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# HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF EDUCATION TO CONVENE A WORKING GROUP TO REVIEW AND REPORT ON THE DEPARTMENT OF EDUCATION'S PROGRESS TOWARD, AND NEXT STEPS FOR IMPLEMENTATION OF, AN ALTERNATIVE CERTIFICATION PROGRAM FOR SCHOOL LEADERS, PURSUANT TO TITLE 8, CHAPTER 65, HAWAII ADMINISTRATIVE RULES.

1 WHEREAS, strong school leadership is fundamental to  
2 creating an exceptional learning environment; and

3  
4 WHEREAS, the anticipated upcoming retirements of many  
5 current public school principals will likely exacerbate the need  
6 for dynamic new leaders; and

7  
8 WHEREAS, visionary leaders with fresh perspectives are more  
9 important than ever as changes to the local and global economies  
10 require students to graduate with a future-oriented set of  
11 skills; and

12  
13 WHEREAS, the Department of Education's current system for  
14 hiring school leaders may unnecessarily restrict qualified and  
15 talented applicants from charter, private, or out-of-state  
16 schools; and

17  
18 WHEREAS, the Hawaii Administrative Rules have articulated  
19 the requirements for an alternative certification program for  
20 school leaders since 2012; now, therefore,

21  
22 BE IT RESOLVED by the House of Representatives of the  
23 Thirty-first Legislature of the State of Hawaii, Regular Session  
24 of 2021, the Senate concurring, that the Department of Education  
25 is requested to convene a working group to review and report on  
26 the Department of Education's progress toward, and next steps  
27 for implementation of, an alternative certification program for



1 school leaders, pursuant to title 8, chapter 65, Hawaii  
2 Administrative Rules; and

3  
4 BE IT FURTHER RESOLVED that the working group's review and  
5 report is requested to include the following:

- 6  
7 (1) The number of retirement-eligible public school  
8 principals in the 2020-2021 school year;  
9  
10 (2) Steps taken by the Department of Education to  
11 implement an alternative certification program for  
12 school leaders;  
13  
14 (3) If an alternative certification program has been  
15 implemented, the number of school leaders who have  
16 completed this alternative certification program since  
17 2012;  
18  
19 (4) The degree of demand for an alternative certification  
20 program for school leaders;  
21  
22 (5) Whether any institutions have applied to be authorized  
23 providers and what actions the Department of Education  
24 has taken to recruit or respond to potential  
25 providers;  
26  
27 (6) The states or programs, if any, with which the  
28 Department of Education consulted regarding the  
29 administration of an alternative certification program  
30 for school leaders; and  
31  
32 (7) If an alternative certification program has not been  
33 fully implemented, the next steps necessary for  
34 implementing such a program for school leaders; and  
35

36 BE IT FURTHER RESOLVED that the working group is requested  
37 to consist of the following members:

- 38  
39 (1) One member of the Senate, to be designated by the  
40 President of the Senate and who shall serve as  
41 co-chair of the working group;



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- 1 (2) One member of the House of Representatives, to be  
2 designated by the Speaker of the House of  
3 Representatives and who shall serve as co-chair of the  
4 working group;
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- 6 (3) The Superintendent of Education, or the  
7 Superintendent's designee; and  
8
- 9 (4) The Chair of the Board of Education, or the Chair's  
10 designee; and  
11
- 12 BE IT FURTHER RESOLVED that the co-chairs of the working  
13 group are requested to invite the following representatives to  
14 participate as members of the working group:  
15
- 16 (1) A Department of Education complex area superintendent;  
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- 18 (2) A Department of Education principal;  
19
- 20 (3) A representative of the Department of Education's  
21 Leadership Institute;  
22
- 23 (4) A participant in the Department of Education's Hawaii  
24 Certification Institute for School Leaders;  
25
- 26 (5) A representative of the Hawaii State Teachers  
27 Association;  
28
- 29 (6) A representative of the Hawaii Government Employees  
30 Association;  
31
- 32 (7) A representative of an education advocacy nonprofit  
33 organization;  
34
- 35 (8) A representative of the Hawaii Association of  
36 Independent Schools;  
37
- 38 (9) A representative of the Hawaii Public Charter School  
39 Commission;  
40
- 41 (10) A representative of a university education  
42 administration department;



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- 1 (11) A representative of a local philanthropic
- 2 organization;
- 3
- 4 (12) An expert in the field of alternative certification of
- 5 educators;
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- 7 (13) An expert in the field of distance learning; and
- 8
- 9 (14) Any other individuals the co-chairs recommend; and

10  
 11 BE IT FURTHER RESOLVED that the working group, with the  
 12 assistance of the Legislative Reference Bureau, is requested to  
 13 submit a report of its findings and recommendations, including  
 14 any proposed legislation, to the Legislature no later than  
 15 twenty days prior to the convening of the Regular Session of  
 16 2022; and

17  
 18 BE IT FURTHER RESOLVED that the working group shall serve  
 19 without compensation; and

20  
 21 BE IT FURTHER RESOLVED that the working group shall  
 22 dissolve on January 30, 2022; and

23  
 24 BE IT FURTHER RESOLVED that certified copies of this  
 25 Concurrent Resolution be transmitted to the Governor,  
 26 Chairperson of the Board of Education, and Superintendent of  
 27 Education.

28  
 29  
 30

OFFERED BY:

MAR 12 2021

