

Manuel Wayne Makahiapo DeCosta Kuloloio

Personal Data

Contact Information

Education History

Kihei Elementary School (K-4)

Lihikai Elementary School (5-8)

Henry Perrine Baldwin High School (9-12)

Summa Cum Laude, Valedictorian

Maui Community College (2 years)

Associates in Arts Degree

Phi Theta Kappa

University of Hawaii at Manoa (2 years)

Phi Kappa Phi

Golden Key National Honor Society

Board of Regents speaker on recruitment/retention of minority students

1991 Minority Leaders Fellow, *The Washington Center*

Work Experience

6/2014 – Present

BAE SYSTEMS HAWAII SHIPYARDS – DD#4, Pearl Harbor, Hawaii

Quality Assurance Manager

- Responsible for implementing and executing an integrated Quality Management System (QMS) at BAE Systems Hawaii Shipyards (HSY) and includes establishing policies and responsibilities for planning, scheduling, and evaluation of the quality of maintenance and repairs performed aboard US Navy ships in accordance with NAVSEA Standard Items (NSI), NSI 009-04, and ISO 9001:2015 and to provide for the processes needed to meet requirements of our customer, interested parties, and stakeholders.

- Responsible to improve the organization's performance by emphasizing the quality management principles of customer focus, leadership, engagement of people, process approach, improvement, evidence-based decision making, and relationship management.
- Responsible for the Quality Management System, Document Control, Records Control, Internal Audits, Control of Non-Conforming Products; Corrective Actions and Preventative Actions, Management Reviews (periodic and Annual), In-Process Inspections, Final Inspections, and Work Certification attesting that BAE Systems Hawaii Shipyards has met all the Work Items and NAVSEA Standard Items 009-04 requirements to meet contractual Key Events including Undocking, Propulsion Plant Completion Date (PCD), AEGIS Light-Off (ALO), Dock Trials (DT), Sea Trials (ST), and Availability Completion (CA).
- BAE Systems Hawaii Shipyards Quality Management System representative to our Customer Hawaii Regional Maintenance Center (HRMC) and NAVSEA Systems Command.

10/2012 – 4/2017

BAE SYSTEMS HAWAII SHIPYARDS – DD#4, Pearl Harbor, Hawaii
Local Ethics Officer

- Local Ethics Officer representative at BAE Systems Hawaii Shipyards receiving and investigating named and/or anonymous complaints via walk-in, phone, BAE Systems, Inc Hotline and/or websites.
- Facilitates, monitors, and verifies 100% BAE Systems, Inc. Annual Ethics Corporate Training attendance and completion certification at BAE Systems Hawaii Shipyards.
- Attends BAE Systems, Inc. Annual Ethics Conference in Washington, D.C. and/or Alexandria, Virginia.

8/2008 – 06/2014

BAE SYSTEMS HAWAII SHIPYARDS - DD# 4, Pearl Harbor, Hawaii
Quality Assurance Assistant Manager

- Responsible for the day to day operations and support of the company's Quality Management System.
- Ensures timely support of Quality Assurance Inspectors for the US Navy's customer inspections and testing requirements.
- Ensures process control procedures meet customer requirements.
- Reviews Coatings Application Product Summary (CAPS) sheet submittals and Final Preservation Packages for PNT Department and all Sub-KTR critical coating preservation.
- Co-Chair with Government Code 132 Mr. Glenn Takahashi of Pearl Harbor Surface Group, Coatings Group, to improve communication and coordination of preservation and blasting operations and to improve cost/schedule performance by achieving first time quality and improving training and processes.
- Verifying OQE (Objective Quality Evidence) in support of Work Certification.
- Trains all personnel on the creation of the Test & Inspection Plan.

