

A BILL FOR AN ACT

RELATING TO STATE HOLIDAYS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII.

1 SECTION 1. Section 8-1, Hawaii Revised Statutes, is 2 amended to read as follows: "§8-1 Holidays designated. The following days of each 3 4 year are set apart and established as state holidays: 5 The first day in January, New Year's Day; 6 The third Monday in January, Dr. Martin Luther King, Jr., 7 Day; 8 The third Monday in February, Presidents' Day; 9 The twenty-sixth day in March, Prince Jonah Kuhio 10 Kalanianaole Day; The Friday preceding Easter Sunday, Good Friday; 11 12 The last Monday in May, Memorial Day; The eleventh day in June, King Kamehameha I Day; 13 14 The fourth day in July, Independence Day; 15 The third Friday in August, Statehood Day; 16 The first Monday in September, Labor Day; 17 The eleventh day in November, Veterans' Day;

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1 The fourth Thursday in November, Thanksqiving Day; 2 The twenty-fifth day in December, Christmas Day; 3 [All-election days, except primary and special election 4 days, in the county wherein the election is held; 5 Any day designated by proclamation by the President of the 6 United States or by the governor as a holiday." 7 SECTION 2. Notwithstanding any other law to the contrary, 8 public employees whose contract terms extend beyond June 30, 9 2022, and include election days as paid holidays shall be 10 eligible for up to eight hours of paid leave every even-numbered 11 year during normal business hours on a day previously agreed 12 upon with their employer; provided that the time off shall not 13 be credited against vacation or sick leave benefits if any; 14 provided further that the provision of paid leave shall not 15 adversely interfere with the operations of the work unit nor 16 require the applicable agency to incur costs for additional 17 human resources or overtime. 18 SECTION 3. Statutory material to be repealed is bracketed 19 and stricken.

1 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:



JAN 2 6 2021

H.B. NO. 1183

Report Title:

State Holidays; Election Days

Description:

Repeals election days as designated state holidays. Provides up to 8 hours of paid leave on even-numbered years for public employees whose contract terms extend beyond 6/30/2022, and include election days as paid holidays.

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