

DOUGLAS HIROSHI INOUE

EXPERIENCE

The Queen's Health Systems

Corporate Counsel

Honolulu, HI

1999 to present

Corporate counsel to the state's largest healthcare system including the Queen's Medical Center, Queen Emma Land Company, Queen's Development Corporation, Queen's Healthcare Centers, and Diagnostic Laboratory Services, Incorporated. Duties include advice and counsel on all aspects of regulatory, corporate/business and real estate transactions and management, human resources matters, corporate compliance/governance, insurance coverage and defense (general commercial liability - accidents, personal injury defense), commercial litigation, overseeing/directing outside counsel.

The Queen's Health Systems

Director of Contract Services

Honolulu, HI

2012 to present

Promoted to director's position in conjunction with corporate counsel duties. Currently managing seven-person team handling system-wide contract services including draft, review and negotiation of almost every category of contracts including: ground leases, space rental agreements, physician contracts, employment contracts, software licenses, consulting agreements, purchase and sale agreements, vendor contracts, broker agreements. Received Queen's Manager of the Quarter Award for Spring 2014.

The Queen's Development Corporation

Corporate Secretary

Honolulu, HI

2000 - 2004

Office of the Attorney General, State of Hawaii

Deputy Attorney General

Honolulu, HI

1995 - 1999

Employment Law Division. Duties included: advice and counsel to the Hawaii Health Systems Corporation, state Judiciary, University of Hawaii, Department of Transportation, Department of Health, Department of Agriculture, Department of Budget and Finance, Department of Labor and Industry, regarding employment and collective bargaining matters; defense of state and its officials in employment related lawsuits; counsel to all county Civil Service Commissions. Extensive trial/litigation experience including: defense of agency directors, University of Hawaii president, and related government officials.

Dwyer Imanaka Schraff, Etal.

Associate Attorney

Honolulu, HI

1993 - 1995

Duties covered various aspects of commercial civil litigation and transactional corporate law including: drafting contracts, commercial leases, conveyancing and incorporation documents; discovery and motions practice.

Libkuman Ventura Ayabe, Etal. Associate Attorney Duties covered general litigation matters in a variety of civil cases in medium-size insurance defense firm, including: general premises liability, motor vehicle accidents, and worker's compensation.	Honolulu, HI 1991 - 1993
Prince Kuhio Hotel Assistant Manager	Honolulu, HI 1982 - 1988
Kaleo Hawaii University Newspaper Reporter, Photographer	Honolulu, HI 1983 - 1985

EDUCATION

University of Hawaii Executive Master of Business Administration	Honolulu, HI
Boston College School of Law Juris Doctorate	Newton, MA
University of Hawaii Bachelor of Arts in Journalism Student Senator	Honolulu, HI
Tenri University Certificate of Japanese Proficiency President, Foreign Students Association First Place, Kansai Gai Dai Japanese Speech Contest Volunteer, Tenrikyo Overseas Mission Department	Nara, Japan 1980 - 1982
Santa Clara Law School Summer Program Tokyo University Session Yasuda Fire and Marine Insurance Company Internship	Tokyo, Japan Summer 1989

LANGUAGES

Fluent in Japanese

ORGANIZATIONS

President, University of Hawaii Alumni Association (UHAA)	2010-2012
Chairman, State Board of Private Detectives and Security Guards	2016-present
Vice President, Special Education Center of Hawaii (SECOH)	2012-2014
Athletics Advisory Board, University of Hawaii	Present
Hawaii Real Estate Agent's license (inactive)	
Tenrikyo Young Men's Association	