- 8/2008 – 8/2008 **BAE SYSTEMS HAWAII SHIPYARDS - DD#4, Pearl Harbor, Hawaii**
Quality Assurance Inspector
- Responsible for creating, implementing, and documenting ship specific Test & Inspection Plans.
 - Conduct NAVSEA Standard Item 009-04 (IG), (VG), (I), and (V) CheckPoint Inspections and verification that Work Item specifications and requirements are met.
- 11/2006 – 10/2007 **KALAKA NUI, INC. - Hickam Air Force Base, Hawaii**
Program Manager/ Quality Control
- Earhart Family Housing Phase II, Actus Lend Lease LLC/ Hickam Community Housing.
 - Demolition of existing structures/ underground utilities.
 - Environmental Best Management Practices.
 - Concrete Crushing/Recycling (Basecourse, 3Bfine, S4C).
 - Tree Removal and Chainsaw downsizing.
 - Metals Recycling; PCP, Mercury, and radioactive waste removal.
- 7/2005 – 9/2006 **NAVAJO HAWAIIAN NATIVE CORP. - Schofield Barracks, Hawaii**
Program Manager/ Quality Control
- Porter Housing Phase I & II, Actus Lend Lease LLC/ US Army Hawaii.
 - Environmental Best Management Practices.
 - Abatement of Asbestos/Lead/Canec/PCP/HAZMAT/radioactive waste.
 - Demolition of existing structures and underground utilities.
 - Concrete Crushing/Recycling (Basecourse, 3Bfine, S4C).
 - Tree Removal and Tub Bin Pulversing.
 - Metals Recycling.
- 1/2005 – 2/2005 **NAVAJO HAWAIIAN NATIVE CORP. - Schofield Barracks, Hawaii**
Project Superintendent/ Quality Control
- Demolition of Future Actus Lend Lease, LLC Construction Office.
 - US Army Hawaii, Ulrich Way.
- 1/2005 **NAVAJO HAWAIIAN NATIVE CORP. - Pearl Harbor, Hawaii**
Quality Control Supervisor
- USS Buffalo SSN 715, C4I Integrated Installation Abatement of HAZMAT in 20 locations, for Clean Harbors; AMSEC (SAIC/ Northrup Grumman).
- 1/2004 – 1/2005 **NAVAJO HAWAIIAN NATIVE CORP. - US Army Fort Shafter and Kaneohe Marine Corps Air Station, Hawaii**
Quality Control Supervisor
- US Army Hawaii and Kaneohe Marine Corps Appliances and Maintenance Services Contract.

6/1999 – 12/2003

NAVAJO HAWAIIAN NATIVE CORP. - Kaho'olawe Island, Hawaii

Project Labor Superintendent/ Quality Control

- Kaho'olawe Island Unexploded Ordnance Clearance Project, Parsons/UXB (P/UXB) Joint Venture (JV), PACDIVNAVFACCOM, \$400 million OMNIBUS.
- Accomplished Unexploded Ordnance Clearance (UXO) Quality Control expectations and standards for 56+ NHNC Lead Sweep Personnel, tasked to safely seek and detect UXO down to 1 feet below surface (Tier I Surface Clearance Standard), without incident.
- Mentored and Trained NHNC and P/UXB personnel on helicopter long-line operations and rigging techniques of material and equipment, in support of UXO detection down to 10 feet below surface (Tier II Clearance Standard), without incident.
- Verified production, efficiency, Standard Operating Procedures (SOP), and safety goals as established by UXO Team Leaders.
- Monitored Quality Control and Optimum Production.
- Direct interface between Parsons/UXB JV Program Management, US Navy PACDIVNAVFACCOM, Kaho'olawe Island Reserve Commission (State of Hawaii), and stakeholders.
- Administered Human Resources for 56+ NHNC personnel, monitored attendance.
- Coordinated replacements, hiring, and training with International Laborer's Union representatives, insured timely arrival at helicopter transport sites and remote work sites.
- Assisted safety infractions/violations/investigations of personnel with regard to DOD Explosive Safety Board

7/2002 – 9/2002

JASON ASSOCIATES CORPORATION - Hawaii

Consultant

- Provided support in the identification of, meeting with, and selection of Hawaiian companies as teaming partners for miscellaneous proposal efforts.
- Facilitated meetings with potential customers in the Pacific Islands.

