to retire a
6		member or former member with vested benefit status;
7	(9)	Provide any type or form of benefit, or any option,
8		not otherwise provided by the system;
9	(10)	Provide increased benefits, determined on the basis of
10		actuarial value; or
11	(11)	Require the system to provide benefits or refunds to
12		an alternate payee that are required to be paid to
13		another alternate payee pursuant to an earlier Hawaii
14		domestic relations order.
15	(e)	Upon receipt of a copy of the complaint for divorce,
16	certified	by the clerk of the court in which the complaint was
17	filed, <u>or</u>	a copy of the divorce decree certified by the clerk of
18	the court	in which the divorce decree was filed, and a written
19	request t	hat identifies the member, former member with vested
20	benefit s	tatus, or retirant by name and social security number
21	and state	s the date of the marriage, the system shall provide
19 20	request t	hat identifies the member, former member with vested tatus, or retirant by name and social security number

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the spouse or former spouse of a member, former member with 1 2 vested benefit status, or retirant with the same information 3 that would be provided to the member, former member with vested 4 benefit status, or retirant on the member's, former member's 5 with vested benefit status, or retirant's benefits that is 6 relevant to the spouse's or former spouse's interest in the 7 member's, former member's with vested benefit status, or 8 retirant's benefits.

9 (f) A person who wishes to have the system review a 10 domestic relations order or a proposed domestic relations order 11 to establish whether the order or proposed order meets the 12 requirements for a Hawaii domestic relations order shall submit 13 to the system a written request for review and a copy of the 14 order or proposed order. If the order has been entered by a 15 court, the copy of the order shall be certified by the clerk of 16 the court that entered the order. The order or proposed order 17 shall be reviewed as provided by this section.

18 The filing fee in effect at the time that an order or 19 proposed order is submitted shall be paid before the order or 20 proposed order is processed or reviewed. In addition, the

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system shall charge for legal and actuarial services as provided
 by subsection (s).

3 Before any legal or actuarial services are performed, the 4 system shall notify the person who requested the review of the 5 order or proposed order that the services will be needed as part 6 of the review. The notification shall include an estimate of 7 the extent of the services and the estimated costs relating to 8 those services. The charges for legal and actuarial services 9 shall be paid before the system may issue notification of 10 determination on an order or notification whether or not a 11 proposed order meets the requirements for a Hawaii domestic 12 relations order.

13 If a domestic relations order is submitted for review after 14 it has been entered by the court and is thereafter amended with 15 the intention that it shall be a Hawaii domestic relations 16 order, the member, former member with vested benefit status, 17 retirant, or the alternate payee shall submit a certified copy 18 of the amended order to the system. The system shall review any 19 amended order that it receives according to the same rules 20 applicable to all other orders.

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1 (g) The system shall review an order or proposed order for 2 compliance with the requirements imposed by this section. Upon 3 completion of the review: 4 (1)The system shall not issue a determination that a 5 proposed order is or is not a Hawaii domestic 6 relations order but shall notify the person who 7 submitted the proposed order, in writing, [and may 8 also notify the member, former member with vested 9 benefit status, or alternate payee] whether the 10 proposed order meets the requirements for a Hawaii 11 domestic relations order, identifying any provisions 12 of this section that the proposed order does not . 13 meet [+]. The notification may also be provided to the 14 member, former member with vested benefit status, 15 retirant, or alternate payee. The system's 16 notification is advisory, and shall not constitute a 17 determination that a proposed domestic relations order 18 is or is not a Hawaii domestic relations order; and

19 (2) If the order has been entered by the court, the system
20 shall notify the member, former member with vested
21 benefit status, or retirant and the alternate payee in

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writing of the determination that the <u>domestic</u>
 <u>relations</u> order is or is not a Hawaii domestic
 relations order, identifying any provisions of this
 section that the order does not meet.

