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STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
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December 24, 2020

The Honorable Ronald D. Kouchi,
President and Members of the Senate
Thirty-First State Legislature
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker
and Members of the House of
Representatives
Thirty-First State Legislature
State Capitol, Room 431
Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Enclosed is the following report submitted in accordance with the section 367-3, Hawaii Revised Statutes, Related to the Hawaii State Commission on the Status of Women.

In accordance with section 93-16, HRS, the report is available to review electronically at the Department's website, at <https://humanservices.hawaii.gov/reports/legislative-reports/>.

Sincerely,

Cathy Betts
Director

Enclosure

c:
Governor's Office
Lieutenant Governor's Office
Department of Budget & Finance
Legislative Auditor
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President Kouchi, Speaker Saiki

December 24, 2020

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REPORT TO THE THIRTY-FIRST HAWAII STATE
LEGISLATURE 2021

IN ACCORDANCE WITH THE PROVISIONS OF
SECTION 367-3, HAWAII REVISED STATUTES,
ON THE HAWAII STATE COMMISSION ON THE STATUS OF
WOMEN

HAWAII STATE COMMISSION ON THE STATUS OF
WOMEN
DEPARTMENT OF HUMAN SERVICES
DECEMBER 2020



Annual Report

Hawai'i State Commission on the Status of Women

Prepared by
Khara Jabola-Carolus, Executive Director

Submitted to
Hawai'i State Legislature, 2021 Regular Session

July 1, 2019 – June 30, 2020

In 1964, Governor John A. Burns created by Executive Order the Hawai'i State Commission on the Status of Women (CSW or Commission). The work of the CSW is detailed in section 367-1, Hawai'i Revised Statutes (HRS) and sections 367-3 (1) through (8), HRS. This report details the CSW's events, programs, conferences, and activities during State fiscal year (SFY) 2019-2020 amid the COVID-19 pandemic. Note that in this year's events and programs section, items were not disaggregated by island due to the digital nature of the majority of events, although specific neighbor island programs are described.

I. Events and Programs

1. Attended National Association of Commissions for Women's Annual Conference and Board of Directors meeting in Chicago, Illinois - July 22-25, 2019
2. Convened Hawai'i Homebirth Task Force per Act 32 (2019) - July -December 2019
3. Hosted Inaugural Moloka'i's Women's Talk Story a community needs assessment focus group - Kaunakakai, Moloka'i - August 21, 2019
4. Biannual tour Hawai'i Department of Public Safety, Women's Community Correctional Center in Kailua - August 23, 2019
5. Presented at Ho'ōla Nā Pua Film Screening: PBS Frontline "Sex Trafficking in America" film in Honolulu - September 4, 2019

6. Presented to Central Union Church's "Learning Tree" on violence against women with Reverend Brandon Duran, Minister of Spiritual Formation in Honolulu - September 8, 2019
7. Presented to University of Hawai'i Commissions on the Status of Women on Sex Trafficking in Hawai'i report in Honolulu - September 16, 2019
8. Deja Ostrowski, O'ahu Commissioner, presented Advocacy 101 to Zonta Club of Hanalei on Kaua'i - October 5, 2019
9. Co-hosted *Filipino* Mothers Support Meeting at Queen Lili'uokalani Botanical Garden in Honolulu - October 13, 2019
10. Attended Hawai'i Business Magazine's Wahine Forum in Honolulu - October 24, 2019
11. Attended Philippine Consulate General's Kapihan with Supreme Court Justice Francisco P. Acosta in Honolulu - October 24, 2019
12. Presented Farrington High School's Pinay Visionaries in Honolulu - October 25, 2019
13. Attended Ho'ola Na Pua, Hawai'i Tourism Authority, and Hawai'i Lodging and Tourism Association's Campaign for a Safer Community in Honolulu - November 4, 2019
14. Attended Hawai'i Women Lawyer's seminar Identifying and Responding to Gender Bias, Harassment and Disrespect in Honolulu - November 15, 2019
15. Hosted Support Night for Women of Color facilitated by The Popolo Project in Honolulu - November 19, 2019
16. Attended Philippines Consulate Dialogue with Woman Stakeholders in Honolulu - November 26, 2019
17. Speech at Hawai'i School for the Deaf and Blind - December 7, 2019
18. Administratively and clerically supported Hawai'i Home Birth Task Force's A Report to the Governor and the Legislature of the State of Hawai'i Per Act 32, Session Laws of Hawai'i, 2019 - December 11, 2019
19. Co-sponsored with the YWCA Honolulu the Women's Legislative Caucus Annual Breakfast - January 2020
20. Co-authored book *Value of Hawai'i Part III: Hulihia, The Turning* published by The Center for Biographical Research at the University of Hawai'i at Mānoa 2020