6/1999 – 2/2000

JASON ASSOCIATES CORPORATION – Hawaii

Consultant

- Hawaii Representative of Jason owner, Dr. Paul I. Nakayama in discussions with Republic of Marshall Islands (RMI) over the remediation of contaminated atolls in the Marshall Islands.

8/1998 – 6/1999

BIOGENESIS PACIFIC , INC. – Kaho'olawe Island, Hawaii

Lead Sweep Personnel

- Kaho'olawe Island Unexploded Ordnance Clearance Project, Parsons/UXB (P/UXB) Joint Venture (JV), PACDIVNAVFACCOM, \$400 million OMNIBUS.

- Accomplished visual inspection of ground surface for ordnance, ordnance parts, ordnance fragments, and explosive waste on Kaho'olawe Island.
- Accomplished collection, disposal, and recording of ordnance, ordnance parts, ordnance fragments and explosive waste as directed by field supervisor.
- Accomplished clearing and removing of ground shrubbery, brush, and brush prunings, and all necessary organic and inorganic materials on the ground surface as directed by the field supervisor.

7/1998 – 9/1998

LOCKHEED MARTIN CORPORATION – Hawaii

Consultant

- Technical Assistance in Pacific Missile Range Facility Base Operating Services Contract, Barking Sands, Kauai, Hawaii.
- Assisted in feasibility study on use of Ni'ihau Island to support THAAD, ABM, NMD missile defense programs.

2/1998 – 8/1998

DOLLAR RENT A CAR – Kahului Airport, Hawaii

Customer Service Supervisor

- *Public Relations with travel agents and visitor industry personnel.*

3/1996 – 1/1998

**INTERNATIONAL MANAGEMENT & SERVICES GROUP, DBA
TRANS HAWAIIAN SERVICES, MAUI – Kahului Airport, Hawaii**

Customer Service Supervisor

- Monitors exemplary service for Japanese, European, and American clientele.
- Escorts all VIP movements, including those for Maui Economic Development Board (MEDB), Hawaii Visitor's & Convention Bureau (HVCB), and Maui Visitor's Bureau (MVB).

8/1996 – 3/1997

**JASON ASSOCIATES CORPORATION – Albuquerque, New Mexico;
Idaho Falls, Idaho; Honolulu, Hawaii**

Logistic Management Specialist

- Professional consultation to Lockheed Martin Corporation for proposal support in areas of logistical support requirements; workforce orientation and training; construction requirements; and Unexploded Ordnance (UXO) operations concepts.
- Analyzed transportation and other logistics operations: I) identifying the cost per major schedule milestone, II) identifying operations inefficiencies, and III) estimating time waste due to operational inefficiencies.

9/1995 – 3/1996

BIOGENESIS PACIFIC, INC. – Kaho'olawe Island, Hawaii

Long Line Operator/Ordnance Field Support

- Facilitated the prepositioning of Unexploded Ordnance detection equipment, health and safety provisions, and required compliance personnel via helicopters under Range Control.

- Assisted the loading/unloading of personnel, equipment, supplies, provisions, and portable toilets with helicopters, safely, without supervision and without incident.

9/1994 – 9/1995

TRANS HAWAIIAN MAUI – Kahului Airport, Hawaii

Transfer and Baggage Driver

- Transferred passengers between the airport, harbors, hotels, and resort destinations on Maui, Hawaii.
- Conducted all VIP American and English narrated tours and escorts.

8/1993 – 9/1994

NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA) – Kaho’olawe Island Reserve, Hawaii

Research Assistant, Protect Kaho’olawe Fund

- Assisted in identifying fisherman to serve as informants for the Kaho’olawe Cultural Resources Ocean Study, a study to be used to address the statement in the Kaho’olawe Island National Marine Sanctuary Feasibility Study that further studies are needed to determine whether these waters meet the statutory standards and criteria for NOAA National Marine Sanctuary designation.
- Documented contemporary Native Hawaiian fishing rights, practices, and uses in the offshore and inshore waters of Kaho’olawe in the post 1941 era.

