

Nancy Gorman

Education and Professional Certification

- School Counseling Certification, Chaminade University
- Masters of Science Counseling Psychology (MSCP), Chaminade University
- Bachelor of Business Administration (BBA), UH-Manoa

Professional Experience

- State Educational Specialist: January 28, 2019 – Present
- District Educational Specialist/ Leeward District Special Education Resource Teacher: 2012-2019
- School Counselor: 2011-2012
- State School Based Behavioral Health Resource Teacher: 2006-2009
- State Special Education Resource Teacher: 2001-2006
- Central District Special Education Resource Teacher 1999-2001
- District Behavior Management Resource Teacher: 1995-1999
- English Language Learners and Special Education Teacher: 1994-1995
- University of Hawaii, Lecturer “Contemporary Family Issues:”
- University of Argosy, Lecturer “Career Counseling:”
- Ethel’s Dress Shoppe Women’s Buyer/Manager: 1985-1993
- Alion Women’s Buyer/Manager: 1983-1985
- Buck’s Waikiki/Hawaii Discount Mart Buyer/Manager: 1980-1983
- McDonald’s Crew Trainer: 1977-1980

Relevant Expertise:

- Extensive experience supporting and providing corrective feedback to special education classroom teachers to improve instruction for students with exceptionalities in K-12 classrooms
- Experience guiding adult learners
- Created Professional development in areas including but not limited to Assistive Technology, IDEA and Chapter 60, Standards Based IEP’s and Behavior Management Techniques
- Evaluation and corrective feedback using Charlotte Danielson principles
- Provided guidance on developing effective collaborative relationships for teachers and Educational Assistants and Para Professional tutors
- Experienced in working with outside agencies such as Developmental Disabilities Division, CDS at UH and DVR and have used my relationships to empower to teachers to service their students

- Experienced in Family Engagement and have partnered with organizations such as SPIN and recently presented at the Special Education Conference for HIDOE on this topic
- Extensive knowledge of HIDOE IEP process, development and implementation of for all students, with expertise in area of Transition
- My extensive experience and knowledge of the HIDOE system and my previous Business career and vast experience will serve me well should I be chosen to serve on the State Rehabilitation Council