21. Co-hosted with Ho‘ola Na Pua *Shining the Light on Sex Trafficking in Hawai‘i Summit* in Hilo - January 2020
22. Trained Aloha United Way Maui on sex trafficking intervention in Kihei, Maui - January 2020
23. Hosted *(En)Countering the Women’s Prison Panel* a community education event featuring formerly incarcerated women in partnership with Office of Hawaiian Affairs and ACLU – January 2020
24. Created and facilitated Honolulu Women of Color Support Group to support Black, Native Hawaiian and women of color experiencing racism and sexism in the workplace in partnership with The Popolo Project – February 2020
25. Presented to Aha Wahine Committee on the sex trafficking disproportionate impact to Native Hawaiian women and girls – February 2020
26. Co-hosted book launch and presentation of *Skimmed* on civil rights, breastfeeding, and racial injustice at the University of Hawai‘i William S. Richardson School of Law – February 2020
27. Trained Office of Hawaiian Affairs CEO and Policy Team on sex trafficking, disproportionate victimization of Native Hawaiians, and social service gaps - February 2020
28. Hosted Government of Sweden and Ambassador at Large for Combatting Trafficking in Persons Per-Anders Sunesson for international best practices on sex trafficking with series of briefings and roundtables with Hawai‘i officials, Governor Ige, Lieutenant Governor Josh Green, CSEC Steering Committee, Hawai‘i State Coalition Against Domestic Violence, and Women’s Legislative Caucus – March 2020
29. Established emergency taskforce on women and COVID-19 through public-private partnerships across sectors. This has been a critical brain trust and rapid response coordinating body to tackle the gendered impacts and lead gender-responsive planning for the State and social service providers – March 2020 to present. This important task force meets weekly and has been the primary project of CSW throughout the pandemic
30. Regular meetings and coordination with CSW Micronesian Women’s Taskforce which led to multiple rounds of free laptop distribution to vulnerable Pacific Islander women as well as distribution of PPE to Micronesian families and cancer patients in Hawai‘i for treatment during initial shortage – March 2020

31. Coordination of PPE to women prisoners at WCCC at outset of pandemic and in coordination with Coronacare Hawai'i, which sewed hundreds of masks during shortage for women's prisoners and WCCC personnel -April 2020
32. Trained Department of Health Harm Reduction Division on sexual exploitation and harm reduction policy – April 2020
33. Produced the first feminist (gender equitable) recovery plan for COVID-19 introduced by any state agency in the world. Since then, the African Women's Union, Canada, several states in India, and Northern Ireland have replicated and cited CSW's plan
34. Presented to Frost Family Foundation and HANO work group on the childcare system crisis - *A Crisis of Care: Who is on the Frontline? Women* – April 2020
35. Presented on feminist (gender equitable) crisis response for community event *Breakdown to Breakthrough* hosted by Hawai'i Women in Filmmaking – April 2020
36. Presented at Girls at the Margin conference “in” Washington, D.C. on gender-based violence and Hawai'i's feminist economic recovery plan – April 2020
37. Hosted townhall with U.S. Senator Mazie Hirono on the impact of COVID-19 on women in Hawai'i and federal challenges in partnership with Planned Parenthood – May 2020
38. Trained National Association of Commissions for Women on feminist economic recovery plan and how U.S. states can replicate Hawai'i's model – May 2020
39. Hosted community training on the impact of militarism on Native women's safety – May 2020
40. Hosted three-week long expert panels on challenges to women during COVID-19 in partnership with Wai Wai Collective featuring national organizations such as the Urban Indian Health Institute
41. Presented at Michelle Obama's United State of Women on Hawai'i's Feminist COVID-19 response – May 2020
42. Presented webinar “in” Amsterdam on how local government can transform democracy in times of crisis hosted by the Transnational Institute - May 2020
43. Presented training on women leadership in the Asian American/Pacific Islander community with Time's Up CEO Tina Chen and hosted by Michelle Obama's the United State of Women - May 2020

44. Presented to international women's policy organizations "in" London, UK on Hawai'i solutions to gender impacts of crisis hosted by the Centre for Feminist Foreign Policy – June 2020
45. Presented "in" Delhi, India on Hawai'i's feminist economic recovery blueprint to international grassroots women's organizations hosted by Creating Resources for Empowerment and Action Inc. – June 2020
46. Presented to Filipino Junior Chamber of Commerce Hawai'i on racial injustices and implications of Black Lives Matter in Hawai'i – June 2020
47. Presented to government of Victoria, Australia at international conference on gender responsive crisis management in Hawai'i– June 2020
48. Trained and mentored four college student interns through formal CSW internships over a five-month period and training students in women's advocacy at the state level - June 2020
49. Key speaker and co-led learning exchange with UNICEF and Apolitical "in" Germany on "How to Build Back Better from COVID-19: Is Gender Mainstreaming the Answer" – June 2020
50. Featured trainer and presenter at UNDP and United Cities and Local Governments webshare on Gender Equality and Women's Empowerment post COVID-19 "in" Bangkok, Thailand – June 2020
51. Key speaker at BBC Women of the World Global 24 Festival uniting women and girls across the world – June 2020.

