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OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
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BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**TESTIMONY BY CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
ON  
SENATE BILL NOS. 2860, 2861, AND 2865**

**January 30, 2020  
2:45 p.m.  
Room 224**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these Administration measures, or similar ones, as negotiations are currently in progress and vehicle bills will be necessary should an agreement be reached or arbitration award issued prior to the end of the legislative session.

These measures are vehicle bills to appropriate and authorize funds for collective bargaining cost items for salary adjustments and other cost adjustments for public employees and their excluded counterparts for Fiscal Biennium 2019-21.

The bargaining units addressed in the bills are as follows: Senate Bill No. 2860, Bargaining Unit 4 (arbitration hearing complete, awaiting award); Senate Bill No. 2861, Bargaining Unit 7 (negotiations in progress); and Senate Bill No. 2865, Bargaining Unit 14 (arbitration hearing complete, awaiting award).

Thank you for your consideration of our comments.



## HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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The Thirtieth Legislature, State of Hawaii  
The Senate  
Committee on Labor, Culture and the Arts

Testimony by  
Hawaii Government Employees Association

January 30, 2020

S.B. 2858, S.B. 2859, S.B. 2860, S.B. 2862,  
S.B. 2863, S.B. 2864, S.B. 2865 – RELATING  
TO PUBLIC EMPLOYMENT COST ITEMS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.B. 2858, S.B. 2859, S.B. 2860, S.B. 2862, S.B. 2863, S.B. 2864, and S.B. 2865, each of which provides a funding vehicle to implement collective bargaining agreements for Bargaining Units 02, 03, 04, 08, 09, 13, and 14, respectively.

Bargaining Units 02 (blue collar supervisors), 03 (white collar employees), 08 (administrative, professional & technical employees in the University of Hawaii system), and 13 (professional & scientific employees) each reached settlement agreements with the Employer and members ratified their contracts by vote. Bargaining Unit 09 (nurses) proceeded to arbitration and a final & binding decision was rendered on September 16, 2019. Bargaining Units 04 (white collar supervisors) and 14 (law enforcement officers and ocean and water safety officers) recently concluded arbitration proceedings and we are awaiting a final & binding decision from each unit's arbitration panel.

We defer to the Department of Budget & Finance to provide the specific dollar amounts per unit and per fiscal year, as we only have employee information for the members we represent. Thank you for the opportunity to testify in strong support of the bills.

Respectfully submitted,  
  
Randy Perreira  
Executive Director