

MAR - 3 2020

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
UNIVERSITY OF HAWAII, AND DEPARTMENT OF EDUCATION TO
CONVENE A TASK FORCE TO IDENTIFY AND CREATE A CONSISTENT
METHOD FOR STREAMLINING JOB POSTINGS FOR POSITIONS WITHIN
THE UNIVERSITY OF HAWAII AND DEPARTMENT OF EDUCATION.

1 WHEREAS, while Hawaii has one of the lowest unemployment
2 rates in the nation, there are still many vacancies not being
3 filled throughout the public sector, including positions within
4 the University of Hawaii System and Department of Education; and
5

6 WHEREAS, the Department of Human Resources Development
7 maintains a centralized online database of available employment
8 opportunities for various state departments and agencies; and
9

10 WHEREAS, some state entities, such as the University of
11 Hawaii and Department of Education, each post job openings on
12 their respective websites, which may create inconsistencies in
13 job descriptions and other relevant information; and
14

15 WHEREAS, inconsistencies may further exist as to how job
16 postings are communicated to potential applicants which can
17 further delay vacancies from being filled; and
18

19 WHEREAS, to ensure that state departments and agencies are
20 effectively recruiting qualified applicants for vacant
21 positions, it is critical that current job posting practices be
22 reviewed to better streamline the process across all departments
23 and agencies; now, therefore,
24

25 BE IT RESOLVED by the Senate of the Thirtieth Legislature
26 of the State of Hawaii, Regular Session of 2020, the House of
27 Representatives concurring, that the Department of Human
28 Resources Development, University of Hawaii, and Department of
29 Education are requested to convene a task force to identify and
30 create a consistent method for streamlining job postings for



1 positions within the University of Hawaii and Department of
2 Education; and

3
4 BE IT FURTHER RESOLVED that the task force include, at a
5 minimum:

- 6
7 (1) A representative from the Department of Human
8 Resources Development;
9
10 (2) A representative from the Office of Human Resources at
11 the University of Hawaii; and
12
13 (3) A representative from the Office of Talent Management
14 at the Department of Education; and

15
16 BE IT FURTHER RESOLVED that the task force is requested to
17 consider the following:

- 18
19 (1) The use of a centralized website where jobs can be
20 posted;
21
22 (2) The correction of any inconsistencies with job
23 postings that may contribute to delays in posting
24 vacant positions; and
25
26 (3) Other issues relevant to streamlining job postings for
27 vacant positions; and

28
29 BE IT FURTHER RESOLVED that the task force is requested to
30 submit a report of its findings and recommendations, including
31 any proposed legislation, to the Legislature no later than
32 twenty days prior to the convening of the Regular Session of
33 2021; and

34
35 BE IT FURTHER RESOLVED that certified copies of this
36 Concurrent Resolution be transmitted to the Director of Human
37 Resources Development, Superintendent of Education, President of
38



S.C.R. NO. 84

1 the University of Hawaii, Chairperson of the Board of Education,
2 and Chairperson of the Board of Regents.
3
4
5

OFFERED BY: James Monte Kina

~~SC. Keith Agnew~~
Heini Ego
Dumontel
A.

BSG
Randy de B...

DK
Karl N...

Nichelle Sidani
B. Riviere
Kurt Falls
Francis J. F...

V. D. J...