Please note that this list is not exhaustive, and many more community events, workshops and touch points occurred during this period. These events have further cemented Hawai'i as a global and national leader on gender justice and women's rights. These events have also enabled CSW to establish strong relationships and improve coordination with the key actors in women's rights at the international, national, and state levels as required by our statute.

Forthcoming projects and programs for 2021:

- Supporting production of economic impact on women report with DBEDT
- Conducting initial assessment on impact of COVID-19 pandemic on trans women and LGBTQ people in partnership with University of Hawai'i Manoa Rainbow Alliance
- Conducting statewide survey on "period poverty" and access to feminine hygiene products across Hawai'i in partnership with Ma'i Movement
- Coordinating statewide anti-racism, diversity and inclusion training for the Women's Coalition and women advocates to begin January 2021

- Supporting University of Hawai'i professors and Hawai'i Women's Fund in a statewide report on the impact of COVID-19 on Hawai'i's women and the state of gender equality
- Invited to testify at U.S. House Congressional hearing on Hawai'i's feminist economic recovery plan and impacts to women tentatively scheduled for February 2021
- Creating ex ante evaluation equity tool for all state departments and agencies to ensure gender-responsive crisis and disaster management, programs, and policies to be available on DHRD training portal January 2021
- Establishing a gender-based analysis curriculum for government leaders and codifying training in legislation for January 2021
- Leading coordination and consultancy for women's policy during the 2021 Legislative Session
- Performing advisory role in creation of statewide sex trafficking training for government and non-governmental organizations in collaboration with the Department of the Attorney General for January 2021.

II. Committees and Taskforces

- Commercial Sexual Exploitation of Children (CSEC) Taskforce
- Justice Reinvestment Initiative-Victim Services Group
- Paid Family Leave Working Group
- Co-Chair, Hawai'i Women's Coalition
- Established Equity & Inclusion Committee, and Support Group for Women of Color
- Title IX Working Group
- Member, VOCA Advisory Board
- Board of Directors member, National Association of Commissions for Women (NACW)
- Established Hawai'i Public Housing Task Force
- Working Families Coalition
- Micronesian Women's Task Force
- Hawai'i Human Trafficking Coalition under the Attorney General
- Member, University of Hawai'i, Manoa, Center for Philippine Studies Council
- Administratively assigned to Hawai'i Home Birth Task Force per Act 32, SLH 2019.

III. Earned Media

Earned media is coverage by press that was not paid for or created by the Commission. The Commission and Executive Director received local, national and international media recognition for our work in 2020. Communications were critical to our advocacy efforts and led to strengthened visibility for gender inequality, which is a global system.

- **International News**

- The Independent
 - Coronavirus: Sex-for-rent schemes targeted by Justice Department during lockdown <https://www.independent.co.uk/news/world/americas/coronavirus-sex-for-rent-lockdown-justice-department-a9481261.html>
- Telegraph
 - The one place planning a 'feminist economic recovery' from Covid-19 <https://www.telegraph.co.uk/global-health/women-and-girls/one-place-planning-feminist-economic-recovery-covid-19/>
- The Mirror
 - Landlords 'asking for sex instead of rent' during coronavirus crisis <https://www.mirror.co.uk/news/uk-news/landlords-asking-sex-instead-rent-21851062>
- The Guardian
 - Bombs can't kill viruses: Hawaii faces backlash as international war games approaches, <https://www.theguardian.com/us-news/2020/aug/12/rimpac-hawaii-coronavirus-covid-19-military-war-games>
- Yes! Magazine
 - Hawaii's Post-COVID Recovery Plan Puts Women First, <https://www.yesmagazine.org/economy/2020/07/15/hawaii-covid-recovery/>
- Transnational Institute
 - Feminist Realities: Transforming Democracy in Times of Crisis, <https://longreads.tni.org/feminist-realities-transforming-democracy-in-times-of-crisis>

- **National News**

- Bloomberg
 - The U.S. Childcare Crisis is Torturing Parents and the Economy, https://www.bloomberg.com/news/articles/2020-12-10/u-s-economy-could-get-a-boost-from-expanded-child-care?sref=uY57fIZW&fbclid=IwAR2WnApKJri5LPmAqXMR9dW6P_fWq1Mx61fVIlcH7UwXzsn-Z_H4NYNHf8w
- NBC News
 - Landlords are targeting vulnerable tenants to solicit sex in exchange for rent, advocates say, <https://www.nbcnews.com/news/us-news/landlords-are-targeting-vulnerable-tenants-solicit-sex-exchange-rent-advocates-n1186416>
- CBS

