

JAN 17 2020

A BILL FOR AN ACT

RELATING TO HUMAN TRAFFICKING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:
- 4 "§371- Human trafficking awareness; transient
5 accommodations; training; signage; reporting; noncompliance.
- 6 (a) Every transient accommodation operator shall provide human
7 trafficking awareness training. Training shall occur for every
8 transient accommodation employee within one hundred eighty days
9 of employment. Human trafficking awareness training shall
10 include but not be limited to the following components:
- 11 (1) The definition of human trafficking and commercial
12 exploitation of children;
- 13 (2) Guidance on how to identify individuals at risk for
14 trafficking;
- 15 (3) Guidance on how to identify the signs of trafficking
16 and individuals potentially engaged in the act of
17 trafficking;



- 1 (4) Differences between labor and sex trafficking,
- 2 specific to the transient accommodations sector;
- 3 (5) Guidance on the role of hospitality employees in
- 4 reporting and responding to this issue; and
- 5 (6) The contact information for the National Human
- 6 Trafficking Hotline tollfree number and text line or
- 7 contact information for the local police department.

8 Each operator shall annually certify no later than December 31
9 of each year that all employees employed by the transient
10 accommodation for more than one hundred eighty days have
11 completed the training required by this section.

12 (b) No later than _____, every transient accommodation
13 operator shall post in a location conspicuous to employees human
14 trafficking awareness signage, printed in an easily legible font
15 in English and any other language spoken by at least ten percent
16 of the employees.

17 (c) No later than _____, every transient accommodation
18 operator shall implement procedures for the reporting of
19 suspected human trafficking to the National Human Trafficking
20 Hotline or to a local law enforcement agency and shall implement



1 a human trafficking prevention policy which shall apply to all
2 employees.

3 (d) A transient accommodations owner, operator, or
4 employee who complies in good faith with this section shall not
5 be liable for any act or omission arising out of or related to
6 human trafficking committed by a third-party unless the owner,
7 operator, or employee knowingly assists the commission of human
8 trafficking.

9 (e) The department shall maintain and make available to
10 other state agencies a list of transient accommodations that
11 have been deemed to be out of compliance with this section. The
12 department shall provide transient accommodations operators
13 ninety days to cure violations of this section prior to
14 inclusion on the out of compliance list. Each state agency
15 shall ensure that, to the extent practicable, commercial lodging
16 room nights for agency employees are booked in a transient
17 accommodation that has not been deemed out of compliance with
18 this chapter by the department.

19 (f) For purposes of this section, "transient
20 accommodations" means the furnishing of a room, apartment,
21 suite, single family dwelling, or the like to a transient for



S.B. NO. 2551

1 less than one hundred eighty consecutive days for each letting
 2 in a hotel, apartment hotel, motel, condominium or unit as
 3 defined in chapter 514B, cooperative apartment, dwelling unit,
 4 or rooming house that provides living quarters, sleeping, or
 5 housekeeping accommodations, or other place in which lodgings
 6 are regularly furnished to transients."

7 SECTION 2. New statutory material is underscored.

8 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY:

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S.B. NO. 2551

Report Title:

Human Trafficking Awareness; Transient Accommodations; Training; Signage; Reporting

Description:

Requires transient accommodations operators to provide training, signage, and reporting policies to employees regarding human trafficking awareness.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

