

# KALEOKALANI KURODA

Engaged Senior Leader guiding organizations toward the achievement of purpose. Ability to leverage a multi-disciplined background, including performance excellence, finance, change management, and project management, to align and motivate cross-functional teams to successful outcomes.

## EXPERIENCE

**MARCH 2006 - PRESENT**

**CHIEF STRATEGY OFFICER, HAWAIIUSA FEDERAL CREDIT UNION**

- Primary steward of the organization's Strategic Planning Process and Performance Excellence Journey
- Member of Senior Leadership Team overseeing Administration / Facilities, Enterprise Data Analytics, Finance, Information Technology, Performance Excellence, and Project Management Departments
- Led the creation and implementation of numerous enterprise performance excellence initiatives including the High Performance Leadership Program, Business Process Management Program, and Project Management Program
- Project leader of multiple successful mergers resulting in increased membership and asset growth
- Built profitability models used to make strategic decisions for branch placement and product development

**JANUARY 2005 - MARCH 2006**

**AUDIT MANAGER, ERWIN, CABRINHA, & AU**

- Supervised and conducted audits ranging from small non-profit organizations to national corporations
- Performed financial, operational, regulatory compliance, and system integrated assurance services
- Specialized in construction, government, and not for profit audits

**OCTOBER 2002 – DECEMBER 2004**

**ACCOUNTING SUPERVISOR / PROPERTY MANAGER, HRT, INC.**

- Oversaw preparation of monthly financial statements, tenant billings, variance analysis, and special reporting as required
- Coordinated with external CPA firms, client internal audit staff, and lease auditing firms to ensure thorough and accurate audits

**JANUARY 1999 – OCTOBER 2002**

**AUDIT SENIOR, GRANT THORNTON, LLP**

- Performed financial, operational, regulatory compliance, and system integrated assurance services

- Specialized in financial institution, manufacturing, government, and not for profit audits
- Engaged to assess the effectiveness of internal controls over financial reporting and developed recommendations to management

## **EDUCATION / CERTIFICATION**

**SEPTEMBER 2002**

**CERTIFIED PUBLIC ACCOUNTANT (CPA), STATE OF HAWAII**

**MARCH 2019**

**CERTIFIED CHANGE MANAGEMENT PROFESSIONAL (CCMP), PROSCI**

**BACHELOR OF SCIENCE – ACCOUNTING AND FINANCE, UNIVERSITY OF HAWAII - MANOA**

**HIGH SCHOOL DIPLOMA, KAMEHAMEHA SCHOOLS - KAPALAMA**

## **SKILLS**

- Enterprise Performance Excellence
- Cross-functional Team Leadership
- Strategic Planning
- Risk Management
- Change Management
- Business Process Management
- Project Management
- Business Analysis

## **ACTIVITIES**

**MALCOLM BALDRIGE NATIONAL QUALITY AWARD**

**EXAMINER, 2016 – PRESENT**

**ALLIANCE FOR PERFORMANCE EXCELLENCE**

**BOARD MEMBER, 2018 – PRESENT**

**ASQ HAWAII**

**BOARD MEMBER, 2016 – PRESENT**

**COMMUNITY-BASED ECONOMIC ADVISORY COUNCIL (DBEDT)**

**GUBERNATORIAL NOMINEE, 2016 – PRESENT**

**SPECIAL OLYMPICIS HAWAII**

**TRACK STAGING LEAD, 2008 – PRESENT**

**HAWAIIUSA FOUNDATION**

**BOARD MEMBER, 2009 - 2018**

**HAWAII INVESTMENT READY**

**VOLUNTEER MENTOR, 2014 - 2015**