5 During any period not exceeding eighteen months, (h) beginning on the date on which the first payment would be 6 7 required to be made to the alternate payee under the domestic 8 relations order, in which a domestic relations order is under 9 review to determine whether it is a Hawaii domestic relations 10 order, or in which a determination that an order is not 11 qualified is on appeal to the board or to a court, the system 12 shall limit the member's, former member's with vested benefit 13 status, or retirant's rights in the member's, former member's 14 with vested benefit status, or retirant's benefits to the extent 15 the system deems appropriate to protect the largest amount that 16 would be payable to the proposed alternate payee under the 17 system's interpretation of the domestic relations order. Any 18 amounts not paid to the member, former member with vested 19 benefit status, or retirant during this eighteen-month period 20 shall be separately accounted for. If the domestic relations 21 order is determined to be a Hawaii domestic relations order

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1 before the end of the eighteen-month period, the system shall 2 pay benefits to the member, former member with vested benefit 3 status, or retirant and the alternate payee in accordance with 4 the Hawaii domestic relations order and the terms of the plan, 5 including any benefits separately accounted for during the 6 period between the date on which the first payment was to be 7 made under the Hawaii domestic relations order and the date the 8 determination is made. If the domestic relations order is 9 finally determined not to be a Hawaii domestic relations order, 10 or if the eighteen-month period expires without a determination 11 that the domestic relations order is a Hawaii domestic relations 12 order, none of the amounts separately accounted for shall be 13 paid to the alternate payee, and the member, former member with 14 vested benefit status, or retirant shall be entitled to the 15 member's, former member's with vested benefit status, or 16 retirant's full benefits in accordance with the terms of this chapter, including any benefits that had been separately 17 18 accounted for and withheld from the member, former member with 19 vested benefit status, or retirant. If the domestic relations 20 order is determined to be a Hawaii domestic relations order 21 after the end of the eighteen-month period, or if the system

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later receives another domestic relations order that is
 determined to be a Hawaii domestic relations order, the Hawaii
 domestic relations order shall apply prospectively only and
 shall not affect benefits already paid to the member, former
 member with vested benefit status, or retirant.

6 Subject to the limitations of applicable statutes and (i) 7 this section, if a domestic relations order is determined to be 8 a Hawaii domestic relations order, the system shall pay benefits 9 in accordance with the order at the time benefits become payable 10 to, or in the case of contributions or hypothetical account 11 balances, are withdrawn by, the member, former member with 12 vested benefit status, or retirant. Any determination that an 13 order is a Hawaii domestic relations order is voidable or 14 subject to modification if the system determines that the 15 provisions of the order have been changed or that circumstances 16 relevant to the determination have changed.

17 (j) If a member or former member with vested benefit
18 status terminates membership in the system by withdrawal of
19 contributions or hypothetical account balance, the system shall
20 pay all or a portion of the amount withdrawn to any alternate
21 payee as directed by a Hawaii domestic relations order. Payment

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to any alternate payee pursuant to this subsection shall be in a 1 2 lump sum. If after terminating membership in the system by 3 withdrawal of contributions or hypothetical account balance, the 4 former member later resumes membership in the system, the system 5 shall pay to an alternate payee no portion of any benefits 6 [payable to the member or retirant] that result from the 7 resumption of membership, even if those benefits result in part 8 from reinstatement of service credit initially credited during 9 the marriage.

10 (k) In order to receive credit for all service represented 11 by withdrawn or refunded contributions, a member, in reinstating 12 service credit by repaying amounts previously withdrawn or 13 refunded, shall repay the entire amount withdrawn or refunded, 14 regardless of whether a portion or all of the amount was paid to 15 an alternate payee.

16 (1) When the system has not yet begun to make payment to 17 an alternate payee under this section and is provided with proof 18 of the death of the alternate payee, benefits payable with 19 respect to the member, former member with vested benefit status, 20 or retirant shall be paid without regard to the Hawaii domestic 21 relations order.