- Justice Dept targets landlords demanding sexual favors in lieu of rent during pandemic, <https://www.cbsnews.com/news/coronavirus-justice-dept-targets-landlords-demanding-sexual-favors-in-lieu-of-rent/>
- Washington Post
 - This state says it has a ‘feminist economic recovery plan.’ Here’s what that looks like, <https://www.thelily.com/this-state-says-they-have-a-feminist-economic-recovery-plan-heres-what-that-looks-like/>
- New York Times
 - Coronavirus Makes Daily Life Confounding. Here Are Some Answers, <https://www.nytimes.com/2020/03/23/us/coronavirus-dilemmas-travel-social-distancing.html>
- BuzzFeed
 - Landlords Are Allegedly Asking For Sex From Tenants Who Can't Afford To Pay Rent Right Now, <https://www.buzzfeednews.com/article/amberjamieson/landlords-sexual-harassment-coronavirus>
- Vice News
 - The Department of Justice Is Going After Landlords Asking Tenants for Sex When They Can't Pay Rent, https://www.vice.com/en_us/article/qjd7mm/the-department-of-justice-is-going-after-landlords-asking-tenants-for-sex-when-they-cant-pay-rent
- The Hill
 - Barr calls for investigations into landlords demanding sexual favors in place of rent, <https://thehill.com/homenews/administration/494381-barr-calls-on-us-attorneys-to-investigate-reports-of-landlords>
- Teen Vogue
 - (Commission intern Sarah Michal Hamid featured): Women’s Equality Day 2020: 5 Young Feminists Reflect on Their Work, https://www.teenvogue.com/story/feminist-organizers-womens-equality-day?utm_medium=social&utm_social_type=owned&mbid=social_twitter&utm_source=twitter&utm_brand=tv
- Vox
 - Please don’t go to Hawaii on a “coronavirus vacation” right now, <https://www.vox.com/2020/3/30/21198011/hawaii-coronavirus-vacation-crisis-tourism>
- The Swaddle
 - Hawaii Launches A Unique Feminist Plan for Covid19 Economic Recovery, <https://theswaddle.com/hawaii-feminist-plan-covid19/>
- The Crime Report
 - Hawaii Study Links Homelessness and Sex Trafficking, <https://thecrimereport.org/2020/02/06/hawaii-study-finds-link-between-homelessness-and-sex-trafficking/>
- **Local News**
 - Star Advertiser

- Agency says vulnerable Hawaii women harassed, threatened with eviction, <https://www.staradvertiser.com/2020/09/01/hawaii-news/agency-says-women-harassed-threatened-with-eviction/>
- Hawaii Business News
 - Hawaii Economics and Economists in Focus, <https://www.hawaiibusiness.com/hawaii-economics-and-economists-in-the-spotlight/>
- Civil Beat
 - Women Were Already Struggling At Work. The Pandemic Is Making It Worse, <https://www.civilbeat.org/2020/08/women-were-already-struggling-at-work-the-pandemic-is-making-it-worse/>
- Hawaii News Now
 - As more parents return to office, some face an impossible choice, <https://www.hawaiinewsnow.com/2020/07/03/state-private-workers-face-tough-choices-over-teleworking/>
 - Oahu man out on bails following sadistic attack that left victim fighting for her life, <https://www.hawaiinewsnow.com/2020/11/23/oahu-man-out-bail-following-sadistic-attack-that-left-victim-fighting-her-life/>
- Hawaii Public Radio
 - Post-Presidential Election Analysis, <https://www.hawaiipublicradio.org/post/latest-64-new-cases-reverse-high-case-count-asterisk-harris-win-recalls-minks-firsts#stream/0>
 - Caregiving Could Explain Why Women Earn Less Than Men, <https://www.hawaiipublicradio.org/post/caregiving-could-help-explain-why-hawaiis-women-earn-less-men#stream/0>
- West Hawaii Today
 - Pregnancy in the Pandemic Proves Problematic, <https://www.westhawaii.com/2020/10/31/hawaii-news/pregnancy-in-the-pandemic-proves-problematic/>
- The Garden Isle
 - Human Trafficking, <https://www.thegardenisland.com/2020/01/11/hawaii-news/human-trafficking/>
- KITV
 - COVID-19 created an economic burden for women, <https://www.kitv.com/story/42256236/covid19s-created-an-economic-burden-for-women>
 - Hawaii offers country's first feminist policy plan for post-COVID-19 economic recovery: <https://www.kitv.com/story/42111068/hawaii-offers-countrys-first-feminist-policy-plan-for-postcovid19-economic-recovery>
 - Hawaii landlords reportedly exchanging sexual favors for rent amid pandemic <https://www.kitv.com/story/41988398/hawaii-landlords-reportedly-exchanging-sexual-favors-for-rent-amid-pandemic>
 - Survey: 3 out of 4 single mothers unable to meet basic needs in pandemic, <https://www.kitv.com/story/42494804/survey-3-out-4-single-mothers-unable-to-meet-basic-needs-in-pandemic>

- There's claims of pregnant women and immigrants as targets of eviction, <https://www.kitv.com/story/42572562/theres-claims-of-pregnant-women-and-immigrants-as-targets-of-eviction>.

