
A BILL FOR AN ACT

RELATING TO EFFECTIVE GOVERNMENT OPERATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the coronavirus
2 disease 2019 pandemic highlighted the need to modernize
3 government to meet the urgent needs of the community. Further,
4 the pandemic has highlighted the need for greater flexibility,
5 responsiveness, transparency, and accountability in how
6 government interfaces with and responds to the community.

7 The legislature also finds that many current structures and
8 processes have hindered or challenged agencies in their ability
9 to responsively, promptly, effectively, and efficiently provide
10 government services that the public demands. Further, the
11 executive branch departments, particularly those at the
12 administrative and division levels, are often hindered in
13 modernizing and realigning their programmatic and staffing
14 structures because of the processes required to effectuate
15 organizational change, collectively known as a "program
16 reorganization" or "reorg".



1 The legislature finds that program reorganization can take
2 two years or more to complete and often is not approved until
3 long after the original intent has lapsed. Further, the
4 legislature found in response to the pandemic that these
5 processes prevented expeditious staffing and proactive
6 adjustments needed to quickly respond to community needs.

7 Finally, the legislature finds that time is of the essence
8 to support the agencies to restructure and realign their
9 programs to quickly and effectively meet the needs of the
10 community. Further, the current and continuing economic
11 downturn and budget shortfall facing the State necessitates
12 significantly more flexibility and public accountability.
13 Government programs must be allowed and mandated to reorganize
14 to more readily and effectively manage and maximize the use of
15 scarce resources to address the complex and growing needs of our
16 communities.

17 The purpose of this Act is to establish reorganization
18 pilot projects within the department of health to shift and
19 organize the functions, positions, and funding to effectuate an
20 organization that cost-effectively and more efficiently provides
21 needed services to the public.



1 SECTION 2. (a) The department of health shall establish
2 four two-year reorganization pilot projects to reorganize the
3 following divisions and offices within the department of health:

- 4 (1) Behavioral health services administration;
- 5 (2) Environmental health administration;
- 6 (3) General administration, including the office of the
7 director of health; and
- 8 (4) Health resources administration.

9 (b) In reorganizing the four divisions, the department of
10 health shall consult with the department of budget and finance
11 and department of human resources development.

- 12 (c) The reorganization pilot project shall:
- 13 (1) Shift and organize the functions, positions, and
14 funding to effectuate an organization that cost-
15 effectively and more efficiently provides needed
16 services to the public;
 - 17 (2) Identify the processes to most efficiently and cost-
18 effectively restructure and realign functions,
19 staffing, and funding to meet the needs of the
20 community;



1 (3) Conduct an expedited reorganization, including
2 consultation with the appropriate bargaining units,
3 with the assistance of the department of human
4 resources, to address affected employees, maintaining,
5 to the extent possible, their functions as reflected
6 in their current positions and current salary.

7 (d) The reorganization pilot project shall end on June 30,
8 2023.

9 SECTION 3. This Act shall take effect on July 1, 2050.



Report Title:

Government; Reorganization; Department of Health; Behavioral Health Services Administration; Pilot Project

Description:

Requires the department of health to establish a reorganization pilot project to reorganize the department of health behavioral health services administration; environmental health administration; general administration, including the office and the director of health; and health resources administration. Effective 7/1/2050. (SD1)

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