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**TESTIMONY BY CRAIG K. HIRAI
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON LABOR & PUBLIC EMPLOYMENT
ON
HOUSE BILL NOS. 2304, 2305, AND 2309**

**February 4, 2020
9:00 a.m.
Room 309**

RELATING TO PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving these Administration measures, or similar ones, as negotiations are currently in progress and vehicle bills will be necessary should an agreement be reached or arbitration award issued prior to the end of the legislative session.

These measures are vehicle bills to appropriate and authorize funds for collective bargaining cost items for salary adjustments and other cost adjustments for public employees and their excluded counterparts for Fiscal Biennium 2019-21.

The bargaining units addressed in the bills are as follows: House Bill No. 2304, Bargaining Unit 4 (arbitration hearing complete, awaiting award); House Bill No. 2305, Bargaining Unit 7 (negotiations in progress); and House Bill No. 2309, Bargaining Unit 14 (arbitration hearing complete, awaiting award).

Thank you for your consideration of our comments.



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Labor & Public Employment
February 4, 2020 at 9:00 a.m.

by
Kalbert K. Young
Vice President for Budget and Finance/Chief Financial Officer
University of Hawai'i System

HB 2304 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Johanson, Vice-Chair Eli, and members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 2304, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for members of Unit (4) and their excluded counterparts, for fiscal biennium 2019-2021.

Our understanding is that at this point in time that arbitration hearings have been completed but no decision has been issued yet. This bill can serve as a vehicle to effectuate that decision once it is released.

Thank you for this opportunity to testify.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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The Thirtieth Legislature, State of Hawaii
House of Representatives
Committee on Labor and Public Employment

Testimony by
Hawaii Government Employees Association

February 4, 2020

H.B. 2302, H.B. 2303, H.B. 2304, H.B. 2306,
H.B. 2307, H.B. 2308, and H.B. 2309 –
MAKING EMERGENCY APPROPRIATIONS
FOR PUBLIC EMPLOYMENT COST ITEMS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 2302, H.B. 2303, H.B. 2304, H.B. 2306, H.B. 2307, H.B. 2308, and H.B. 2309, each of which provides an emergency funding vehicle to implement collective bargaining agreements for Bargaining Units 02, 03, 04, 08, 09, 13, and 14, respectively.

Bargaining Units 02 (blue collar supervisors), 03 (white collar employees), 08 (administrative, professional & technical employees in the University of Hawaii system), and 13 (professional & scientific employees) each reached settlement agreements with the Employer and members ratified their contracts by vote. Bargaining Unit 09 (nurses) proceeded to arbitration and a final & binding decision was rendered on September 16, 2019. Bargaining Units 04 (white collar supervisors) and 14 (law enforcement officers and ocean and water safety officers) recently concluded arbitration proceedings and we are awaiting a final & binding decision from each unit's arbitration panel.

We defer to the Department of Budget & Finance to provide the specific dollar amounts per unit and per fiscal year, as we only have employee information for the members we represent. Thank you for the opportunity to testify in strong support of the bills.

Respectfully submitted,


for Randy Perreira
Executive Director