IV. Community Advocacy and Provision of Testimony-Legislation

In leadership and support of the Hawai'i Women's Coalition and broader community of women, the Commission assisted in the drafting, revising, advising, and advocating for the legislation listed below. The top priority for CSW during the 2020 Legislative Session was the restoration of one full-time staff position to CSW. The Legislative Session was interrupted by the COVID-19 pandemic and the needed staff position was not funded.

1	HB1701 HD1 SD2	RELATING TO EQUAL PAY.
2	SB2253 SD1	RELATING TO EQUAL PAY.
3	HCR15	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAI'I'S STATE LAW COROLLARY TO TITLE IX IN LIGHT OF ANTICIPATED CHANGES TO FEDERAL TITLE IX REGULATIONS.
4	HR13	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAI'I'S STATE LAW COROLLARY TO TITLE IX IN LIGHT OF ANTICIPATED CHANGES TO FEDERAL TITLE IX REGULATIONS.
5	SCR6	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAI'I'S STATE LAW COROLLARY TO TITLE IX IN LIGHT OF ANTICIPATED CHANGES TO FEDERAL TITLE IX REGULATIONS.
6	HB2063	RELATING TO SEXUAL HARASSMENT.
7	SB2314	RELATING TO SEXUAL HARASSMENT.
8	HB2054 HD1 SD1	RELATING TO EMPLOYMENT PRACTICES.

9	SB2313 SD2 HD2	RELATING TO EMPLOYMENT PRACTICES.
10	SB2486 SD1 HD1	RELATING TO EDUCATION DATA.
11	HB2093 HD1	RELATING TO EDUCATION DATA.
12	SB2578	RELATING TO DISCIPLINARY ACTIONS IN PUBLIC SCHOOLS.
13	HB2203 HD1	RELATING TO DISCIPLINARY ACTIONS IN PUBLIC SCHOOLS.
14	HCR16	REQUESTING THAT THE DEPARTMENT OF HUMAN SERVICES PROVIDE AN ESTIMATE OF THE BUDGET APPROPRIATION AND LEGISLATIVE ACTION NECESSARY TO FUND AN EXPANSION OF MED-QUEST COVERAGE TO ALL POST-PARTUM WOMEN FOR A PERIOD OF TWELVE MONTHS FOLLOWING CHILDBIRTH.
15	SCR10	REQUESTING THAT THE DEPARTMENT OF HUMAN SERVICES PROVIDE AN ESTIMATE OF THE BUDGET APPROPRIATION AND LEGISLATIVE ACTION NECESSARY TO FUND AN EXPANSION OF MED-QUEST COVERAGE TO ALL POST-PARTUM WOMEN FOR A PERIOD OF TWELVE MONTHS FOLLOWING CHILDBIRTH.
16	SB2466	RELATING TO MINIMUM WAGE.
17	SB3102	RELATING TO HELPING WORKING FAMILIES.
18	HB2541 HD1	RELATING TO HELPING WORKING FAMILIES.
19	HB2056	RELATING TO TAXATION.

20	SB2309 SD1	RELATING TO TAXATION.
21	SB2005 SD1 HD1	RELATING TO VOTING.
22	HB2119 HD2	RELATING TO VOTING.
23	HB2060 HD1 SD1	RELATING TO DOMESTIC ABUSE.
24	SB2304	RELATING TO DOMESTIC ABUSE.
25	HB2058 HD1	RELATING TO DOMESTIC ABUSE.
26	SB2305 SD1	RELATING TO DOMESTIC ABUSE.
27	SB2346	RELATING TO TEMPORARY RESTRAINING ORDERS, PROTECTIVE ORDERS, AND INJUNCTIONS.
28	HB2050 HD1	RELATING TO TEMPORARY RESTRAINING ORDERS, PROTECTIVE ORDERS, AND INJUNCTIONS.
29	SB2638 SD2 HD3	RELATING TO DOMESTIC VIOLENCE.
30	HB2067 HD1	RELATING TO DOMESTIC VIOLENCE.
31	HB2057 HD2	RELATING TO PROOF OF DOMESTIC OR SEXUAL VIOLENCE VICTIM STATUS.
32	SB2306	RELATING TO PROOF OF DOMESTIC OR SEXUAL VIOLENCE VICTIM STATUS.
33	HB2219	RELATING TO FAMILY LEAVE.

