
A BILL FOR AN ACT

RELATING TO EFFECTIVE GOVERNMENT OPERATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the coronavirus
2 disease 2019 pandemic highlighted the need to modernize
3 government to meet the urgent needs of the community. The
4 pandemic has also highlighted the need for greater flexibility,
5 responsiveness, transparency, and accountability in how
6 government interfaces with and responds to the community.

7 The legislature further finds that many current structures
8 and processes have hindered or challenged agencies in their
9 ability to responsively, promptly, effectively, and efficiently
10 provide the government services that the public demands.
11 Executive branch departments, particularly those at the
12 administrative and division levels, are often hindered in
13 modernizing and realigning their programmatic and staffing
14 structures because of the processes required to effectuate
15 organizational change, collectively known as a "program
16 reorganization" or "reorg".



1 The legislature finds that program reorganization can take
2 two years or more to complete and often is not approved until
3 long after the original intent has lapsed. The legislature
4 found during the response to the pandemic that these processes
5 prevented expeditious staffing and proactive adjustments that
6 were needed to quickly respond to community needs.

7 The legislature finds that time is of the essence to
8 support attempts by the agencies to restructure and realign
9 their programs to quickly and effectively meet the needs of the
10 community. The current economic downturn and budget shortfall
11 facing the State necessitates significantly more flexibility and
12 public accountability. Government programs must reorganize to
13 more effectively manage and maximize the use of scarce resources
14 to address the complex and growing needs of our communities.

15 The purpose of this Act is to establish a two-year
16 reorganization pilot project within the department of health,
17 beginning with the behavioral health services administration, to
18 shift and organize the department's functions, positions, and
19 funding to effectuate an organization that cost-effectively and
20 more efficiently provides needed services to the public.



1 SECTION 2. (a) The department of health shall establish a
2 two-year reorganization pilot project to reorganize the
3 following divisions and offices within the department of health:

- 4 (1) Behavioral health services administration;
- 5 (2) Environmental health administration;
- 6 (3) General administration, including the office of the
7 director of health; and
- 8 (4) Health resources administration.

9 (b) In reorganizing the four divisions, the department of
10 health shall consult with the department of budget and finance
11 and department of human resources development.

12 (c) The reorganization pilot project shall:

- 13 (1) Shift and organize the functions, positions, and
14 funding to effectuate an organization that cost-
15 effectively and more efficiently provides needed
16 services to the public;
- 17 (2) Identify processes to most efficiently and cost-
18 effectively restructure and realign functions,
19 staffing, and funding to meet the needs of the
20 community; and



1 (3) Conduct an expedited reorganization, including
2 consultation with the appropriate bargaining units,
3 with the assistance of the department of human
4 resources development, to address affected employees
5 and maintain, to the extent possible, the employees'
6 functions as reflected in their current positions and
7 current salaries.

8 (d) The reorganization pilot project shall begin with the
9 reorganization of the behavioral health services administration.

10 (e) No later than twenty days prior to the convening of
11 the regular sessions of 2022, 2023, and 2024, the department of
12 health shall submit a report to the legislature of its findings
13 and recommendations, including any proposed legislation,
14 regarding the pilot project.

15 (f) The reorganization pilot project shall end on June 30,
16 2023.

17 SECTION 3. This Act shall take effect on July 1, 2060;
18 provided that the reorganization of the behavioral health
19 services administration shall begin upon approval of this Act.



Report Title:

Government; Reorganization; DOH; Behavioral Health Services
Administration; Pilot Project

Description:

Requires the department of health to establish a two-year reorganization pilot project to reorganize the department of health's behavioral health services administration; environmental health administration; general administration, including the office of the director of health; and health resources administration. Requires the department of health to begin the reorganization pilot project with the reorganization of the behavioral health services administration. Effective 7/1/2060. (HD1)

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