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1	(m)	When the system receives a certified copy of a
2	domestic	relations order prior to a member's retirement, and if
3	the domest	tic relations order is determined to be a Hawaii
4	domestic :	relations order, the system, except as provided in
5	subsection	n (j), shall pay the alternate payee a portion of the
6	retirement	t benefit the member or former member with vested
7	benefit st	tatus is expected to receive as follows:
8	(1)	If the alternate payee will be named beneficiary under
9		any option elected by the retirant at retirement, the
10		benefit to which the retirant is entitled, without
11		regard to the Hawaii domestic relations order, shall
12		be apportioned between the retirant and the alternate
13		payee according to the terms of the Hawaii domestic
14		relations order. Upon the death of the retirant or
15		the alternate payee, the benefit amount to be paid to
16		the survivor shall be the amount required under the
17		option elected by the retirant at retirement, as
18		though no Hawaii domestic relations order had existed;
19		or
20	(2)	If the alternate payee will not be a named beneficiary
21		under the option elected by the retirant at

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1 retirement, the benefit to which the retirant is 2 entitled without regard to the Hawaii domestic 3 relations order, shall be apportioned between the 4 retirant and the alternate payee according to the 5 terms of the Hawaii domestic relations order. If the 6 retirant predeceases the alternate payee, payments to 7 the alternate payee shall cease and payments to the 8 retirant's named beneficiary or beneficiaries shall be 9 made as required under the option elected by the 10 retirant at retirement, as though no Hawaii domestic 11 relations order had existed. If the alternate payee 12 predeceases the retirant, the benefit then being paid 13 to the retirant shall be increased by the amount of 14 the benefit that was being paid to the alternate payee 15 at time of death.

16 Payment of the alternate payee's interest under this
17 subsection shall be effective as of the same date that benefit
18 payments are effective for the member.

(n) When the system receives a certified copy of a
domestic relations order subsequent to the member's or former
member's with vested benefit status retirement, and if the

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1 domestic relations order is determined to be a Hawaii domestic 2 relations order, the interest awarded to the alternate payee by 3 the Hawaii domestic relations order shall be paid as a portion 4 of the retirement benefit the retirant is receiving as follows: 5 (1) If the alternate payee is already a named beneficiary 6 under any option elected by the retirant at 7 retirement, the benefit to which the retirant is 8 entitled, without regard to the Hawaii domestic 9 relations order, shall be apportioned between the 10 retirant and the alternate payee according to the 11 terms of the Hawaii domestic relations order. Upon 12 the death of the retirant or the alternate payee, the 13 benefit amount to be paid to the survivor shall be the 14 amount required under the option elected by the 15 retirant at retirement, as though no Hawaii domestic 16 relations order had existed; or 17 (2) If the alternate payee is not a named beneficiary 18 under the option elected by the retirant at 19 retirement, the benefit to which the retirant is 20 entitled without regard to the Hawaii domestic 21 relations order, shall be apportioned between the

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1 retirant and the alternate payee according to the 2 terms of the Hawaii domestic relations order. If the 3 retirant predeceases the alternate payee, payments to 4 the alternate payee shall cease and payments to the 5 retirant's named beneficiary or beneficiaries shall be 6 made as required under the option elected by the 7 retirant at retirement, as though no Hawaii domestic 8 relations order had existed. If the alternate payee 9 predeceases the retirant, the benefit then being paid 10 to the retirant shall be increased by the amount of 11 the benefit that was being paid to the alternate payee at time of death. 12

Payment according to the terms of the Hawaii domestic relations order under this subsection shall commence as of the first day of the month following the date upon which the order is determined to be qualified, unless the parties jointly direct that payment shall commence at a later date.