34	SB2491 SD2	RELATING TO FAMILY LEAVE.
35	SB2903 SD2	RELATING TO FLAVORED TOBACCO PRODUCTS.
36	HB2347 HD1	RELATING TO FLAVORED TOBACCO PRODUCTS.
37	HB2048 HD1	RELATING TO BULLYING.
38	SB2348 SD2	RELATING TO BULLYING.
39	HCR13	REQUESTING THE DEPARTMENT OF EDUCATION TO SUBMIT A REPORT TO THE LEGISLATURE ON THE IMPLEMENTATION OF THE AMENDED CHAPTERS 19 AND 89 OF TITLE 8, HAWAI'I ADMINISTRATIVE RULES.
40	HR11	REQUESTING THE DEPARTMENT OF EDUCATION TO SUBMIT A REPORT TO THE LEGISLATURE ON THE IMPLEMENTATION OF THE AMENDED CHAPTERS 19 AND 89 OF TITLE 8, HAWAI'I ADMINISTRATIVE RULES.
41	SCR7	REQUESTING THE DEPARTMENT OF EDUCATION TO SUBMIT A REPORT TO THE LEGISLATURE ON THE IMPLEMENTATION OF THE AMENDED CHAPTERS 19 AND 89 OF TITLE 8, HAWAI'I ADMINISTRATIVE RULES.
42	SB2308 SD2	RELATING TO THE SEXUAL EXPLOITATION OF CHILDREN.
43	HB2062 HD2	RELATING TO THE SEXUAL EXPLOITATION OF CHILDREN.
44	SB2075	RELATING TO THE STATE BUDGET.
45	HB2200 HD1 SD1	RELATING TO THE STATE BUDGET.
46	SB2539 SD1	RELATING TO HEALTH CARE.
47	HB2676 HD2	RELATING TO HEALTH CARE.

48	SB2984	RELATING TO HEALTH CARE.
49	HB2684	RELATING TO HEALTH CARE.
50	HB2061 HD1 SD2	RELATING TO CHILD SUPPORT.
51	SB2310 SD2	RELATING TO CHILD SUPPORT.
52	HB1943 HD2	RELATING TO HEALTH.
53	SB2429 SD2 HD1	RELATING TO HEALTH.
54	HB2053	RELATING TO CIVIL RIGHTS.
55	SB2312 SD1	RELATING TO CIVIL RIGHTS.
56	HB2055	RELATING TO STATE PROCUREMENT OF WIFI AND INTERNET SERVICES.
57	SB2307 SD2 HD1	RELATING TO STATE PROCUREMENT OF WIFI AND INTERNET SERVICES.
58	HB2059	RELATING TO CAMPUS SAFETY.
59	SB2311 SD2	RELATING TO CAMPUS SAFETY.
60	HB2064 HD1	RELATING TO TAX CREDIT FOR ON-SITE EARLY CHILDHOOD FACILITIES.
61	SB3014 SD2 HD1	RELATING TO ON-SITE EARLY CHILDHOOD FACILITIES.
62	HB2177 HD1 SD1	RELATING TO CHILDHOOD SEXUAL ABUSE.

63	SB2316 SD1	RELATING TO CHILDHOOD SEXUAL ABUSE.
64	HB2430 HD2	RELATING TO FEMININE HYGIENE PRODUCTS.
65	SB3016	RELATING TO FEMININE HYGIENE PRODUCTS.
66	HCR14	REQUESTING VARIOUS APPOINTING AUTHORITIES TO DEDICATE THEMSELVES TO ACHIEVE GENDER PARITY ON STATE BOARDS AND COMMISSIONS AND CIRCUIT COURT.
67	SCR9	REQUESTING VARIOUS APPOINTING AUTHORITIES TO DEDICATE THEMSELVES TO ACHIEVE GENDER PARITY ON STATE BOARDS AND COMMISSIONS AND CIRCUIT COURT.
68	HCR17	REQUESTING THAT THE DEPARTMENT OF HEALTH CONVENE A TASK FORCE TO CONSOLIDATE DATA AND INFORMATION REGARDING VIOLENCE AGAINST WOMEN INTO A COMPREHENSIVE ANNUAL REPORT TO STRENGTHEN THE STATE'S OVERALL RESPONSE TO VIOLENCE AGAINST WOMEN.
69	SCR8	REQUESTING THAT THE DEPARTMENT OF HEALTH CONVENE A TASK FORCE TO CONSOLIDATE DATA AND INFORMATION REGARDING VIOLENCE AGAINST WOMEN INTO A COMPREHENSIVE ANNUAL REPORT TO STRENGTHEN THE STATE'S OVERALL RESPONSE TO VIOLENCE AGAINST WOMEN.
70	HB1636	RELATING TO OFFENSES AGAINST VULNERABLE PERSONS.
71	HB2592	RELATING TO THE DEPARTMENT OF THE ATTORNEY GENERAL.
72	SB2193 HD2	RELATING TO EMPLOYMENT DISCRIMINATION.
73	HB1782 HD1 SD1	RELATING TO EMPLOYMENT DISCRIMINATION.