3/1993 – 7/1993

VICTORIA KEITH PRODUCTIONS – Molokai and Maui, Hawaii

Production Assistant

- Assisted in the production of “Back to the Roots”, a video documentary on the history and cultivation of taro, or kalo, in Hawaii.

7/1991 – 8/1991

OFFICE OF HAWAIIAN AFFAIRS – Maui, Hawaii

Reburial Project

- Assisted in the reinternment of Hawaiian remains and associated artifacts disinterred from the Grand Wailea Resort & Spa, Maui.

5/1990 – 8/1990

WASA ELECTRICAL SERVICES – Maui, Hawaii

Electrical Apprentice, Summer Break

3/1990 – 4/1990

KAPALUA LAND COMPANY – Maui, Hawaii

Reburial Project

- Assisted in the reinternment of Hawaiian remains and associated artifacts disinterred from the Honokahua Burial Site, the current location of the Ritz-Carlton Kapalua, Maui.

12/1989 – 1/1990

GOODFELLOWS BROTHERS, INC. – Maui, Hawaii

Christmas Break, Baseyard Worker

5/1989 – 8/1989

WASA ELECTRICAL SERVICES – Maui, Hawaii

Electrical Apprentice, Summer Break

- 5/1988 – 8/1988 **R.D. TANAKA, INC., DBA R&S PLUMBING AND SUPPLIES – Maui, Hawaii**
Plumbing Apprentice, Summer Break
- 12/1987 – 1/1988 **PAUL H. ROSENDAHL, INC. – Maui, Hawaii**
Field Archaeologist
 - Accompanied Ms. Theresa Donham (Hawaii State Historic Preservation Division Maui Officer and US Navy Archaeologist) in the surveying and mapping of pre-historic sites prior to excavation by Kea Lani and Grand Wailea Resort & Space Hotels, Maui.
- 8/1987 – 12/1987 **THE LEARNING CENTER – Maui, Hawaii**
Student Helper
 - Provided assistance to Maui Community College students in writing composition and computer literacy.
 - Administered tests for teachers who taught long-distance learning and televised classes for Neighbor Island residents on Moloka'i, Lana'i, as well as Hana, Maui.
- 6/1987 – 8/1987 **PAUL H. ROSENDAHL, INC. – Maui, Hawaii**
Field Archaeologist Trainee
 - *Provided assistance to Ms. Theresa Donham in the surveying and mapping of the Honokahua Burial Site in Kapalua, Maui.*

Professional Organizations

Kukahiko Corporation

Keauhou 'O Honua'ula Inc. (Hui Alanui 'O Makena), Board of Directors

Protect Kaho'olawe 'Ohana, Water Safety Crew (zodiac operator and bowman) 1978 – 1998

CEROS, The National Defense Center of Excellence for Research in Ocean Sciences

Federal Advisory Committee to Develop On-Site Innovative Technologies and Western Governor's Association, Forum on Tribal & Public Technology Acceptance, Reno, Nevada, 1995

The Fellowship of Reconciliation, August 2000 Delegation to Vieques and Roosevelt Roads Naval Base, Puerto Rico

State of Hawaii Department of Defense, Civil Defense Advisory Council, Vice Chairman, June 2002 – June 2010

Professional Profile

NAVSEA Basic Paint Inspector (NBPI), Exp. 8/31/2016

Member of SSPC – The Society for Protective Coatings,

The Society for Protective Coatings certified Quality Control Supervisor (QCS), 11/2009

NAVSEA Passive Countermeasures System Installation and Inspection Training

NAVSEA Non-Destructive Testing Training – Visual Inspection (NDT-VT), Liquid Penetrant Inspection (NDT-PT), and Magnetic Particle Inspection (NDT-MT)

NACE (National Association of Coatings Engineers), Level II Certification.