
A BILL FOR AN ACT

RELATING TO EMPLOYMENT SECURITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 383-68, Hawaii Revised Statutes, is
2 amended by amending subsection (c) to read as follows:

3 "(c) Effective with calendar year 1992 and thereafter,
4 before December 31 of the previous year the contribution rate
5 schedule for the following calendar year shall be determined on
6 the basis of the relationship between the most recent current
7 reserve fund and the most recent adequate reserve fund, in
8 accordance with this subsection and subsection (d).

9 (1) Whenever the ratio of the current reserve fund to the
10 adequate reserve fund is greater than 1.69,
11 contribution rate schedule A shall apply.

12 (2) Whenever the ratio of the current reserve fund to the
13 adequate reserve fund is 1.3 to 1.69, contribution
14 rate schedule B shall apply.

15 (3) Whenever the ratio of the current reserve fund to the
16 adequate reserve fund is 1.0 to 1.29, contribution
17 rate schedule C shall apply.



(4) Whenever the ratio of the current reserve fund to the adequate reserve fund is .80 to .99, contribution rate schedule D shall apply.

(5) Whenever the ratio of the current reserve fund to the adequate reserve fund is .60 to .79, contribution rate schedule E shall apply.

(6) Whenever the ratio of the current reserve fund to the adequate reserve fund is .40 to .59, contribution rate schedule F shall apply.

(7) Whenever the ratio of the current reserve fund to the adequate reserve fund is .20 to .39, contribution rate schedule G shall apply.

(8) Whenever the ratio of the current reserve fund to the adequate reserve fund is less than .20, contribution rate schedule H shall apply.

Notwithstanding the ratio of the current reserve fund to the adequate reserve fund, contribution rate schedule D shall apply for calendar year 2010 ~~[and]~~, contribution rate schedule F shall apply for calendar years 2011 and 2012~~[-]~~, and contribution rate schedule shall apply to small business employers for calendar years 2021 and 2022.



H.B. NO. 1098

1 As used in this subsection, "small business employer" means
2 an employer having less than one hundred employees during a
3 calendar year. "Small business employer" includes employers
4 that experienced layoffs or closures due to the coronavirus
5 disease 2019 (COVID-19) pandemic."

6 SECTION 2. Statutory material to be repealed is bracketed
7 and stricken. New statutory material is underscored.

8 SECTION 3. This Act shall take effect upon its approval;
9 provided that section 1 shall apply retroactively to January 1,
10 2021.

11
INTRODUCED BY: _____



JAN 26 2021



H.B. NO. 1098

Report Title:

Employment Security; Contribution Rate Schedules; Small Business Employers

Description:

Sets the employer contribution rate for small business employers for calendar years 2021 and 2022 at an unspecified schedule. Defines "small business employer". Applies retroactively to 01/01/21.

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