74	SB2237	RELATING TO CHILDREN.
75	SB2238	RELATING TO THE TERMINATION OF PREGNANCY.
76	SB2428	RELATING TO THE LICENSURE OF MIDWIVES.
77	SB2636 SD2	RELATING TO GENDER EQUITY.
78	HB2720 HD1	RELATING TO GENDER EQUITY.
79	SB2646	RELATING TO THE LANDLORD-TENANT CODE.
80	SB2989 SD2 HD1	RELATING TO CAMPAIGN FINANCE.
81	SB2204 SD1	RELATING TO HEALTH.
82	SR11	REQUESTING THAT THE DEPARTMENT OF HUMAN SERVICES PROVIDE AN ESTIMATE OF THE BUDGET APPROPRIATION AND LEGISLATIVE ACTION NECESSARY TO FUND AN EXPANSION OF MED-QUEST COVERAGE TO ALL POST-PARTUM WOMEN FOR A PERIOD OF TWELVE MONTHS FOLLOWING CHILDBIRTH.
83	HR14	REQUESTING THAT THE DEPARTMENT OF HUMAN SERVICES PROVIDE AN ESTIMATE OF THE BUDGET APPROPRIATION AND LEGISLATIVE ACTION NECESSARY TO FUND AN EXPANSION OF MED-QUEST COVERAGE TO ALL POST-PARTUM WOMEN FOR A PERIOD OF TWELVE MONTHS FOLLOWING CHILDBIRTH.
84	SB557 SD1	RELATING TO LAW ENFORCEMENT.
85	SB2551	RELATING TO HUMAN TRAFFICKING.

86	SB2291 SD2 HD1	RELATING TO TAXATION.
87	SB2119 SD1 HD1	RELATING TO THE ROOM CONFINEMENT OF CHILDREN AT DETENTION AND SHELTER FACILITIES.
88	HB1788 HD1	RELATING TO THE ROOM CONFINEMENT OF CHILDREN AT DETENTION AND SHELTER FACILITIES.
89	HB2148 HD1 SD1	RELATING TO FAMILY LEAVE.
90	HB1958 HD1	RELATING TO TAXATION.
91	HR12	REQUESTING VARIOUS APPOINTING AUTHORITIES TO DEDICATE THEMSELVES TO ACHIEVE GENDER PARITY ON STATE BOARDS AND COMMISSIONS AND CIRCUIT COURT.
92	HB1941	RELATING TO ADDRESS CONFIDENTIALITY.
93	SB2795 SD2	RELATING TO ADDRESS CONFIDENTIALITY.
94	SCR70	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO CONDUCT A STUDY ON MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS AND TO SUBMIT A REPORT ON THE STUDY TO THE LEGISLATURE.
95	SR37	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO CONDUCT A STUDY ON MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS AND TO SUBMIT A REPORT ON THE STUDY TO THE LEGISLATURE.

96	HR136	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO CONDUCT A STUDY ON MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS AND TO SUBMIT A REPORT ON THE STUDY TO THE LEGISLATURE.
97	HCR157	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO CONDUCT A STUDY ON MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS AND TO SUBMIT A REPORT ON THE STUDY TO THE LEGISLATURE.

V. National Advocacy and Legislation

Gender equality cannot be done one state or one nation at a time. Section 367, Hawai'i Revised Statutes, recognizes the hyper globalization of systemic sexism by requiring an active engagement by the Commission at the county, national and global levels.

- A. Created the first feminist economic recovery plan for COVID-19, which became an national and international [blueprint](#) for a gender responsive approach to the COVID-19 pandemic. CSW provided consultancy to local counties in Hawai'i, women's commissions in other U.S. states, to national and international NGOs and international government agencies such as the United Nations Development Programme and UNICEF.
- B. Elevated the issue of landlord sexual exploitation and sexual harassment to the federal level during the COVID-19 pandemic and as a result [U.S. Attorney General Barr directed](#) U.S. attorneys across the country to investigate this issue as a top priority.
- C. Supported multilateralism through participation and coordination with dozens of national and international organizations, federal departments, and with the United Nations system.
- D. Served advisory role to organizations coordinating tribal nations and Native communities on sex trafficking and missing women and girls.
- E. Participated in the U.S. Department of Defense week-long gender analysis training led by the Women, Peace and Security Division of U.S. Indo-Pacific Command.