18 (o) If a retirant returns to employment requiring active19 membership in the system:

20 (1) Payments to an alternate payee pursuant to a Hawaii
21 domestic relations order shall not be suspended; and



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1 (2) The system shall pay to an alternate payee no portion 2 of any benefits payable to the retirant that result 3 from the resumption of membership. 4 For the purpose of calculating earnings limitations (p) 5 for retirants who have been restored to service, the retirant's 6 maximum retirement allowance shall be considered to be the 7 amount that would have been paid if there had not been any 8 Hawaii domestic relations order applicable to the retirant. 9 (q) A court does not have jurisdiction over the system 10 with respect to a divorce or other domestic relations action in 11 which an alternate payee's right to receive all or a portion of 12 the benefits payable to a member, former member with vested 13 benefit status, or retirant is created or established. A 14 determination by the system that a domestic relations order is 15 not a Hawaii domestic relations order shall be subject to review 16 as provided in chapter 91 and the system's rules relating to 17 contested cases. The system shall not be made party to any 18 other judicial proceedings except as provided in this 19 subsection. A party to any action who attempts to make the 20 system a party to the action contrary to this subsection shall 21 be liable to the system for the system's costs and attorney's

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fees in the action, including attorneys' fee and costs for
 obtaining a dismissal.

If a member, former member with vested benefit status, 3 (r) 4 or retirant, or the beneficiary or estate of any, receives the 5 amount of any distribution that should have been paid by the 6 system to the spouse or former spouse of the member, former member with vested benefit status, or retirant, the recipient 7 8 shall be designated a constructive trustee for the amount 9 received and shall immediately transmit that amount to the 10 person to whom the amount should have been paid. If a spouse or 11 former spouse of a member, former member with vested benefit 12 status, or retirant, or the estate, heirs, or legatees of the 13 spouse or former spouse receive any amount of a distribution 14 that should have been paid to a member, former member with 15 vested benefit status, or retirant, or the estate, heirs, or 16 legatees of any, the recipient shall be designated a 17 constructive trustee for the amount received and shall 18 immediately transmit that amount to the member, former member 19 with vested benefit status, or retirant or other person to whom 20 the amount should have been paid. If a member, former member 21 with vested benefit status, retirant, or the beneficiary,

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1 estate, heirs, or legatees of any, receives any amount that 2 should not have been paid by the system, the recipient shall be 3 designated a constructive trustee for the amount received and 4 shall immediately transmit that amount to the system. If an 5 alternate payee or the estate, heirs, or legatee of the 6 alternate payee, receives any amount that should not have been 7 paid by the system, the recipient shall be designated a 8 constructive trustee for the amount received and shall 9 immediately transmit that amount to the system. 10 (s) The board shall adopt rules in accordance with chapter 11 91, and adopt forms as it deems necessary to effectuate this 12 The board, by motion at a duly noticed meeting of the section. 13 board, may establish and revise from time to time: 14 (1) A filing fee for processing and review of domestic 15 relations orders and proposed domestic relations 16 orders for the purposes of this section; 17 (2) A schedule of charges for legal and actuarial services 18 incurred by the system in the review and processing of 19 domestic relations orders and proposed Hawaii domestic 20 relations orders for the purposes of this section; and

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1	(3) A required form or forms for Hawaii domestic relations
2	orders.
3	(t) Payments made to alternate payees according to the
4	terms of Hawaii domestic relations orders are payments received
5	by the retirant for purposes of sections 88-83(f) and 88-333(c),
6	and the benefit that the retirant received for purposes of
7	section 88-283(g).
8	(u) The priority of Hawaii domestic relations orders shall
9	be determined by the order in which the certified copies of
10	domestic relations orders are received by the system for
11	qualification as a Hawaii domestic relations order, and not by
12	the order in which domestic relations orders are determined to
13	be Hawaii domestic relations orders, the order in which the
14	domestic relations orders are entered by the court, the date the
15	complaint for divorce is filed, the date upon which an order of
16	divorce is entered, or the date of marriage."
17	SECTION 2. Statutory material to be repealed is bracketed
18	and stricken. New statutory material is underscored.
19	SECTION 3. This Act shall take effect upon its approval
20	and shall apply to all domestic relations orders submitted on or
21	after its effective date.

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Report Title: Employees' Retirement System; Hawaii Domestic Relations Orders

#### Description:

Clarifies benefits to alternate payees, advisory review determinations of Hawaii domestic relations orders and the priority of multiple orders. Applies to domestic relations orders submitted on or after its effective date. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

