

MAR 03 2020

SENATE RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
UNIVERSITY OF HAWAII, AND DEPARTMENT OF EDUCATION TO
CONVENE A TASK FORCE TO IDENTIFY AND CREATE A CONSISTENT
METHOD FOR STREAMLINING JOB POSTINGS FOR POSITIONS WITHIN
THE UNIVERSITY OF HAWAII AND DEPARTMENT OF EDUCATION.

1 WHEREAS, while Hawaii has one of the lowest unemployment
2 rates in the nation, there are still many vacancies not being
3 filled throughout the public sector, including positions within
4 the University of Hawaii System and Department of Education; and
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6 WHEREAS, the Department of Human Resources Development
7 maintains a centralized online database of available employment
8 opportunities for various state departments and agencies; and
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10 WHEREAS, some state entities, such as the University of
11 Hawaii and Department of Education, each post job openings on
12 their respective websites, which may create inconsistencies in
13 job descriptions and other relevant information; and
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15 WHEREAS, inconsistencies may further exist as to how job
16 postings are communicated to potential applicants which can
17 further delay vacancies from being filled; and
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19 WHEREAS, to ensure that state departments and agencies are
20 effectively recruiting qualified applicants for vacant
21 positions, it is critical that current job posting practices be
22 reviewed to better streamline the process across all departments
23 and agencies; now, therefore,
24

25 BE IT RESOLVED by the Senate of the Thirtieth Legislature
26 of the State of Hawaii, Regular Session of 2020, that the
27 Department of Human Resources Development, University of Hawaii,
28 and Department of Education are requested to convene a task
29 force to identify and create a consistent method for
30 streamlining job postings for positions within the University of
31 Hawaii and Department of Education; and
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S.R. NO. 50

1 BE IT FURTHER RESOLVED that the task force include, at a
2 minimum:

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- 4 (1) A representative from the Department of Human
- 5 Resources Development;
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- 7 (2) A representative from the Office of Human Resources at
- 8 the University of Hawaii; and
- 9
- 10 (3) A representative from the Office of Talent Management
- 11 at the Department of Education; and
- 12

13 BE IT FURTHER RESOLVED that the task force is requested to
14 consider the following:

- 15
- 16 (1) The use of a centralized website where jobs can be
- 17 posted;
- 18
- 19 (2) The correction of any inconsistencies with job
- 20 postings that may contribute to delays in posting
- 21 vacant positions; and
- 22
- 23 (3) Other issues relevant to streamlining job postings for
- 24 vacant positions; and
- 25

26 BE IT FURTHER RESOLVED that the task force is requested to
27 submit a report of its findings and recommendations, including
28 any proposed legislation, to the Legislature no later than
29 twenty days prior to the convening of the Regular Session of
30 2021; and

31
32 BE IT FURTHER RESOLVED that certified copies of this
33 Resolution be transmitted to the Director of Human Resources
34 Development, Superintendent of Education, President of the
35 University of Hawaii, Chairperson of the Board of Education, and
36 Chairperson of the Board of Regents.

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39 OFFERED BY:

Anna Mercado Aie

Kalena
Yudelson

[Signature]

[Signature]
Renee de Soto



P.

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