VI. Recommendations

A. Reversing the Impact of the COVID-19 Pandemic on Women

The COVID-19 pandemic has triggered a harmful confluence of events for women as a sex and gender-linked group, including trans women. Confinement at home, school and daycare closures, disruptions to health care, and economic shocks have had a sharply gendered impact. The negative impact to women is due, in large part, to their location in the economy (i.e., care and service sectors) and current cultural beliefs about women's role in the family.

In February 2020, the Commission began a co-governance initiative that engaged “everyday” women to lead a response to COVID-19 that advanced favorable distribution of financial and organizational resources for women. The Commission convened the Hawai‘i Feminist COVID-19 Response Team, which included representation from the Consulate of the Federated States of Micronesia, Philippine Consulate General, Native Hawaiian public health experts, public interest attorneys, single mothers, feminist economists, LGBTQ students and anti-violence advocates.

The group met weekly from March until September 2020, then monthly thereafter. In early April 2020, the Team published “Building Bridges, Not Walking on Backs: A Feminist Economic Recovery Plan for COVID-19” to provide state government with a blueprint for a gender equitable response to the pandemic. The Great Recession of 2008 showed that the extent of economic damage to women is widely attributed to “gender-blind” government decision-making.

The Commission report was the first gender-focused recovery plan published by a U.S. government agency and received widespread attention in national media (e.g., CNN, Bloomberg, and Washington Post) as well as international acclaim. Shortly after, the Commission trained its sister commissions across the United States and the National Association of Commissions on Women, which led to several state commissions and international governmental and non-governmental organizations (e.g., Austria, Northern Ireland, Canada, India) replicating the Commission's plan:

“In April 2020, Hawaii made herstory. It became the first place in the world where a government agency had explicitly committed to involving and prioritizing women in its COVID-19 recovery plan.”

-International Women's Development Agency, December 16, 2020

“A more accessible means of applying gender equality to government initiatives could follow the state of Hawaii's feminist economic recovery plan from COVID-19. The plan focuses on supporting disrupted sectors of the economy, which tend to be female-dominated, in the short-term, but also includes proposals to promote workplace equity, expand social infrastructure that supports women, and address gendered income inequalities such as increasing pay and benefits for part-time workers. With a modified version of this recovery plan, Japan could highlight the vulnerable position of female workers and offer long-term solutions to gender inequality in the midst of the workplace upheavals caused by the Coronavirus.”

-Inkstick, foreign policy review, August 2020

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Locally, Hawai‘i County and Maui County passed formal legislation committing to execution of the Commission plan at the county level. Similar legislation has been introduced at Kaua‘i County Council and is scheduled for public hearing. The Commission’s plan contains several principles:

1. Challenge the legitimacy and sustainability of the pre-COVID economic system.
2. Finance and invest in women’s programming at every stage of crisis response.
3. End neoliberal practices in government by contesting furloughs and budget cuts to social protection programs such as the Department of Human Services, which according to the University of Hawai‘i Economic Research Organization, will backfire by causing costly work delays, decreased consumer spending, lost tax revenue and negative impacts on socioeconomic equality. Reform the regressive tax system to maximize available resources.
4. Tackle the gender digital divide while upgrading technology across government.
5. Transition from economic dependency on overtourism, armed conflict, and luxury development and real estate speculation.
6. Define the social protection floor for women and build new infrastructure around that content, such as maternal care, childcare, and elder care systems.
7. Honor the State’s well-established commitment to the Native Hawaiian community by devoting a twenty percent pro rata share of the COVID-19-response funds in trust for their express recovery needs, which would help lift Native Hawaiian women.
8. Fully incorporate gender-based violence prevention in the immediate response and long-term recovery.

The full plan may be found on the Commission’s homepage:

<https://humanservices.hawaii.gov/wp-content/uploads/2020/04/4.13.20-Final-Cover-D2-Feminist-Economic-Recovery-D1.pdf>

B. Gender Equity as a Core Function of Government

Gender inequality does not self-resolve. While the U.S. federal and state governments lag behind, governments around the world have legally mandated gender-responsive planning, programming, and funding to correct gender inequalities that remain after centuries of formal discrimination.

Women should have the right to have their needs met by government during crisis management and rebuilding.

The Commission recommends that the Legislature and Governor support a budget-neutral bill that would impose an additional duty on the Commission to provide Gender-Based

Analysis (GBA+) training across all state and local departments and agencies. This measure would lead Hawai'i to be the first state in the nation to codify and integrate a gender analysis throughout government.

The measure will enable departments, agencies, boards, and commissions to develop, renew, and assess policy, legislation and regulations that are sensitive to the different impacts that decisions can have on women, and identify the likelihood of a decision having negative or positive consequences for gender equality.

The Commission is a key infrastructure to create gender equity, but the state should mature its efforts because women continue to face structural barriers to equality which are reinforced by gender neutral decision-making.